

PERFORMANCE SCORECARD 2015

PNOC RENEWABLES CORPORATION

Component					Baseline Data (if applicable)			Target
Objective/Measure		Formula	Weight	Rating System	2012	2013	2014	2015
Make Renewable Energy Accessible and Available								
SO 1								
SM 1	No. of beneficiaries of hydropower projects	Total Number of beneficiaries = Σ (Number of beneficiaries/consumers of implemented Projects)	17.5%	Actual over Target	N/A	N/A	500	21,500
SM 2	No. of Gov't or Non-Gov't Institutions with Solar Panels actually constructed	Actual number	17.5%	Actual over Target	N/A	N/A	N/A	2
	Sub-total		35.0%					
SO 2	Operated in an Environment of Fairness and Transparency in Dealing with Stakeholders							
SM 3	Stakeholder satisfaction survey	90 and above - 100 80 to 89 - 90 70 to 79 - 80 60 to 69 - 70 59 and below - 0	5.0%	Rating Scale	N/A	N/A	N/A	Proposed target: ≥ 90
SO 3	Forged Links with Stakeholders							
SM 4	No. of signed RE-related projects (MOU/MOA)	Total number of projects with signed agreements involving RE projects = Σ (agreements)	18.0%	Actual over Target	N/A	N/A	4	10

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Component				Baseline Data (if applicable)				Target
Objective/Measure	Formula	Weight	Rating System	2012	2013	2014	2015	
	Sub-total	23.0%						
FINANCE								
SO 4	Achieve Sustainable Fiscal Growth							
SM 5	Amount of revenue in pesos from RE projects	Total revenue = Σ (Amount of Revenue in Pesos from RE projects)	2.0%	Actual over Target	₱131.35 Million	₱46.39 Million	N/A	₱2 Million
SM 6	Collect signature bonus from joint venture projects	Total collection = Σ (Amount of collection in Pesos from JV projects)	10.0%	Actual over Target	N/A	N/A	N/A	₱ 15 Million
SM 7	Amount of investment by PNOC RC and/or partners	Total financial commitment = Σ (financial commitments of all projects)	10.0%	Actual over Target	₱26.07 Million	₱21.3 Million	₱99 Million	₱22 Million
	Sub-total		22.0%					
LEARNING AND GROWTH								
SO 5	Ensure Effective Project Development Processes							
SM 8a	Number of pre-feasibility studies conducted/completed	Total number of pre-FS involving RE projects = Σ (pre-FS)	3.0%	Actual over Target	3	2	2	4
SM 8b	Number of feasibility studies conducted/completed	Total number of FS involving RE projects = Σ (pre-FS)	7.0%	Actual over Target	2	3	4	2

Component				Baseline Data (if applicable)				Target
Objective/Measure	Formula	Weight	Rating System	2012	2013	2014	2015	
SM 9 Number of monthly project monitoring report submitted to GCG	Total number of Project Monitoring Report submitted to GCG within 30 days from end of every month = $\Sigma(\text{PMRS})$	5.0%	Actual over Target	12	12	12	12	
SO 6	Develop a Highly Competent Workforce							
SM10	ISO Certification 9008:2015	N/A	All or nothing	N/A	N/A	N/A	Procure consultant for ISO Certification	
SM11	Competency Framework	5.0%	Actual over Target	N/A	N/A	Submission of Board approved 2015 Training Program	85%	
		Sub-total	20.0%					
		TOTAL	100.0%					

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