

BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)

Objective/Measure	Component			Baseline Data			Target	
	Formula	Weight	Rating System	2021	2022	2023	2024	
<b>SO 1</b>	<b>Improve the Facilities for the Military</b>							
SM 1	Percentage of Completion of Facilities Constructed for the Armed Forces of the Philippines (AFP)	Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	10%	(Actual / Target) x Weight	Not Applicable	Contracts for All Packages of the Philippine Marines Corps Phase 1 Project Signed	100% Accomplishment of Deliverables Based on Contract Schedule	100% Accomplishment of Deliverables Based on Contract Schedule of Replication Project of the Philippine Marine Corps Facilities Project
		Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	5%	(Actual / Target) x Weight	The DAED of the Replication of Philippine Navy Housing and Support Facilities in Bonifacio Naval Station Lot 1 Endorsed to the Philippine Navy on 02 December 2021	Not Applicable	100% Accomplishment of Deliverables Based on Contract Schedule	100% Accomplishment of Deliverables Based on Contract Schedule of the Philippine Navy Senior Officer Quarters Project
<b>SO 2</b>	<b>Create Communities Where Families Can Work, Live, and Play Together</b>							
SM 2	Percentage of Implementation of Infrastructure Projects	Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	17.5%	(Actual / Target) x Weight	Not Applicable	Not Applicable	Not Applicable	100% Accomplishment of Deliverables Based on Contract Schedule of the

SOCIAL IMPACT

	Component				Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024
								Infrastructure Projects <sup>1</sup>
	SM 3 Number of Development Contracts Signed for BCDA Properties	Actual Accomplishment	15%	(Actual / Target) x Weight	Two (2) Signed Development Contracts (BSP and Pilipinas Shell Petroleum Corporation)	Two (2) Signed Development Contracts (National Academy of Sports (NAS) and Department of Science and Technology (DOST))	Two (2) Signed Development Contracts	Four (4) Signed Development Contracts
	<b>Sub-Total</b>		<b>47.5%</b>					
	<b>SO 3 Provide Consistent Contribution to the AFP and National Government</b>							
FINANCE	SM 4 Remittance to the AFP and the National Government	Total Amount Remitted to Recipient Agencies / Total Required Mandatory Contribution	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the AFP and the National Government

<sup>1</sup> NCC Connecting Road Package 2, NCC Access Road Phase 3, Control Tower Communication Equipment, Airside Access Road, CAAP Maintenance, and Philippine Air Force Site Development in Bamnan-Utilities.

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Objective/Measure	Component		Weight	Rating System	Baseline Data		Target	
	Formula				2021	2022	2023	2024
<b>SO 4</b>	<b>Ensure Sustainability of BCDA by Building Recurring Revenue Sources and Effectively Managing Costs</b>							
SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements, Lease Contracts, and Other Business Contracts	10%	(Actual / Target) x Weight	₱16.53 Billion	₱7.915 Billion	₱6.304 Billion	₱6.20 Billion
SM 6a	Obligations Subsidy Budget Utilization Rate	Total Obligated Subsidy / Total Corporate Operating Budget from Subsidy (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Not Applicable	91.76%	90%	90%
SM 6b	Disbursements Subsidy Budget Utilization Rate	Total Disbursements / Total Obligations (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	60.21%	85.05%	90%	90%
SM 6c	Corporate Fund Budget Utilization Rate	Total Disbursements / Total Corporate Operating Budget from Internally Generated Fund (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Not Applicable	78.04%	90%	90%
	<b>Sub-Total</b>		<b>27.5%</b>					

	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
CUSTOMERS/STAKEHOLDERS	<b>SO 5 Cultivate Strong and Fair Partnerships with Customers, Partners, and Stakeholders</b>								
	SM 7	Percentage of Satisfied Customers <sup>2</sup>	Number of Respondents Who Rated At Least Satisfactory / Total Number of Survey Respondents	5%	(Actual / Target) x Weight  If Less Than 80% = 0%	94.87%	100%	90%	90% <sup>3</sup>
		<b>Sub-Total</b>		<b>5%</b>					
INTERNAL PROCESS	<b>SO 6 Design, Develop, and Ensure Full Execution of Master Plans of Communities</b>								
	SM 8	Implementation of Developmental Information Projects	Actual Accomplishment	5%	All or Nothing	Not Applicable	Not Applicable	Completion and Implementation of the National Government Administrative Center Lot Information Web Maps	Completion of Lot Information Web Maps for the New Clark City Area, Clark Freeport Zone, and Clark Civic Aviation Complex
	<b>SO 7 Establish and Maintain Robust Internal Control and Governance Systems</b>								
	SM 9	Implementation of the Information Systems Strategic Plan (ISSP)	Total Number of Deliverables <sup>4</sup> Due for 2024 Attained / Total Number of Deliverables Due for 2024	5%	(Actual / Target) x Weight	87.5% (7 out of 8 of the Project Deliverables Based on the ISSP for 2020-	7 out of 9 Deliverables Implemented	100% Implementation of Project Deliverables Based on the	100% Implementation of the 2024 Deliverables under the 2023-2025 ISSP

<sup>2</sup> The baseline data provided is based on the survey results using the methodology of the Governance Commission.

<sup>3</sup> Based on GCG-ARTA Joint Memorandum Circular No. 1, series of 2023. Covers External Services only.

<sup>4</sup> Deliverables refer to systems/applications.



Objective/Measure	Component				Baseline Data		Target	
	Formula	Weight	Rating System	2021	2022	2023	2024	
					2022 Implemented)		ISSP for 2023-2025	
SM 10	ISO 9001:2015 Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Recertification	Maintenance of ISO 9001:2015 Certification (Pass First Surveillance Audit)
	<b>Sub-Total</b>		<b>15%</b>					
<b>SO 8</b>	<b>Build and Maintain a Highly Competent, Creative, and Committed Workforce</b>							
SM 11	Percentage of Employees Meeting the Required Competencies	Competency Level 2024 – Competency Level 2023  (where Competency Level = Total Number of Employees with Required Competencies Met / Total Number of Employees)	5%	All or Nothing	Competency Baseline Established	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	Increase from the 2023 Competency Level
	<b>Sub-Total</b>		<b>5%</b>					
	<b>TOTAL</b>		<b>100%</b>					

LEARNING AND GROWTH

For GCG:



**ATTY. MARIUS P. CORPUS**  
*Chairperson*

For BCDA:



**ENGR. JOSHUA M. BINGCANG**  
*Acting President and Chief Executive Officer (PCEO)*