

DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)

Component					Baseline Data			Target	
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2023	
CUSTOMERS / STAKEHOLDERS	SO 1	Enhanced Competence of Government Officials							
	SM 1	Percentage of Scholars who Completed the Education and Training Program	Number of scholars who graduated in GSPDM and PMDP over Total number of enrolled students	10%	Actual over Target	GSPDM: 94.74% PMDP: 98.40%	GSPDM: 98.02% PMDP: 94.94%	GSPDM: 98.64% PMDP: 97.69%	90%
	SM 2	Capstone Acceptance Rate	Number of CPP and APP accepted by the panel over Total number of CPP and APP presented	10%	Actual over Target	GSPDM: 100% PMDP: 89.42%	GSPDM: 100% PMDP: 92%	GSPDM: 100% PMDP: 96.26%	85%
	SM 3	Number of Government Managers/Executives and Legislative Officers/Staff Trained or Capacitated	Actual number of government managers/executives and legislative officers/staff trained or capacitated	10%	Actual over Target	N/A	N/A	N/A	345
	SO 2	Improved Effectiveness and Efficiency of Government Organizations Assisted							
	SM 4	Program Beneficiaries Reached	Actual number of agencies participated in the program	5%	Actual over Target	N/A	N/A	N/A	10
	SM 5	Number of Beneficiary Agencies Assisted	Total count of agencies provided with service	10%	Actual over Target	13	23	24	131
	SO 3	Broadened Adoption of Innovative and Synergistic Solutions to Address Broad-based Policy and Socio-Economic Concerns							
	SM 6	Number of Technical Assistance Interventions Adopted	Total number of technical assistance interventions utilized/adopted	5%	Actual over Target	N/A	N/A	N/A	36

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CUSTOMERS / STAKEHOLDERS	SM 7	Number of Research Results Adopted	Total number of research and studies utilized/adopted	5%	Actual over Target	N/A	1	0	21
	SM 8	Number of Research/Studies Undertaken	Total count of research/studies undertaken/completed	5%	Actual over Target	6	9	12	25
	SM 9	Proportion of Knowledge Product & Information Considered as Relevant and Useful by Target Readers	Number of Materials considered as relevant and used by target readers over Number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc.)	5%	Actual over Target	N/A	N/A	N/A	100%
	SO 4	Ensured Delivery of Relevant High-Quality Training, Education, Research/Studies, Consultancy Services							
	SM 10	Percentage of Satisfied Customers	Total number of satisfied respondents over Total number of respondents	5%	Actual over Target <i>0%= if less than 80%</i>	97.57%	99.1%	99.4%	90% ¹
	SO 5	Broadened Network and Linkages with Local and Foreign (Public or Private) Institutions							
	SM 11	Number of International Projects/Hostings Implemented	Total count of APO projects hosted or implemented by DAP	5%	Actual over Target	N/A	14	15	15
			Sub-total	75%					

¹ Using the result of the validated report from ARTA, in accordance with Join Circular No. 1 Series of 2023: Supplemental Guidelines to the ARTA Memorandum Circular No. 2022-05 or the Guidelines on the Implementation of the Harmonized Client Satisfaction Measurement Specific for GOCCs Covered by Republic Act 10149.

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FINANCE	SO 6	Sustained Financial Viability							
		Budget Utilization Rate (BUR)							
	SM 12	a. Subsidy Utilization Rate - Obligation	Total obligated subsidy over Total COB from subsidy <i>(net of PS Cost)</i>	5%	Actual over Target	N/A	N/A	N/A	90%
		b. Subsidy Utilization Rate - Disbursement	Total disbursement over Total obligations <i>(net of PS Cost)</i>	5%	Actual over Target	N/A	N/A	N/A	90%
		c. Corporate Fund Utilization Rate - Disbursement	Total disbursement from IGF over Total COB from IGF <i>(net of PS Cost)</i>	5%	Actual over Target	N/A	N/A	N/A	90%
		Sub-total	15%						
INTERNAL PROCESS	SO 7	Enhanced Operational Efficiency and Effectiveness							
	SM 13	Compliance to Quality Standards	Actual accomplishment	5%	All or Nothing	Passed 2nd Surveillance Audit	Re-certification on ISO 9001:2015	Pass 1st Surveillance Audit (ISO 9001:2015)	ISO 9001:2015 Certification
			Sub-total	5%					
LEARNING & GROWTH	SO 8	Expanded and Maintained Pool of High Performing Talents							
	SM 14	Percentage of Employees Meeting Required Competencies	Number of incumbents meeting required competencies over Number of filled plantilla	5%	All or Nothing	84.45%	92.8%	97.7%	Increase from 2022 Competency Level
			Sub-total	5%					
			TOTAL	100%					