

NATIONAL TRANSMISSION CORPORATION

	Component				Baseline Data (if applicable)			Target	
	Objective/Measure	Formula	Weight	Rating System	2012	2013	2014	2015	
CUSTOMERS/STAKEHOLDERS	SO 1	Enhance Customer/stakeholders Satisfaction in Line with the Mandates of TransCo							
	SM 1	Satisfaction rating based on a survey conducted by a third party	Five point satisfaction scale. At least 4 rating to be considered satisfactory	5.0%	Pass or Fail	N/A	N/A	N/A	Satisfactory level
	SO 2	Ensure Continuous Supply of Electricity in the Main Grid Through NGCP							
	SM 2	System Availability (SA) (Measures the long-term average fraction of time that a component or system is in service and satisfactorily performing its intended function)	SA=The sum for all circuit hours available / (Number of circuits) x (Number of hours in period)	2.5%	Actual / Target	N/A	N/A	N/A	Luzon (99.19%) Visayas (99.52%) Mindanao (99.53%)
	SM 3	System Interruption Severity Index (SISI) (Measures the severity of interruption (in system-minutes) of a single delivery point or a system)	Ratio of the unserved energy to the system peak load: SISI={[(MW lost x duration(min))/System Peak Load (MW)] x 100%	2.5%	Target / Actual	N/A	N/A	N/A	Luzon (17.96) minutes Visayas (121.83 mins) Mindanao (30.74 mins)
	SO 3	Ensure Uninterrupted Access for the Operation and Maintenance by the NGCP of the Existing Transmission Lines and Other Transmission-related Facilities							
	SM 4	No. of ROW Claims/cases approved for settlement or Expropriation Cases Initiated	Σ No. of ROW Claims/Cases Approved for Settlement or No. of	10.0%	Actual / Target	21	24	28	32

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		Expropriation Cases Initiated						
SM 4A	Presentation of comprehensive time-bound action plans on how to address the ROW claims issues and to provide options on how to hasten the resolution of claims	N/A	5.0%	Pass or Fail	N/A	N/A	N/A	Submission of Board-approved action plan to GCG by October 2015
SO 4	Efficient Administration of the Feed-In Tariff (FIT) Allowance Fund							
SM 5	Timely release of payments to RE Developers	% of time payment to RE Developers is within 15 days of due date	2.0 %	Target / Actual	N/A	N/A	N/A	Target to be set 6 months from normalization (October 2015)
SO 5	Ensure NGCP's Implementation of Corrective Actions Based from the Findings by TransCo							
SM 6	Total number of major findings/observations corrected ¹	No. of major findings/observations corrected over total agreed major observations for correction	5.0%	Actual / Target	59%	61%	N/A	63%
SM 7	Total number of minor findings/observations corrected ²	No. of minor findings/observations corrected over total agreed minor	4.0%	Actual / Target	59%	61%	N/A	63%

¹ Major observations are deficiencies and defects that can affect the quality and reliable delivery of transmission service. Henceforth, all major observations/findings will be submitted to ERC.

² Minor observations are deficiencies and defects that do not affect the quality and reliable delivery of the transmission service.

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		observations for correction							
		Sub-total	36.0%						
FINANCE	SO 6	Ensure TransCo's Financial Viability							
	SM 8	Cost Efficiency - TransCo	Budget OPEX / Actual Utilization	8.0%	Target / Actual	N/A	N/A	N/A	P285M
	SM 9	Cost Efficiency - Utility Management Department (UMD)	UMD Expenses / Revenue	2.0%	Target / Actual	N/A	N/A	N/A	P0.9064 for every P1 revenue generated
	SM 10	Collection of Revenues re 3rd Reg. ROW Related Capex ³	Actual amount collected	2.5%	Actual / Target	N/A	N/A	N/A	P386M
	SM 11	Collection Efficiency (UMD Ecozones)	Total Collections / Total Receivables) X 100 (UMD)	3.5%	Actual / Target	98.47%	98.80%	96.98%	99.12%
		Sub-total	16.0%						
INTERNAL PROCESS	SO 7	Enhance Performance on Mandated Roles and Responsibilities							
	SM 12	Collection Efficiency (FIT-All)	Fit-All Fund Collection over Total Fit-All Fund Receivables	2.0%	Actual / Target	N/A	N/A	N/A	Target to be set 6 months from normalization (October 2015)

³ Based on computed WACC recovery for 3rd regulatory actual ROW payments at 15.04%.

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SM 13	Availability Factor % (Measures the electrical power readily available to customers of BCEZ and AFAB)	$(\text{Period Hours} - \text{Outage Hours}) / \text{Period Hours} \times 100$	4.0%	Actual / Target	99.98%	99.90%	99.92%	100.00%
SM 14	Technical Review/Assessment of Projects	Ratio of projects reviewed and acted upon within 60 working days from publication date over that filed by NGCP to the ERC	5.0%	Actual / Target	N/A	N/A	N/A	85%
SM 15	No. of inspection conducted in accordance with the Annual Inspection Schedule, and aligned with the Board approved COB, including Projects Under Construction and New Projects	No. of inspection conducted to NGCP facilities in accordance with the Annual Inspection Schedule	8.0%	Actual / Target	41	55	63	65
SM 16	No. of ROW Claims Validated	Actual number of ROW claims validated	5.0%	Actual / Target	121	136	159	175
SM 16A	Presentation of comprehensive time-bound action plans on how to address the issues on ROW claims validation	N/A	2.0%	Pass or Fail	N/A	N/A	N/A	Submission of Board-approved action plan to GCG by October 2015
SM 17	Length of Transmission Lines Surveyed	Actual length of Transmission Lines Surveyed	6.0%	Actual / Target	51.07 kms	60.14 kms	66.09 kms	72 kms
SM 17A	Presentation of comprehensive time-bound action plans on how to address the issues in the survey of Transmission Lines	N/A	2.0%	Pass or Fail	N/A	N/A	N/A	Submission of Board-approved action plan to GCG by October 2015

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	SO 8	Divest Remaining Sub-transmission Assets (STAs) to Qualified Distribution Utilities Even as the Operation and Maintenance of Such Assets are Already Transferred to NGCP							
	SM 18	Compliance with Rule 6, Section 8e of EPIRA IRR Mandate to divest STAs to qualified Distribution Utilities	No. of negotiated sales contracts	3%	Actual / Target	10	4	3	3
	SM 19	Signed Joint Application	No. of Joint Applications Filed with ERC	4%	Actual / Target	10	12	5	11
	SM 20	Amount of Sale Packages contracted in 2015	Σ Amount in Million sales	3%	Actual / Target	P744M	P144.74M	P45.56 M	P60M
			Sub-total	44.0%					
	SO 9	Comprehensively Link Individual Performance to the Goals of the Organization.							
LEARNING AND GROWTH	SM 21	Development of Competency Framework	N/A	4%	Pass/fail	N/A	N/A	N/A	Submission to GCG by 2015
			Sub-total	4.0%					
			Total Weight	100%					

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