

NATIONAL FOOD AUTHORITY

		Component			Baseline Data				Target	
		Objective/Measure	Formula	Weight	Rating System	2013	2014	2015	2016	2017
SOCIAL IMPACT	SO 1	Ensure Food Security								
	SM 1	15-Day National Average Buffer Stocks Maintained	Sum of the Days to Last (DTL) per Month/12	15%	≥ 33 = 0% 29-32.99 = 5% 25-28.99 = 10% 15-24.99 = 15% 13-14.99 = 10% 11-12.99 = 5% < 11 = 0%	16 Days	15 Days	22.17 Days	26 Days	15 Days
	SM 2	30-Day Buffer Stock	Sum of the Days to Last within the Month of July	5%	≥ 30 = 5% 15-29.99 = 3% < 15 = 0%	23 Days	14 Days	26.69 Days	28 Days	30-day buffer stock in any one day between July 1 - 31
			Sub-total	20%						
STAKEHOLDERS	SO 2	Availability, Accessibility, Affordability and Food Safety								
	SM 3	Percent Procurement from 33 Surplus Provinces	Procurement from Surplus Provinces / NFA Total Domestic Procurement	10%	85%-100% = 10% 50%-84.99% = 5% < 50 = 0%	59.35%	12.48%	84.69%	82.53%	65%

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SM 4	Average Farmgate Price in Surplus Provinces	Absolute Amount	10%	Farmgate Price equal to Government Support Price (GSP) = 10% 95%-99.99% of GSP = 8% 90%-94.99% of GSP = 5% Below 90% of GSP = 0%	₱17.08	₱20.13	₱17.96	₱17.92	Minimum of ₱15.30/kg
SO 3	Improve Quality Services								
SM 5	Stocks Maintained in Good and Consumable Condition	% Total Stocks in Good & Consumable Condition/ Total Stocks Stored	10%	All or Nothing	99.69%	99.43%	99.90%	99.89%	100%
SM 6	Number of Alternative Distribution Centers in 10 Priority Provinces	Absolute Number	7%	(Actual/Target) x Weight	-	-	300	480	87 based on the Council Approved 5-Year Program

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	SO 4	Attain Client Satisfaction								
	SM 7	Stakeholder's Evaluation of the NFA's Delivery of Services to its Critical Stakeholder: Palay-Farmers & Licensees	Number of respondents who gave a Satisfactory rating or higher / Total number of respondents	5%	All or Nothing	-	-	Rating of 4.3	Rating of 4.2	90% of respondents gave a rating of Satisfactory or higher
	SM 8	Number of Provinces Implementing the Registration and Licensing Information System (RLIS)	Number of Provinces	6%	(Actual/Target) x Weight	-	-	-	-	Roll-out to 35 Provinces
			Sub-total	48%						
	SO 5	Improve Collection Efficiency								
FINANCIAL	SM 9	Collection of Trade Accounts Receivables Aging 3 years and Below	Absolute Amount of Trade Accounts Receivables based on Audited Balance Sheet	5%	₱115M - ₱121M = 5% ₱100M - ₱114.99M = 3% ₱89M - ₱99.99M = 1% < ₱89M = 0%	₱534 Million	₱1,013 Million	₱557 Million	₱286 Million	₱80 Million

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SO 6	Divestment of Assets								
SM 10	Divestment of Assets Approved for Disposition by the NFA Council	Actual Accomplishment	5%	(Actual/Target) x Weight	G-to-G Memorandum of Understanding with DOTC (Buyer)	-	One (1) South District Office (SDO)	Conduct of Bidding for the Divestment of Cabanatuan City Property and Council Approved 5-Year Divestment Plan	Appraisal of the NFA-Agricultural Credit Administration (ACA) property for divestment
SO 7	Debt Management								
SM 11	Debt Level (Bank Loans)	Absolute Amount of Outstanding Debt ¹	10%	₱95B - ₱115.99B = 10% ₱116B - ₱126.9B = 9% ₱127B - ₱132.9B = 8% ₱133B - ₱135B = 5% >₱135B = 0%	₱134.80 Billion	₱130.20 Billion	₱135.97 Billion	₱131.72 Billion	₱130 Billion
		Sub-total	20%						

¹ Both short and long-term based on Audited Balance Sheet

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SO 8	Establish Quality Management System (QMS)								
SM 12	ISO 9001:2015 Aligned QMS Established	Actual Accomplishment vs. Work Program	7%	ISO Certification = 5% GAP Assessment = 2.5%	-	The Certifying Body has Accordingly Recommended The Issuance of ISO Certification	ISO Certification of Registration & Licensing but only GAP Assessment of the Technical and Research Services Processes	ISO Certification of Procurement and Distribution Processes	ISO Certification of NFA-Iloilo Regional Office/ Provincial Office
SO 9	Competency Framework								
SM 13	Competency Framework	Number of positions assessed / Total number of positions	5%	(Actual/ Target) x Weight	-	-	-	-	Establish Competency Baseline ² covering 50%
		Sub-total	12%						
		TOTAL	100%						

LEARNING AND GROWTH

² Involves the Competency Assessment and the Implementation (i.e. Assessment Tools/Processes, Competency Integration and Updated HR Policies). Covering each of the organizational level: a) Senior Management; b) Middle Management; c) Professional and Supervisory; and d) Clerical/ General Staff