PHILIPPINE PORTS AUTHORITY (PPA)

Component				Baseline Data		Recalibrated	Target
Objective/Measure		Formula	Weight	Rating Scale [a/]	2018	2019	2020	2021
SO 1	**Enhance Accessibility Through Seamless Connectivity with Other Transport Modes**							
SM 1	Cargo Throughput (in Million Metric Tons)	Absolute Figure	2.5%	Actual / Target	260.95	266.42	246.54	218.35
SM 2	Average Vessel Waiting Time (in hours)	Absolute Figure	2.5%	Actual / Target	N/A	N/A	N/A	5 hours
SM 3	Passenger Traffic (in Million Passengers)	Absolute Figure	2.5%	Actual / Target	76.80	83.72	30.40	20.80
SM 4	Average Vessel Turn-around Time (in hours)	Absolute Figure	2.5%	Actual / Target	N/A	N/A	N/A	36.27 hours
SM 5	Port Projects Completed	Absolute Figure	2.5%	Actual / Target	N/A	N/A	N/A	6
SM 6	Ro-Ro Ramps Completed	Cumulative Number	2.5%	Actual / Target	289	295	Additional 8	Additional 9
	Sub-total		*15.0%*					
SO 2	**Become Financially Sufficient to Support its Development Programs**							
SM 7	Port Revenue (In Billion Pesos)	Absolute Amount	20.0%	Actual / Target	16.67	18.35	16.76	18.16

Note: Row headers on the left margin read "SOCIAL IMPACT" (for SO 1) and "FINANCIAL" (for SO 2).

Component				Baseline Data		Recalibrated	Target
Objective/Measure		Formula	Weight	Rating Scale [a/]	2018	2019	2020	2021

SM 8	Earnings Before Interest, Taxes, Depreciation and Amortization (In Billion Pesos)	Absolute Amount	15.0%	Actual / Target	11.06	13.11	10.25	10.56
SO 3	**Augment National Capacity to Achieve Government Thrusts**							
SM 9	Budget Utilization Rate	Budget Utilized/ Total Allocated Amount for Locally Funded Projects	5.0%	Actual / Target	60.06%	79.35%	75%	90%
	Sub-total		**40.0%**					
SO 4	**Improve Stakeholders' Satisfaction Rating**							
SM 10	Percentage of Satisfied Customers			Actual/ Target 0% = if less than 80%	0%	82.15%	*Using the Enhanced Standard Guideline on the Conduct of Customer Satisfaction Survey by the GCG*	
	A. Passengers	No. of respondents which gave at least a Satisfactory Rating/ Total number of respondents	3.0				*Excluded*	90%
	B. Shipping Lines		1.0				90%	90%
	C. Concessionaires		1.0				90%	90%
SM 11	Percentage of Common Permits Released within Indicated Processing Time	Number of permits released within prescribed period/ Total permits released	5.0%	Actual / Target	100%	100%	100%	100%

Component				Baseline Data		Recalibrated	Target
Objective/Measure	Formula	Weight	Rating Scale [a/]	2018	2019	2020	2021
SM 12 — Percentage of Identified Ports Compliant with International Ship and Port Facility Security (ISPS) Code	Ports Compliant with International Ship and Port Facility Security (ISPS) Code/ Total Number of Identified Ports	7.5%	Actual / Target	106 Compliant ports	81.90% *(86 of 105 ports)*	95% *(for 106 identified ports)*	100% *(for 99 identified ports)*
SM 13 — Electronic Accreditation of Port Service Providers	Actual Number	5%	Actual / Target	N/A	N/A	N/A	100% Processing of All Applications Received Based on Prescribed Timetable
Sub-total		**22.5%**					
SO 5 — **Be Recognized for its International Best Practices on its Core Processes**							
ISO Certifications							
SM 14 — a. Number of Ports with Integrated Management System (IMS) Certification	Number of Ports that Passed 1st Surveillance or 2nd Surveillance Audits and Recertification	7.5%	Actual / Target	3	9	9	9
b. Number of Ports with Quality Management System (QMS) Certification		5.0%		8	N/A	16	17

INTERNAL PROCESSES

Component				Baseline Data		Recalibrated	Target
Objective/Measure	Formula	Weight	Rating Scale a/	2018	2019	2020	2021
SO 6 **Promote a Regulatory Framework that is Transparent, Fair, and Relevant to the Needs of All Stakeholders in Pursuit of a National Port Development Program**							
Implementation of the New Policy on the Procurement of Port Services Contract							
SM 15 Number of Ports Bid Out based on the Approved Implementing Rules and Regulations	Actual Number	5.0%	Actual / Target	0	*Measure Excluded*	0	2
Sub-total		**17.5%**					
SO 7 **Develop and Maintain A Workforce with Necessary Competencies**							
SM 16 Percentage of Employees Meeting Required Competencies	Percent Completion	5.0%	Actual / Target	Board Approved Competency Model	No Accomplishment	Establish Baseline	50% Conduct of Online Competency Assessment
Sub-total		**5.0%**					
TOTAL		**100%**					

(Row header column: **LEARNING & GROWTH**)

a/ But not to exceed the weight assigned per indicator.