

2022 PERFORMANCE SCORECARD (ANNEX B)

PORO POINT MANAGEMENT CORPORATION (PPMC)

Component					Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
SOCIAL IMPACT	SO 1	Increased Economic Activity Within the Poro Point Freeport Zone							
	SM 1	Number of New Locators and Developmental Projects Signed	Actual Accomplishment	10%	All or Nothing per deliverable	5 locators	<ol style="list-style-type: none"> Approval of the PPMC Board thru Board Resolution No. 2020-11-136 of the Commercialization of the Soiltech Private Pier, classifying the Soiltech Private Pier from Non-Commercial Private Port to Commercial Private Port Signed Contract of Lease with JS Union Oils and Trading Inc. (New Area and Renewal) as approved by the Board thru Board Resolution No. 2020-12-146 	<ol style="list-style-type: none"> Endorsed to BCDA the Contract/Agreement with PNP-SAF for the Construction of a hangar facility at the San Fernando Airport Approval of the PPMC Board of the Application of Philippine Coast Guard for the construction of a hangar facility at the San Fernando Airport Signed Contract/Agreement for the lease of the new Aviation Fuel Shed 	<ol style="list-style-type: none"> Two (2) locators (1 baywalk locator and 1 Mixed-Use Area or Airport locator). Signed Contract/Agreement for the lease of the new Aviation Fuel Shed
	SM 2	Actual Investment in the Poro Point Freeport Zone (PPFZ)	Absolute amount	10%	(Actual / Target) x Weight	Additional ₱690.37 Million	₱364.95 Million	₱3.08 Million	₱77.687 Million

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	SM 7	Disbursement Budget Utilization Rate	Total Disbursements / BCDA approved Corporate Operating Budget (both net of PS Cost)	5%	(Actual / Target) x Weight	N/A	N/A	N/A	90%
		Sub-total		25%					
CUSTOMER/ STAKEHOLDER	SO 3	Improved Business Environment							
	SM 8	Implementation of Infrastructure Projects	All or Nothing per deliverable	10%	All or nothing per deliverable	Completed the conduct of Public Bidding with the issuance of NTP	Completed 75% of the implementation of the contract for the construction of various CAPEX infrastructure Projects within the Poro Point Freeport Zone: 1. Construction of Drainage at the Poro Point Baywalk Commercial Strip 2. Construction of San Fernando Airport Fuel Shed	1. Board-approved Infrastructure Roadmap for the Development of PPFZ; 2. Completed 100% implementation of the Construction of Additional Rooms for the PPMC Administration Building 3. Ongoing Joint Implementation by BCDA and PPMC of the Construction of Ferry Port Terminal ¹ 4. Completed Public Bidding and Award	1. Complete 100% implementation of the following projects: a. Construction of San Fernando Airport Runway Slope Protection; b. Construction of Additional Drainage at the San Fernando Airport c. Construction of Poro Point Baywalk Structure

¹ Target shall pertain to the projected percentage of completion by the end of 2021 based on the project timeline provided in the contract.

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						3. Relocation and Construction of PNP AVSEF Office and Quaraters	of the following projects: a. Construction of San Fernando Airport Runway Slope Protection b. PPFZ Water Connectivity (Interim) Project c. Construction of Additional Drainage at the San Fernando Airport	d. Improvement of the Crash Fire Gate with Access Road e. Construction of Ferry Port Terminal (Joint implementation with BCDA) 2. Complete Public Bidding and Award of the following projects: a. Construction of Covered Parking and Extension of Fire Station Roofing b. PPFZ Water Connectivity (Interim) Project
		Sub-total	10%					
SO 4	Achieved Stakeholders Satisfaction							
SM 9	Percentage of Satisfied Customers	Total Number of respondents who gave a rating of at least Satisfactory /	10%	(Actual / Target) x Weight	92.59%	PPMC failed to adhere to the Enhanced Standard Methodology and use of Prescribed	90%	90%

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		Total number of respondents		0% = if less than 80%		Questionnaire for 2020			
	Sub-total		10%						
INTERNAL PROCESS	SO 5	Streamline Services Provided							
	SM 10	Percentage of Requests Processed within Applicable Processing Time	Total number of requests processed within applicable processing time ² / Total number of requests processed in the year	10%	(Actual / Target) x Weight	95.25%	89.65%	100%	100%
		Sub-total		10%					
LEARNING AND GROWTH	SO 6	Institutionalize a Quality Management System and Environmental Management System							
	SM 11	Attain ISO Certification	Actual Accomplishment	5%	Passed Surveillance Audit	ISO 9001:2015 Re-Certification Retained	ISO Certification Retained	ISO 9001:2015 Re-Certification Retained	ISO 9001:2015 Re-Certification Retained
	SM 12	Establishment of Environmental Management System Certifiable to ISO 14001:2015	Actual Accomplishment	5%	All or Nothing	Drafted TOR for the procurement of Consultancy Services for	PPMC Board Approved Terms of Reference (TOR) for Consulting Services for EMS Training	Third-Party Report on EMS Documentation as approved by the PPMC President	Complete EMS Documentation and Readiness Certificate

² Applicable processing time based on PPMC's compliance with Republic Act No. 11032 as reflected in the Citizen's Charter.

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				the Development of an EMS				
	Sub-total		10%					
SO 7	Develop a Competent and Motivated Workforce							
SM 13	Percentage of Employees Meeting Required Competencies	Competency Baseline ³ 2022 – Competency Baseline 2021	5%	All or Nothing	Completed the following required outputs: 1. Competency Catalogue 2. Competency Framework 3. Competency Tables 4. Competency Matrix 5. Position Profiles	No reported accomplishment	Establish Competency Baseline	Improve the competency baseline of the organization
	Sub-total		5%					

³ The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{b=1}^B \left[\frac{\sum_{a=1}^A (\text{Actual Competency Level})}{A} \right]}{B}$$

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled

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SO 8	Automate Key Processes							
SM 14	Implementation of IT-based System for Key Processes	Actual Accomplishment	2.5%	All or Nothing	Up and Running Human Resource Information System	No reported accomplishment	Implementation of the Billing and Collection System	Permit and Licensing System
		Actual Accomplishment	2.5%	All or Nothing				Submission of PPMC ISSP for 2023-2027 to DICT (with acknowledgment receipt from the DICT)
	Sub-total		5%					
	TOTAL		100%					