

**PORO POINT MANAGEMENT CORPORATION (PPMC)  
Validation of 2022 Performance Scorecard**

Objective/Measure		Component			Target	PPMC Submission		GCG Validation		Supporting Documents	Remarks
		Formula	Weight	Rating System		Actual	Rating	Actual	Rating		
SOCIAL IMPACT	SO 1	Increased Economic Activity Within the Poro Point Freeport Zone									
	SM 1	Number of New Locators and Developmental Projects Signed	Actual Accomplishment	10%	All or Nothing per Deliverable	1. Two (2) Locators (1 Baywalk Locator and 1 Mixed-Use Area or Airport Locator) 2. Signed Contract/ Agreement for the Lease of the New Aviation Fuel Shed	1. One (1) Locator – La Elle Group Food & Beverage Incorporated 2. Usage of the Aviation Fuel Shed Room by AAG International Center for Aviation Training Corporation (AICAT) 3. Developmental Project: a. Completion of the Tri-City Ferry System Project Preparation Study (PPS) b. Activation of the PPFZ Seaport as a Crew Change	10%	One (1) New Locator	3.33%	Contract Lease Between PPMC and La Elle Group Food & Beverages Incorporated  Justifications for the Lease of New Aviation Fuel Shed  Letter Correspondence Between PPMC and AICAT  Letter of PPMC to the Office of the President Clarifying the Provisions in Memorandum Circular No. 3  Copies of Statements of Account

Component					PPMC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual	Rating		
					Hub in the Philippines and Establishment of a One-Stop Shop for Crew Change Hub in the Port of Poro Point (La Union)				Copies of Official Receipts for the Fuel Shed Rental Fees Paid by AICAT  Justifications for the Request to Replace the Target  Final Report on Project Preparation Study for the Tri-City Ferry System Project  Department of Transportation (DOTr) Presentation for the Activation of the Poro Point as Crew Change Hub	

*for*

Component				PPMC Submission		GCG Validation		Supporting Documents	Remarks	
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual			Rating
SM 2	Actual Investment in the Poro Point Freeport Zone (PPFZ)	Absolute Amount	10%	(Actual / Target) x Weight	₱77.687 Million	₱563.78 Million	10%	₱9,516,883.30	1.23%	Contract Agreements Notices to Proceed Notices of Award Statements of Work Accomplished Certificates of Completion Disbursement Vouchers Official Receipts Letter from Bases Conversion and Development Authority (BCDA) on the Release of Funds Target not met. The Governance Commission referred to the actual disbursed amount for the following projects: <ul style="list-style-type: none"> <li>• Construction of San Fernando Airport Runway Slope Protection (₱4.65 Million); and</li> <li>• Construction of Additional Drainage at the San Juan Fernando Airport (₱4.87 Million).</li> </ul>

Objective/Measure		Component			Target	PPMC Submission		GCG Validation		Supporting Documents	Remarks
		Formula	Weight	Rating System		Actual	Rating	Actual	Rating		
SM 3	Number of Jobs Generated	Total Number of Jobs Generated for the Year or 12 Months	5%	<u>Actual Accomplishment</u>	Establish Baseline Data	1,907	5%	Baseline Data Established (878)	5%	Certifications or Reports on Employment Issued by the Locators	Target met.  Considering the target of the measure, the Governance Commission revised the rating system formula from "(Actual / Target) x Weight" to "Actual Accomplishment".
<b>Sub-total</b>			<b>25%</b>				<b>25%</b>		<b>9.56%</b>		
<b>SO 2</b>	<b>Increase Operating Profitability</b>										
SM 4	Actual Zone Revenue	Absolute Number	10%	(Actual / Target) x Weight	₱102.13 Million	₱101,404,433.47	9.94%	₱101,404,433.47	9.93%	2022 Commission on Audit (COA) Annual Audit Report (AAR)	Target not met.
SM 5a	Airport Revenue Collection Effectiveness Index	(Beginning Receivables + Monthly Credit Sales – End Total Receivables) /	2.5%	(Actual / Target) x Weight	90%	65.32%	1.81%	65.32%	1.81%	Computation of Airport Fees Collection Effectiveness Index	Target not met.
SM 5b	Seaport (Soiltech Pier) Revenue Collection Effectiveness Index	(Beginning Receivables + Monthly Credit Sales – End Current Receivables) x 100	2.5%	(Actual / Target) x Weight	80%	100%	2.5%	Cannot Be Validated	0%	Computation of Seaport Revenue Collection Effectiveness Index	Review of the submitted Computation of Seaport Revenue Collection Effectiveness Index showed that there is no 'Beginning

FINANCIAL

Component					PPMC Submission		GCG Validation		Supporting Documents	Remarks	
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual	Rating			
										Receivables' in the computation of the PPMC. The Governance Commission requested for additional documents and justifications on the computation, which was not submitted by the PPMC. Therefore, the Governance Commission could not objectively validate the reported accomplishment.	
SM 6	Zone Revenue Collection Efficiency	Actual Collection / Projected Total Zone Revenue for the Year	5%	(Actual / Target) x Weight	100%	87.72%	4.4%	83.39%	4.17%	Summary of Zone Revenue Collection Efficiency  2022 COA Annual Audit Report	Target not met.  The validated accomplishment is computed based on actual collections amounting to ₱85,168,888.17 and the 2022 projected total zone revenue of ₱102,138,696.39.

		Component			PPMC Submission		GCG Validation		Supporting Documents	Remarks		
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual	Rating				
SM 7	Disbursement Budget Utilization Rate	Total Disbursements / BCDA-Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual / Target) x Weight	90%	82%	4.55%	30.67%	1.70%	BCDA-Approved 2022 Corporate Operating Budget (COB)  2022 COA Annual Audit Report  Budget Utilization Report  Statement of Appropriation, Allocation, Obligation, Disbursement and Balances	Target not met.  The validated accomplishment is computed based on total disbursements amounting to ₱85,168,888.17 and the adjusted 2022 budget of ₱49,512,177.00.  It should be noted that the validated accomplishment considered the request of the PPMC to exclude infrastructure projects that were not bid out in 2022.	
		<b>Sub-total</b>	<b>25%</b>				<b>23.20%</b>		<b>17.61%</b>			
<b>SO 3</b>	<b>Improved Business Environment</b>											
CUSTOMER/STAKEHOLDER	SM 8	Implementation of Infrastructure Projects	All or Nothing per Deliverable	10%	All or Nothing per Deliverable	1. <u>Complete 100% Implementation of the Following Projects:</u> a. <u>Construction of San Fernando Airport Runway Slope Protection</u>	1. Completed 100% Implementation of the Construction of Additional Drainage at the San Fernando Airport  2. Completed the Public Bidding and	2.86%	100% Completion of the Construction of Additional Drainage at the San Fernando Airport	3.33%	Internal Certificate of Completion and Preliminary Acceptance, and Statement of Work Accomplished for the Construction of Additional	Target not met.  Considering that the completion of four (4) of the targeted deliverables were due to factors beyond the control of the PPMC, the Governance Commission hereby <u>GRANTS</u> the

Component				PPMC Submission		GCG Validation		Supporting Documents	Remarks	
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual			Rating
				b. <u>Construction of Additional Drainage at the San Fernando Airport</u> 2. <u>Complete Public Bidding and Award of the Following Project:</u> a. <u>Construction of Covered Parking and Extension of Fire Station Roofing</u>	Award of the Construction of Covered Parking and Extension of Fire Station Roofing 3. Ongoing Implementation of the Construction of San Fernando Airport Runway Slope Protection				Drainage at the San Fernando Airport  Bids and Awards Committee (BAC) Resolution Declaring the Failure of Public Bidding of the Contract for the Improvement of Crash Fire Gate with Access Road  Notice of Award, Notice to Proceed, and Contract for the Construction of Poro Point Baywalk Structure (Alfresco Restaurant)  Notice of Award, Notice to Proceed, and Contract for	request of the corporation to exclude the Construction of Ferry Port Terminal, Construction of Poro Point Baywalk Structure, Improvement of the Crash Fire Gate with Access Road, and PPFZ Water Connectivity Project as part of the targets for the year.

*hr*

		Component				PPMC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual	Rating			
										the Construction of Covered Parking and Extension of Fire Station Roofing	
										BCDA-Approved 2023 Corporate Operating Budget for PPFZ Water Connectivity (Interim) Project	
<b>SO 4</b>		<b>Achieved Stakeholders Satisfaction</b>									
SM 9	Percentage of Satisfied Customers	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	10%	(Actual / Target) x Weight 0% = If Less Than 80%	90%	86.04%	9.56%	86.04%	9.56%	Final Customer Satisfaction Survey (CSS) Report	Target not met.
		<b>Sub-total</b>	<b>20%</b>				<b>12.42%</b>		<b>12.89%</b>		
<b>SO 5</b>		<b>Streamline Services Provided</b>									
SM 10	Percentage of Requests Processed Within Applicable Processing Time	Total Number of Requests Processed Within Applicable Processing	10%	(Actual / Target) x Weight	100%	99.31%	9.93%	23.90%	2.39%	PPMC Citizen's Charter  Summary of Permits Processed	Target not met.  The details of the validation is provided in <b>Appendix 1.</b>

INTERNAL PROCESS



Objective/Measure		Component			PPMC Submission		GCG Validation		Supporting Documents	Remarks		
		Formula	Weight	Rating System	Target	Actual	Rating	Actual			Rating	
		Time <sup>1</sup> / Total Number of Requests Processed in the Year							Receiving Copies of the Complete Requirements for the Application  Copies of Certificates Issued  Routing Slips and Operations Logbook			
<b>Sub-total</b>			<b>10%</b>				<b>9.93%</b>		<b>2.39%</b>			
<b>LEARNING AND GROWTH</b>	<b>SO 6</b>	<b>Institutionalize a Quality Management System and Environmental Management System</b>										
	SM 11	Attain ISO Certification	Actual Accomplishment	5%	Passed Surveillance Audit	ISO 9001:2015 Re-Certification Retained	Passed the Re-Surveillance Audit	5%	ISO 9001:2015 Certification Maintained	5%	Audit Report	Target met.
	SM 12	Establishment of Environmental Management System (EMS) Certifiable to ISO 14001:2015	Actual Accomplishment	5%	All or Nothing	Complete EMS Documentation and Readiness Certificate	Completed EMS Documentation	0%	Readiness Certificate was not Attained	0%	Documentation of EMS Procedures  Integrated Manual for EMS  Chronology of Events and Justifications	Target not met.  The request of the PPMC to exclude the measure in the 2022 Performance Scorecard is <b>DENIED</b> . The delay in the readiness assessment of the corporation was due to the

<sup>1</sup> Applicable processing time based on PPMC's compliance with Republic Act No. 11032 as reflected in the Citizen's Charter.

Component				PPMC Submission		GCG Validation		Supporting Documents	Remarks	
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual			Rating
									on Conducting the Readiness Assessment	deferment of the PPMC of the schedule of the commencement of the readiness assessment.
<b>SO 7 Develop a Competent and Motivated Workforce</b>										
SM 13	Percentage of Employees Meeting Required Competencies	<u>Actual Accomplishment</u>	5%	All or Nothing	<u>Establish Competency Baseline<sup>2</sup></u>	Established Competency Baseline of 0.39 or 39%	5%	Competency Baseline Established	5%	Competency Assessment Report  Summary of Results on the Competency Assessment per Employee  Competency Framework  Target met.  Considering that the PPMC was unable to establish the competency baseline of the organization in 2021, the Governance Commission hereby <b>GRANTS</b> the request of PPMC for the revision of target. The Governance Commission likewise adjusted the formula from "Competency Baseline 2022 – Competency Baseline 2021" to "Actual Accomplishment".

<sup>2</sup> Competency Assessment should be conducted for all employees including new hires. The competency baseline of the organization shall pertain to the average percentage of required competencies

met which can be computed using the formula: 
$$\frac{\sum_{b=1}^B \left[ \frac{\sum_{a=1}^A (\frac{\text{Actual Competency Level}}{\text{Required Competency Level}})^a \right]}{A}$$
 where a = Competency required. A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled.

Component				PPMC Submission		GCG Validation		Supporting Documents	Remarks		
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating	Actual			Rating	
<b>SO 8</b>	<b>Automate Key Processes</b>										
SM 14	Implementation of IT-Based System for Key Processes	Actual Accomplishment	2.5%	All or Nothing	Permit and License System	Permit and License System Not Developed	0%	Permit and License System Not Developed and Implemented	0%	Photo of Sample Design of the System	Target not met.
		Actual Accomplishment	2.5%	All or Nothing	Submission of PPMC ISSP for 2023-2027 to DICT (With Acknowledgement Receipt from the DICT)	2023-2027 ISSP Submitted to DICT and Acknowledged by DICT	2.5%	2023-2027 ISSP as Submitted to and Acknowledged by the DICT	0%	Letter of PPMC to DICT Submitting the 2023-2027 ISSP  Copy of 2023-2027 ISSP  Acknowledgement Letter from DICT dated 06 January 2023  Secretary's Certificate Approving the 2023-2027 ISSP	Target not met.  Based on the review of the submitted Acknowledgement Letter from DICT, the PPMC submitted the 2023-2027 ISSP to DICT on 06 January 2023, which is beyond the performance year being evaluated.
<b>Sub-total</b>		<b>20%</b>				<b>12.5%</b>		<b>10%</b>			
<b>TOTAL</b>		<b>100%</b>				<b>83.05% out of 89.29%</b> <b>93.01% out of 100%</b>		<b>52.45%</b>			

br