

**NAYONG PILIPINO FOUNDATION (NPF)
Validated 2022 Performance Scorecard**

		Component				NPF Submission		GCG Validation		Supporting Documents	Remarks	
Objective/ Measure	Formula	Wt.	Rating Scale ^{a/}	Target	Actual	Rating	Score	Rating				
SOCIAL IMPACT	SO 1	A Filipino Society Aware of its Diverse Culture and Utilizing its Creative Potential as a Catalyst for National Development										
	SM 1	Increase Awareness on Philippine Culture and Heritage	Actual Accomplishment	6%	Actual / Target	a. Six (6) Creative Multimedia Outputs	Four (4) Creative Multimedia Outputs	8%	Four (4) Creative Multimedia Outputs	4%	<ul style="list-style-type: none"> Executive Summary, Podcast Transcription, links to Spotify and Spotify data sheet of 4 Dunong Podcasts Screenshots of Press releases 	<ol style="list-style-type: none"> Dunong Podcast: Safeguarding Traditions Dunong Podcast: Hallyu Wave in the Philippines Dunong Podcast: Sa Tahanan Nagsisimula Dunong Podcast: UST's Gastronomic Realm
						b. One (1) Research Institute Summit	One (1) Research Summit		One (1) Research Summit			4%
	Sub-total			10%			8%		8%			
STAKEHOLDERS	SO 2	Open More Opportunities for a More Dynamic Heritage Sector and Creative Industry										
	SO 3	Increase Access to Knowledge on Cultural Heritage and Filipino Diversity										
SM 2	Number of Virtual Exhibits Conducted	Actual Accomplishment	10%	Actual / Target	6	6	10%	4	6.67%	<ul style="list-style-type: none"> Screenshots of the exhibit as posted on NPF's Official Facebook page and Instagram Links of Press releases on NPF's Official Facebook page and Youtube 	<ol style="list-style-type: none"> Tanso Putong: Iba't ibang Kasuotang Pang-ulo ng mga Pilipino Guhit Lahi: Mga Disenyo ng Habi Mula sa mga Nayon Kalooban <p>The submitted Loob, Looban, and Kaloob virtual exhibits are but parts of one Kalooban [onsite] exhibit uploaded at different times.</p>	

"Upholding a Transparent and Responsive GOCC Sector for the Filipino People"

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STAKEHOLDERS	SM 3	Number of Events and Activities	Actual Accomplishment	20%	Actual / Target	16	13	16.25%	13	16.25%	<ul style="list-style-type: none"> Links to Press Releases with Photos of the Activity Links to NPF Facebook Live Stream and NPF Facebook Posts 	The accomplishment is composed of the following: (4) Tree Planting Activities (3) Umpukan sa Nayon (3) Dunong Online Lectures (1) Anniversary Exhibit (1) Philippine Park Congress (1) Bike and Nature Trail Launch
	SM 4	Percentage of Satisfied Customers (Audience)	Number of Respondents which gave at least a Satisfactory Rating/ Total Number of Respondents	10%	Actual / Target 0% = If less than 80%	90%	None	0%	-	0%		NPF reported that it is currently processing the partnership with a third-party service provider for the interpretation of survey data.
	SO 4	Institutionalize Participatory Governance in the Heritage Sector and Creative Industry										
		<i>Sub-total</i>	<i>40%</i>				26.25%		22.92%			
INTERNAL PROCESS	SO 5	Develop Heritage Spaces, Creative Hubs, and Research Initiatives										
	SM 5	Number of Digital Knowledge Products Produced	Actual Accomplishment	5%	Actual / Target	6 Magazines	Two (2) digital magazines	4%	One (1) digital magazine	0.83%	<ul style="list-style-type: none"> Published copy of the digital magazines 	The title of the Digital Magazine is "Tanso: Tracing Brass in the Philippines." The (Ka)loob(an) and Book of Abstracts that were posted in the NPF Facebook page were not counted for this measure as these were considered under SMs 2 & 1.
			5%	6 Engagement Products		None	0%	-	0%			No reported accomplishment.

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INTERNAL PROCESS	SO 6 Develop and Implement a Quality Management System																						
	SM 6	ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification	Preparation of Documentation and ISO Trainings	0%	Conducted various trainings on ISO QMS Clauses	0%	<ul style="list-style-type: none"> Memos relative to QMS activities/ trainings QMS Progress Report 												
	Sub-total		15%				4%		0.83%														
LEARNING & GROWTH	SO 7 Transform NPF Staff into Cultural Heritage and Creativity Industry Specialists																						
	SM 7	Percentage of NPF Personnel with Cultural Training	Total No. of trained NPF Personnel Total number of NPF Personnel	5%	Actual / Target	100% of Personnel with Cultural Training	100% of Personnel with Cultural Training	5%	-	0%		The cultural training for NPF employees was belatedly conducted on 18-19 January 2023 at Intramuros, Manila.											
	SO 8 Continuous Learning and Benchmarking with Job-Specific Functions																						
	SM 8	Percentage of Employees with Required Competencies Met	Actual Accomplishment	5%	All or Nothing	Board-Approved Competency Model	Board-Approved Competency Tool	5%	Board-Approved Competency Tool	5%	<ul style="list-style-type: none"> Board Resolution No. 2022-020 Drive link to NPF Competency Assessment Tool 	Competency Assessment Tool was approved by the Board of Trustees during the Regular Board Meeting on 23 November 2022.											
Sub-total		10%				10%		5%															
FINANCE	SO 9 Implement Efficient Management of Financial Resources																						
	SM 9	Budget Utilization Rate (BUR)	Actual Disbursement / Total Approved Corporate Operating Budget (Both Net of PS Cost)	5%	Actual / Target	90%	90.68%	5%	91.78%	5%	<ul style="list-style-type: none"> 2022 COA-AAR of NPF (SCBAA) NPF Budget Utilization Report as of 4Q 2022 	<table border="1"> <thead> <tr> <th>(in mil)</th> <th>Budget</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>CO</td> <td>5.316</td> <td>74.483</td> </tr> <tr> <td>MOOE</td> <td>127.402</td> <td>121.729</td> </tr> <tr> <td>Total</td> <td>132.718</td> <td>121.803</td> </tr> </tbody> </table> <p>NPF realigned ₱13.766 Million from CO and PS to MOOE to pay taxes and penalties for BIR 2019 Assessment.</p>	(in mil)	Budget	Actual	CO	5.316	74.483	MOOE	127.402	121.729	Total	132.718
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FINANCE	SO 10	Ensure Financial Health and Viability																							
	SM 10	Revenues	Service and Business Income + Other Non-operating Income	10%	Actual / Target	₱121.93 Million	₱113.53 Million	9.31%	₱112.49 Million	9.23%	<ul style="list-style-type: none"> COA-Audited Statement of Financial Performance for 2022 NPF Revenue Report for the Year 2022 	<table border="1"> <thead> <tr> <th colspan="2">(in P'000)</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>Service and Business Income</td> <td></td> <td>111,576</td> </tr> <tr> <td>Non-Operating Income</td> <td></td> <td>913</td> </tr> <tr> <td>Total</td> <td></td> <td>112,489</td> </tr> </tbody> </table>	(in P'000)		2022	Service and Business Income		111,576	Non-Operating Income		913	Total		112,489	
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											NPF-submitted amount includes donations and gains not included in the formula for this measure.														
SM 11	Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA)	Net Income + Interest + Taxes + Depreciation + Amortization	10%	Actual / Target	₱62.01 Million	₱57.16 Million	9.22%	₱33.26 Million	5.36%	<ul style="list-style-type: none"> COA-Audited Statement of Financial Performance for 2022 NPF EBITDA Report for the Year 2022 	<table border="1"> <thead> <tr> <th>Items</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Net Income</td> <td>12,893,802</td> </tr> <tr> <td>Interest</td> <td>1,000</td> </tr> <tr> <td>Taxes</td> <td>20,188,297</td> </tr> <tr> <td>Depreciation</td> <td>174,425</td> </tr> <tr> <td>Amortization</td> <td>-</td> </tr> <tr> <td>EBITDA</td> <td>33,257,524</td> </tr> </tbody> </table>	Items	Amount	Net Income	12,893,802	Interest	1,000	Taxes	20,188,297	Depreciation	174,425	Amortization	-	EBITDA	33,257,524
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	Sub-total		25%				23.53%		19.59%																
	TOTAL		100%				71.78%		56.34%																

a/ But not to exceed the weight assigned per indicator