

NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)

Component					Baseline			Target	
	Objective/Measure	Formula	Wt.	Rating System	2017	2018	2019	2020	
FINANCE	SO 1	Financial Viability of the GOCC <sup>1</sup>							
	SM 1	Net Income ( <i>in Millions</i> )	Total Revenues less Total Expenses	60.00%	Actual over Target	(P34.39 M)	(P0.69 M)	P4.42 M	P5 Million
		<b>Sub-total</b>		<b>60.00%</b>					
STAKEHOLDER	SO 2	Ensure People-Centered, Clean, and Efficient GOCC Operations <sup>2</sup>							
	SM 2	Percentage of Satisfied Customers							
		a. Lessees	Total Number of Satisfied Respondents over Total Number of Respondents	15.00%	Actual over Target 0%= if less than 80%	N/A	N/A	N/A	90% Satisfied Customers <sup>3</sup>
	b. Palawan Wildlife Rescue and Conservation Center Visitors	15.00%							
	<b>Sub-total</b>		<b>30.00%</b>						
INTERNAL PROCESS	SO 3	Enhance GOCC Performance <sup>4</sup>							
	SM 3	Compliance to Quality Standards	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	N/A	ISO 9001:2015 Certification
		<b>Sub-total</b>		<b>5.00%</b>					

<sup>1</sup> Republic Act No. 10149.

<sup>2</sup> PDP 2017-2022 Chapter 5: Ensuring People Centered, Clean, and Efficient Governance.

<sup>3</sup> Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

<sup>4</sup> Sec. 2, Executive Order No. 605, s.2007.

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<b>LEARNING AND GROWTH</b>	<b>SO 4</b>	<b>Meet Required Competencies for Successful Performance<sup>5</sup></b>							
	SM 4	Percentage of Employees with Required Competencies Met	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	N/A	Board-Approved Competency Model
		<b>Sub-total</b>		<b>5.00%</b>					
	<b>TOTAL</b>			<b>100.00%</b>					

<sup>5</sup> GCG Frequently Asked Questions (FAQs) on Competency Frameworks / Models.