

METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM – CORPORATE OFFICE (MWSS-CO)

|                         |                 | Component  |  |                             | Baseline   |          | Targets  |          |          |
|-------------------------|-----------------|--|--|-----------------------------|--|----------|----------|----------|----------|
| Objective/Measure       |                 | Formula  | Wt.  | Rating System <sup>a/</sup> | 2020   | 2021     | 2022     | 2023     |          |
| CUSTOMERS/SOCIAL IMPACT | SO 1            | <b>Augment Raw Water Supply to Meet Increasing Demand</b>                  |  |                             |  |          |          |          |          |
|                         | SM1             | Increase in Water Supply Capacity  | Total Water Capacity of All Systems (in MLD)   | 10%                         | Actual over Target                                     | 4,588.01 | 4,624.61 | 4,514.70 | 4,548.40 |
|                         | SO 2            | <b>Enhance Water Security Program Awareness on Sewerage and Sanitation</b> |  |                             |  |          |          |          |          |
|                         | SM 2            | Increase in Population Connected to Sewerage System                        | Absolute Number  | 5%                          | Actual over Target                                     | N/A      | N/A      | N/A      | 200,000  |
|                         | SM 3            | Acceptance Rate of Population Offered with Sanitation Services             | Actual Population Served with Sanitation Services over Population Offered with Sanitation Services   | 5%                          | Actual over Target                                     | N/A      | N/A      | 65.17%   | 60%      |
|                         | <b>Subtotal</b> |  |  | <b>20%</b>                  |  |          |          |          |          |
| STAKEHOLDER             | SO 3            | <b>Ensure Customer Satisfaction in MWSS Service Delivery</b>               |  |                             |  |          |          |          |          |
|                         | SM 4            | Percentage of Satisfied Customers  |  |                             |  |          |          |          |          |
|                         |                 | a. Water Concessionaires   | Number of respondents which gave <i>at least</i> a Satisfactory rating / Total number of respondents | 2.5%                        | Actual over Target<br><br><i>0% = If less than 80%</i> | 89.36%   | 100%     | 90%      | 90%      |
|                         |                 | b. Water Districts   |  | 2.5%                        |  | 93.48%   | 96.30%   | 90%      | 90%      |
| <b>Subtotal</b>         |                 |  | <b>5%</b>  |                             |  |          |          |          |          |

| Component         |   |  |                             |                    | Baseline  |  | Targets                                     |  |
|-------------------|---|--|-----------------------------|--------------------|---|--|---|--|
| Objective/Measure | Formula   | Wt.  | Rating System <sup>a/</sup> | 2020               | 2021  | 2022                                       | 2023  |  |
| <b>SO 4</b>       | <b>Ensure Continued Water Security Legacy Framework</b>                 |  |                             |                    |   |  |   |  |
|                   | Construction of Major Infrastructure Projects:                          |  |                             |                    |   |  |   |  |
| SM 5              | New Centennial Water Supply Source – Kaliwa Dam Project (NCWS-KDP)      | Percentage of Contract Work Accomplished based on Project Timeline | 10%                         | Actual over Target | DED was approved by MWSS-CO Management on 11 Dec 2020                   | -  | 29.92%                                      | 34.83%                                 |
|                   | Bulacan Bulk Water Supply Project (BBWSP)                               |  |                             |                    |   |  |   |  |
| SM 6              | a. Stage 3a-1: Pipe Conveyance Extension (Hagonoy and Pandi alignments) | Percentage of Contract Work Accomplished based on Project Timeline | 7.5%                        | Actual over Target | MOA with seven (7) Stage 3a WDs   | Approved Detailed Engineering Design (DED) | 87%   | 60.21%                                 |
|                   | b. Stage 3a-2: (Norzagaray Water System)                                | Percentage of Contract Work Accomplished based on Project Timeline | 7.5%                        | Actual over Target |   |  |   | 59.67%                                 |
|                   | c. Stage 3a-3: Angat-Bustos Water Supply System                         | Milestone  | 5%                          | All or Nothing     |   |  |   | DED                                    |
| SM 7              | Construction of Aqueduct No. 7 (AQ7)                                    | Percentage of Contract Work Accomplished based on Project Timeline | 15%                         | Actual over Target | NTP was not issued to the Contractor due to IATF Public Advisory No. 46 | -  | Issuance of Notice to Commence Construction | 87.06% overall physical accomplishment |

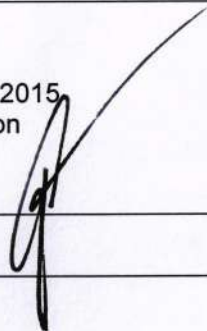
INTERNAL PROCESSES






| Component         |  |  |                             |                    | Baseline  |                          | Targets                   |   |
|-------------------|--|--|-----------------------------|--------------------|---|--------------------------|---------------------------|---|
| Objective/Measure | Formula  | Wt.  | Rating System <sup>a/</sup> | 2020               | 2021  | 2022                     | 2023                      |   |
| <b>SO 5</b>       | <b>Integrated Watershed Management System</b>  |  |                             |                    |   |                          |                           |   |
| SM 8              | Reforestation of the Angat, Ipo, La Mesa, Kaliwa, Laguna Lake, Upper Marikina Watershed Areas                                    | Number of Hectares Reforested  | 5%                          | Actual over Target | N/A   | N/A                      | 150                       | 150                                       |
| <b>Subtotal</b>   |  | <b>50%</b>   |                             |                    |   |                          |                           |   |
| <b>SO 6</b>       | <b>Nurture a More Efficient and Effective Workforce</b>  |  |                             |                    |   |                          |                           |   |
| SM 9              | Percentage of Employees Meeting Required Competencies  | Number of Personnel Who Met All the Required Competencies over Total Number of Personnel | 5%                          | Actual over Target | 8.09%   | 41.21%                   | 50%                       | 80%                                       |
| SM 10             | Information Systems Strategic Plan (ISSP) – Human Resource Information System (HRIS)<br><i>Strategic Initiative II &amp; III</i> | Milestone  | 5%                          | All or Nothing     | (1) NITIF is operational<br>(2) 3 out of 9 AMIS modules completed | Full Development of AMIS | 2 (DMS and HRIS)          | Development of four (4) modules           |
| SM 11             | ISO 9001:2015 Certification  | Milestone  | 5%                          | All or Nothing     | Passed Surveillance Audit   | Recertification          | Passed Surveillance Audit | Passed 2 <sup>nd</sup> Surveillance Audit |
| <b>Subtotal</b>   |  | <b>15%</b>   |                             |                    |   |                          |                           |   |

LEARNING AND GROWTH




| Component         |                 |  |  |                             | Baseline           |                   | Targets          |                  |                 |
|-------------------|-----------------|--|--|-----------------------------|--------------------|-------------------|------------------|------------------|-----------------|
| Objective/Measure |                 | Formula  | Wt.  | Rating System <sup>a/</sup> | 2020               | 2021              | 2022             | 2023             |                 |
| <b>FINANCIAL</b>  | <b>SO 7</b>     | <b>Ensure Sound Financial Management</b>                                 |  |                             |                    |                   |                  |                  |                 |
|                   | SM 12           | EBITDA   | Earnings before Interest, Tax, Depreciation and Amortization | 5%                          | Actual over Target | ₱1,386.78 Million | ₱1,231.5 Million | ₱691.346 Million | ₱781.45 Million |
|                   | SM 13           | Budget Utilization: Disbursement Rate of Internally Generated Fund (IGF) | (Actual Disbursement – PS Cost) over (Total COB – PS Cost)   | 5%                          | Actual over Target | N/A               | N/A              | 90%              | 90%             |
|                   | <b>Subtotal</b> |  |  | <b>10%</b>                  |                    |                   |                  |                  |                 |
| <b>TOTAL</b>      |                 |  | <b>100%</b>  |                             |                    |                   |                  |                  |                 |

a/ But not to exceed the weight assigned per indicator

For GCG:

  
**JUSTICE ALEX L. QUIROZ (RET.)**  
 Chairperson

For MWSS-CO:

  
**Ms. LEONOR C. CLEOFAS, CESO IV**  
 Acting Administrator