

## 2022 PERFORMANCE SCORECARD

Component					Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System <sup>a/</sup>	2019	2020	2021	2022	
IMPACT	<b>SO 1</b>	<b>Increased Farm Productivity</b>							
	SM 1	Average Nut Yield per Coconut Palm per Year	Total nuts produced / Total mature coconut palms	8%	Actual over Target	63.96	64.71	75	80
	SM 2	Percentage of Coconut Seedlings that Survived in the Last Three (3) Years	Total number of subsisting coconut trees by end of the year/ Total number of coconut seedlings planted in the last three (3) years	8%	Actual over Target	91.27%	90.23%	85%	85%
	<b>SO 2</b>	<b>Empowered Farmers and Farm Workers</b>							
	SM 3	Average Annual Gross Income of PCA-assisted Farmers							
		a. In sale of copra and whole nuts	Average income of farmers	8%	Actual over Target	₱24,620.96	₱24,085.82	₱23,000	₱24,000
	b. In intercroops, livestock, and processing	Average income of farmers	8%	Actual over Target	₱54,559	₱58,156.70	₱50,000	₱50,000	

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IMPACT	SM 4	Percentage of Satisfied Customers	No. of respondents which gave at least a Satisfactory Rating / Total number of respondents	5%	Actual over Target  0% = if less than 80%	Bidding of third-party subject to Governing Board review	86.77%	90%	90%
	SO 3	<b>Globally Competitive Industry</b>							
	Subtotal			37%					
CORE PROCESS	SO 4	<b>Undertake Research Aligned with the Strategy using Advanced Science and Technology</b>							
	SM 5	Number of Research Outputs Completed and Translated into Policies for Adoption by the Regions	Absolute Number	0%	Actual over Target	N/A	N/A	4	-
	SO 5	<b>Capacitate Farmers to Sustainably Manage Enterprises Anchored on Priority Commodities</b>							
	SM 6	Percentage of Coconut Farmers Adopted Consolidation/ Clustering of Farms Diversified and/or with Improved Farming Systems	Number of coconut farmers who adopted consolidation/clustering of their farms or improved their farming system / Total number of coconut farmers	9%	Actual over Target	N/A	N/A	30%	30%



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CORE PROCESS	SM 7	Number of New Farmers' Enterprises Established for Priority Commodities	Absolute Number	7%	Actual over Target	N/A	N/A	45	34
	SO 6	<b>Open New and Expand Markets for More Products to Stabilize Prices and Provide Farmers with Sustainable Livelihood</b>							
	SM 8	Number of Investments Secured through Investment Promotions (with ≥ 15M either separate or combined total)	Absolute Number	7%	Actual over Target	N/A	N/A	2	2
	SM 9	Number of Coconut Products Standards/ Code of Good Practice Developed	Absolute Number	7%	Actual over Target	N/A	N/A	6	6

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<b>SO 7</b>	<b>Ensure Compliance with Trade and Market Requirements for Industry and Sustainability and Competitiveness</b>							
SM 10	Percentage of RA 8048 reported violations/conflicts acted upon	RA 8048 reported violations/ conflicts acted upon over reported violations/ conflicts	5%	Actual over Target	N/A	100%	100%	100%
<i>Subtotal</i>		<i>35%</i>						
<b>SO 8</b>	<b>Restructure and Retool the Organization to Better Respond to the Evolving Needs of the Farmers and the Industry</b>							
SM 11	Percentage of Employees Meeting Required Competencies	Number of incumbents meeting required competencies over total number of incumbents	5%	Actual over Target	N/A	81.54%	Improvement from 2020 Baseline	Improvement from 2021 Baseline
SM 12	ISO Certification and Accreditation							
	c. ISO 9001:2015	Milestone	4%	All or Nothing	N/A	No surveillance audit conducted	Certification (Central Office, Regional Offices I, II and III)	1 <sup>st</sup> Surveillance Audit Passed
	d. ISO 17025:2017 Laboratory Competency	Milestone	4%	All or Nothing	N/A	Accreditation of Laboratory Services Division	2022: ISO 17025:2017 Certified / Accredited	2022: ISO 17025:2017 Certified / Accredited

SUPPORT PROCESS



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<b>SO 9</b>	<b>Develop an Integrated ICT System for Ease of doing Business and Enhanced Data-Driven Decision Making</b>								
SM 13	Number of Systems Deployed (cumulative)	Absolute Number	5%	Actual over Target	N/A	3	9	12	
<b>SO 10</b>	<b>Pursue Policy Reform to Fully Capacitate PCA and Facilitate the Roll-out of Technologies</b>								
<b>SO 11</b>	<b>Use Available Resources Efficiently and Achieve Financial Self-Sufficiency</b>								
SM 14	Percentage of PCA Fee Collected	Collection OVER Current Assessment + Amount Due from Settlement Agreement	5%	Actual over Target	N/A	N/A	100%	100%	
SUPPORT PROCESS	Budget Utilization Rate								
	a. Subsidy								
	a.1. Obligation Rate								
	SM 15	Current	Total Obligated Subsidy over Total COB from Subsidy [both net of PS Cost]	1%	Actual over Target	N/A	N/A	N/A	90%
		Carry-Over		1%	Actual over Target	N/A	N/A	N/A	90%

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SUPPORT PROCESS	a.2. Disbursement Rate							
	Current	Total Disbursement over Total Obligation [both net of PS Cost]	1%	Actual over Target	N/A	N/A	N/A	90%
	Carry-Over		1%	Actual over Target	N/A	N/A	N/A	90%
	b. Disbursement Rate of Internally-Generate Fund	Total Disbursement from IGF over Total COB from IGF [both net of PS Cost]	1%	Actual over Target	N/A	N/A	N/A	90%
	<i>Subtotal</i>		<b>28%</b>					
<b>TOTAL</b>		<b>100%</b>						

a/ But not to exceed the weight assigned per indicator.