| | Perform | ance Measures | 根。模 | 发展 (4 | | Baseline Data (if available) | | Targets | | |
|---------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------------------------------------|-------------------------|--------------------------------------|------------------------------------------|------------------------------|--|--|
| | Description | Formula | Weight | Data Provider if applicable | 2011 | 2012 | 2013 | 2014 | | |
| MFO 1 : P | ORT DEVELOPMENT | | | | | | | | | |
| Quantity 1 | Increase in Berth Length (in meters) | | 10% | | 43,716 (+672) | 43,910 (+194) | 44,495.8 (+585.8) | 45,238.07 (+742.27)) | | |
| Quantity 2 | Increase in Back- Up Area (in sq. m.) | Refer to PPA Port Planning | 10% | | 1,613,310 (+154,940) | 1,630,629 (+17,319) | 1,657,347.87 (+26,718.87) | 1,685,371.47 (+28,023.47) | | |
| Quantity 3 | Increase in Passenger Capacity (in Number of Seats) | Manual ¹ | 10% | | 21,804 (+1,166) | 22,463 (+659) | 25,607 (+3,144) | 26,727 (+1,120) | | |
| Quantity 4 | Number of major pre-construction technical & economic studies completed | Number of Feasibility Studies / Project Evaluation, Hydro/Topo Surveys, Soil Investigations and Program of Work completed | 6% | | N/A | N/A | 40 | 16 | | |
| | Su | btotal of Weights: | 36% | | | 11:3- | | | | |
| MFO 2: P | ORT SERVICES | 对连续批准 | | 25年20年 | | | 地域的 | | | |
| Quality 1 | Percent of ports with complete compliance with requirements for certification to ISO- Quality Management System (QMS) on | (No. of Ports / 7 ports) x 100 where Total No. of Ports =7 representing the | 8% | | 14% (Batangas) | 43% (Cagayan de Oro, Davao) | 71% (Zamboanga, General Santos) | 100% (Ozamis, Iloilo) | | |

¹ Please refer to formula and template based on the PPA Port Planning Manual (pages 1-10, 1-11, II-68 & II-69) which is largely based on the Handbook for Planners in Developing Countries prepared by the United Nations Conference on Trade & Development (UNCTAD).

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| | Vessel Entrance and Clearance in conformity with ISO 9001:2000 and the applicable Government Quality Management Systems Standards (GQMSS) | Batangas, Cagayan de Oro, Davao, Zamboanga, Gen. Santos, Ozamis & Iloilo and excluding MICT, SH and NH which are operated by private concessionaire (E.O. 605) | | | | | | |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|-----|----------------------------------------------------------------|---------------------------------------------------|--|
| Quality 2 | Percent of Ports with complete compliance with recognition requirements for Port Safety, Health and Environment Management System (PSHEMS) issued by the Partnership in Environmental Management of Seas in East Asia (PEMSEA) | (No. of Ports / 2 ports) x 100 where No. of Ports = 2 representing lloilo & Cagayan de Oro which are PPA commitments to the ASEAN Ports Association project | 8% | N/A | N/A | 50% (Iloilo) | 100% (Cagayan de Oro) | |
| Quantity 1 | Number of Port Privatization Studies completed in accordance with PPA Privatization Scheme | Number of Studies completed, presented and accepted to the PPA Board | 5% | N/A | N/A | Manila Bulk Terminal Final Report by Nov. 30, 2013 | Davao-Initiation of tender by October 31, 2014 | |
| Quantity 2 | Percent of Existing Passenger Terminal Buildings (PTBs) privatized with electronic | (No. of Privatized PTBs w/e- ticketing / No. of PTBs for | 9% | | | 25% (Ubay, Jagna, San Carlos & Danao) | 25% (Palompon, Baybay, Naval & Maasin) | |

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| | ticketing component | Privatization) x 100 where No. of PTBs ² = 16 as of 2013 | | | | | |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----|-----|-----|--------------------------------|------|
| Quantity 3 | Percent accomplishment on e-payment development and implementation in all computerized collection sites | Major Scope of Work: System Investigation - 10% System Requirements Spec10% Design & Development - 50% Implementation - 30% | 9% | N/A | N/A | 10% System Investigation | 90%³ |
| Quantity 4 | Percent accomplishments on On-Line Permits System (On-Line application & approval for vehicle access, pedestrian access, permit to operate ancillary services & permit to occupy) for all ports with internet facility | Major Scope of Work: System Investigation - 10% System Requirements Spec10% Design & Development - 50% Implementation - 30% | 9% | N/A | N/A | 10% System Investigation | 90%4 |

² No. of PTBs to be updated each year based on economic dev. in various areas which would influence private sector interest.

³ Ninety Percent (90%) broken down as follows: System Requirements Spec.(10%), Design & Development (50%) and Implementation (30%).



| Fimeliness | First Responder Tactical Engagement b. Ave. Response Time-Bomb Threat First Responder Tactical Engagement | 5-10 minutes 10-15 minutes Within: 5-10 minutes 10-30 minutes | 2% | N/A | N/A | Batangas, Cagayan de Oro, Davao, Iloilo, MICT | 100% North Harbor, South Harbor, Zamboanga, General Santos, Ozamis |
|------------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|----|-----|-----|--------------------------------------------------------|-----------------------------------------------------------------------------|
| | c. Ave. Response Time-Medical First Responder Tactical Engagement | Within: 5- 10 minutes 10- 20 minutes | 2% | N/A | N/A | | |

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⁵ Referring to the 10 major gateways with highest volume of cargo traffic; PPA will endeavor to apply the same standards to other terminals in the future.

| | Reduced Overall Average Number of Documentary Reqts for the following key regulations: | RCEMENT | N/A | 8 | 3 | 2 |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-----|----|---|---|
| | a. Application for Permit to Operate Ancillary Services and Permit to Occupy | | N/A | 8 | 2 | 2 |
| Quantity | b. Applications for Clearance to Develop Private Ports, Permit to Construct, Certificate of Registration and Permit to Operate Private Ports including Renewal Processes | Total Number of Documents / Types of Permits ⁶ | N/A | 9 | 2 | 2 |
| | c. Entrance/ Clearance of Vessels | | N/A | 10 | 5 | 4 |
| | d. Entry/ Withdrawal of Cargo from Government Ports | | N/A | 4 | 2 | 2 |
| | e. Access Regulation for Trucks, Port users and Pedestrians | | N/A | 7 | 2 | 2 |

⁶ In 2014, Reduction in Processing Time will be added as a Performance Measure if the 2013 reduced number of documents will be found to be already at the option level.

| | Sul | ototal of Weights: | 0% | | | | |
|---------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----|-------|-------|----------------------|-------------------|
| inancial | 304 | Actual Utilization of Budget | | N/A | N/A | 80% | 80% |
| Quantity 2 | Repairs and Maintenance & Maintenance Dredging | Total Volume of Silts Dredged | , | N/A | N/A | 1.93 cubic meters | 1.57 cubic meters |
| | Debt/Equity Ratio (<1) | Total Liabilities/Total Equity | a | 0.19 | 0.15 | 0.14 | 0.13 |
| Quantity 1 | Current Ratio (>1) | Current Assets/Current Liabilities | | 1.19 | 1.92 | 1.18 | 1.14 |
| | Return on Asset (>7) | Net Operating Income/ Average Depreciable Assets | | 10.28 | 12.52 | 8.69 | 7.72 |
| | b. Best Practices in financial mgmt. | 10/4 | | | | | |
| | Utilization of the Accounting and Financial Management System (AFMS) & System Enhancement a. % Utilization of | | | 55.48 | 88.50 | 100.00 | 100.00 |

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Attested by:

RAINIER B. BUTALID Commissioner, GCG

Noted by:

Julianito G. BUCAYAN, JR.
Alternate Chairman, PPA

Date: 30 July 2013

JUAN C. STA. ANA General Manager, PPA



SUMMARY OF AGREEMENTS PHILIPPINE PORTS AUTHORITY REVISED 2014 AGREEMENT

| | | | Bas | seline | | 2014 | | | | | | BENECOTIATED | |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Formula | Weight | 2010 | 2011 | 2012 | 2013 | 1st Sem Actual | Agreed | PPA Proposed | Variance | % | Remarks | 2014 TARGET | Remarks |
| velopment | | | | | | | | | | | | | |
| Refer to PPA Port Manual | 5% | N/A | N/A | N/A | 44,495.8 ('+585.8) | 45.050.02 ('+554.22) | 45,238.07 ('+742.27) | 45,103.02 ('+607.22) | 135.25 | 18% | PPA's Justification: Tabacco (70m.) - Delayed advertisement due to conflict with LGU; Mandaon (40m) - Rescheduled for 2015 while resolving ownership issue; San Jose (99m) - Deferred due to revisions of working plans to suit actual | 45,103.02 ('+607.22) and removal of the 5,000 clear-to-go containers | GCG shall allow the deletion of this measure subject to the removal of the 5,000 containers to ease port congestion; shall be a 2015 target |
| , | 5% | E4 | | | | | 5000 containers | 5000 containers | | | All or nothing | | |
| ices | | | | | | | | | | | | | |
| Number of Studies completed, presented and accepted to the PPA Board | 5% | N/A | N/A | N/A | Manila Bulk Terminal Final Report by Nov. 30, 2013 | N/A | Davac -SASA Privatization (Initiation of Tender by October 31 2014) | Deletion of Measure | N/A | N/A | PPA Justification: PPA completed the FS for the Davao Sasa Privatization Project in July 2012 and DOTC engaged the services of a Transaction Advisor for A Davao Port PPP Project. This project is now included in the NEDA-PPP center list of projects. GCG Comment: Should be the subject of request for exclusion | Davao -SASA Privatization Initiation of Tender moved to 31 December 2014 | GCG and PPA to meet with Usec. Timmy Limcaoco |
| | Refer to PPA Port Manual Ces Number of Studies completed, presented and accepted to the | Refer to PPA Port Manual 5% Solution of Studies completed, presented and accepted to the | Refer to PPA Port 5% N/A Solution Studies completed, presented and accepted to the | Formula Weight 2010 2011 Refer to PPA Port 5% N/A N/A Solution Manual 5% N/A N/A N/A Studies completed, presented and accepted to the | Refer to PPA Port 5% N/A N/A N/A N/A Studies completed, presented and accepted to the | Formula Weight 2010 2011 2012 2013 Refer to PPA Port Manual 5% N/A N/A N/A N/A 44,495.8 ('+585.8) 5% Studies Completed, presented and accepted to the PPA Roard PA | Formula Weight 2010 2011 2012 2013 1st Sem Actual | Formula Weight 2010 2011 2012 2013 1st Sem Actual Agreed | Formula Weight 2010 2011 2012 2013 1st Sem Actual Agreed PPA Proposed | Formula Weight 2010 2011 2012 2013 1st Sem Agreed PPA Proposed Variance | Formula Weight 2010 2011 2012 2013 1st Sem Actual Agreed PPA Proposed Variance % | Formula Weight 2010 2011 2012 2013 1st Sem Actual Agreed PPA Proposed Variance % Remarks | Formula Weight 2010 2011 2012 2013 1st Sem Actual Agreed Proposed Variance % Remarks Refer to PPA Port Manual |





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| | | | | Bas | seline | | | | 2014 | | | | RENEGOTIATED | D |
|-----------------------------------------------------------|---------------------------------------------------|--------|------|------|--------|------|-------------------|--------|-----------------|----------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------|
| Indicator | Formula | Weight | 2010 | 2011 | 2012 | 2013 | 1st Sem Actual | Agreed | PPA Proposed | Variance | % | Remarks | 2014 TARGET | Remarks |
| FO 3: Regulator | ry and Enforceme | nt | | | | | | | | | | | | |
| Quantity: Reduced over all lumber of locumentary | Total Number of Documents/ Types of Permits | 10% | N/A | N/A | N/A | 3 | N/A | 2 | 3 | 1 | 50% | PPA Justification: That 3 as an average number of documentary requirements is already the optimum number and cannot be further reduced to 2. Reduced processing time as an indicator is not viable because the survey showed that reduction from an average of 201.5 hours to an average of 114 hours (43% reduction) may not be much compared to the average. GCG Comment: As indicated in the signed 2013-2014 PPA Scorecard, this measure should be replaced by an indicator intended to reduce the processing time, if reduction of documentary requirements is found to be already at the optimum level. However, considering that the proposed indicator reducing processing time will only take effect on the last quarter of 2014, it is recommended that this measure be deleted and its weight be reallocated to financial indicators. Proposed financial indicators: Increase in Gross Revenues (in absolute amount) - 5% weight - PHP12 Billion target: Increase in EBITDA (in absolute amount) - 5% weight - PHP6 Billion target | 3 | |
| AND TOTAL | | 28% | | | | | | | | | | | | |

For PPA:

JUANITO G. BUCAYAN, JR.

WAN C. STA. ANA Vice Chairman

CESAR L. VILLANUEVA

RAINIER B. BUTALID

Commissioner



SUMMARY OF AGREEMENTS PHILIPPINE PORTS AUTHORITY 2015

| GOCC PROPOSAL | AGREED 2013-2014 | GCG Observation/Findings | AGREEMENT | Remarks |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| arter Statement | AGREED 2013-2014 | | Charter Statement | Remarks |
| Mission Statement | Mission Statement | | Mission Statement | |
| To create an environment that propels the development of the Philippine gaming and entertainment industry To establish and enforce a regulatory framework that preserves the integrity of the Philippine gaming industry To be a responsible and responsive partner of the Philippine government in its nation-building programs | | | | |
| Vision Statement | Vision Statement | | Vision Statement | |
| By 2030, PPA shall have provided globally competitive port services in the Philippines characterized by increased productivity, efficiency, connectivity, comfort, safety, security and environmental sustainability. | | The 2030 timeline is too far off into the future. | By 2020, PPA shall have provided globally competitive port services in the Philippines characterized by increased productivity, efficiency, connectivity, comfort, safety, security and environmental sustainability. | Adopted from DOTC |
| Core Values | Core Values | | Core Values | |
| Excellence. Creativity. Customer Satisfaction. Responsible Citizenship. Ethics. Creativity. Sincerity. Teamwork. | | | | |

CESAR L. VILLANUEVA

Chairman

MAL ANGELA E. IGNACIO

RAINIER B. BUTALID

Commissioner

For PPA:

JUANITO G. BUCAYAN, JR.

Chairman

JUAN C. STA. ANA Vice Chairman