NATIONAL TRANSMISSION CORPORATION

HW		Objective/Measure	Weight	Formula	Rating Scale	Baseline			Target		
		Objective/ineasure				2014	2015	2016 ¹	2017		
	SO 1	Enhance customer/stakeholders satisfaction in line with the mandates of TRANSCO									
	SM 1	Satisfaction rating based on a survey conducted by a third party	10.00%	Five-point satisfaction scale. At least 4 rating to be considered satisfactory	Pass or Fail	N/A	Satisfactory (4.21)	Satisfactory (4.01)	Satisfactory Rating		
	SO2	Ensure continuous supply of electricity									
/STAKEHOLDERS	SM 2	System Availability (SA) (Measures the long-term average fraction of time that a component or system is in service and satisfactorily performing its intended function)	3.00%	The sum for all circuit hours available (Number of circuits) x (Number of hours in period)	Actual/ Target	N/A	Luzon- 99.31% Visayas- 99.82% Mindanao- 99.63%	Luzon - 99.2752% Visayas - 99.7783% Mindanao - 99.7726%	Luzon - 99.19% Visayas - 99.52% Mindanao - 99.53%		
CUSTOMERS / ST.	SM 3	System Interruption Severity Index (SISI) (Measures the severity of interruption (in system-minutes) of a single delivery point or a system)	3.00%	Ratio of the unserved energy to the system peak load: {[MW lost x duration(min)] System Peak Load (MW)}	Actual/Target	N/A	Luzon- 11.993% Visayas- 20.664% Mindanao- 8.823%	Luzon - 11.993 mins Visayas - 20.664 mins Mindanao - 8.823 mins	Luzon - 17.96 mins Visayas - 121.83 mins Mindanao - 30.74 mins		
5	SO 3	Ensure uninterrupted access for the operation and maintenance by the NGCP of the existing transmission lines and other transmission-related facilities									
	SM 4	No. of ROW Claims/cases		Σ No. of ROW Claims/cases approved for settlement	Actual/ Target	4	4	4	160 (155 expropriation		
		approved for settlement or Expropriation Cases Initiated	8.00%	Σ No. of Expropriation Cases Initiated	Actual/ Target	24	29	31	cases initiated and 5 approved for settlement)		
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¹ As submitted.

		Objective/Manage	Meinte	Formula	Detina Cools	Baseline			Target			
	Objective/Measure		Weight	Formula	Rating Scale	2014	2015	2016 ¹	2017			
	80 4	4 Efficient administration of the Feed-in Tariff (FIT) Allowance Fund ²										
S	SO 5	Ensure NGCP's implementation of corrective actions based from the findings by TRANSCO										
S	SM 5	Total number of major findings/observations corrected	5.00%	Σ No. of major findings/observations corrected over total agreed major observations for correction	Actual/ Target	N/A	72.29%	73.10%	75%			
S	SM 6	Total number of minor findings/observations corrected	5.00%	Σ No. of minor findings/observations corrected over total agreed minor observations for correction	Actual/ Target	N/A	71.17%	73.31%	75%			
		Sub-total	34.00%									
S	6O 6	Ensure TRANSCO's operational viability										
s	SM 7	Board approved action plans on how to address COA findings on CWIP	2.00%	N/A	Pass/ Fail	N/A	N/A	N/A	Submission of Board approved Action Plar			
s	8 M8	Cost Efficiency - TRANSCO	8.00%	Controllable OPEX Revenues	Actual/ Target	N/A	N/A	0.01856	0.025			
S	SM 9	Collection of Revenues re 3rd Reg. ROW Related Capex	5.00%	Actual amount collected	Actual/ Target	N/A	878.87M	₽291.69 M	₽356M			
	SM 10	Determination and monitoring of the Estimated Recovery Payment under the Concessionaire Agreement	5.00%	Pass or Fail	Pass or Fail	N/A	N/A	Board-approved Action Plan	Submission of Semestral Monitoring Reports on Estimated Recovery Payment			
		Sub-total	20.00%									

² Measure on "timely release of payments to RE Developers" excluded. Outcome measured under Customers Satisfaction Rating.

	BITTE	Objective/Measure	Weight Forr	Formula	Rating Scale	Baseline			Target			
	Objective/measure		weight	Formula	Rating Scale	2014	2015	2016 ¹	2017			
	SO 7	Enhance performance on mandated roles and responsibilities										
	SM 11	Collection Efficiency (FIT-All)	2.00%	Fit-All Fund Collection over Total Fit-All Fund Receivables	Actual/ Target	N/A	93.90%	93.75%	93.75%			
	SM 12	Concessionaire 's compliance to the Concession Agreement. Inspection of Books and Records	8.00%	Conduct of TRFLAT quarterly meetings and submission of Annual Report	Pass or Fail	N/A	N/A	N/A	Joint conduct of TRFLAT with PSALM Quarterly meeting with minutes and one TRFLAT report			
CESS	SM 13	Technical Review/Assessment of Projects	5.00%	Projects reviewed and acted upon within 60 working days from publication date Projects filed by NGCP	Actual/ Target	N/A	80.00%	100%	100%			
INTERNAL PROCESS	SM 14	No. of inspection conducted in accordance with the Annual Inspection Schedule, and aligned with the Board approved COB, including Projects Under Construction and New Projects	8.00%	Σ No. of inspections conducted in accordance with the Annual Inspection Schedule	Actual/ Target	63	65	70	77			
	SM 15	No. of ROW Claims Validated	6.00%	Σ Actual number of ROW claims validated	Actual/ Target	159	177	195	200			
	SM 16	Length of T/L and S/S profiled and identified	5.00%	N/A	Actual/Target	66.09km (surveyed)	72.8km	245.12 km	2000 km			
	SO 8	Divest remaining sub-transmission assets to qualified distribution utilities even as the operation and maintenance of such assets are already transferred to NGCP.										
	SM 17	Signed Joint Application	2.00%	Σ No. of Joint Applications Filed with ERC	Actual/ Target	5	6	4	2 Joint Applications Filing			
		Sub-total	36.00%									

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Performance Scorecard 2017

	Objective/Measure		Weight	Formula	Rating Scale		Baseline	Target				
						2014	2015	2016 ¹	2017			
LEARNING AND GROWTH	SO 9	Enhance employee's skills and competence										
	SM 18	Percentage of employees with required competencies met	5.00%	No. of Employees with Required Competencies Met Total Employees	Actual/Target	N/A	Development of Competency Framework	6.99%	16.56%			
	SM 19	ISO Certification 9001:2008	5.00%	N/A	Pass or Fail	N/A	N/A	Notice of Award given to TUV	ISO Certified			
		Sub-total	10.00%									
Ben		TOTAL	100.00%									