## **CULTURAL CENTER OF THE PHILIPPINES**

		Component					Baseline Data (if applicable)				
		Objective/Measure	Formula	Weight	Rating System	2013	2014	2015	2016		
	SO 1	1 Contributed Significantly to Inclusive Growth, Industry Relevant and Socially Responsive to the Global Environment									
	SM1	No. of Sites Reached by CCP Programs	Below 21 = 0% (≥21 x 10% ) x 100	10%		72 sites	75 sites	25 sites	30 sites		
	SM2	No. of Audiences of Outreach Programs	Below 24,000 = 0% (≥24,000 x 10% ) x 100	10%		34,035	50,143	30,000	35,000		
	SM3	Increase in Cultural Awareness and Maturity Index		3%	Pass or Fail	N/A	N/A	Approval of the Framework	Establish Baseline		
K			Sub-total	23%							
	SO 2	2 Nurtured the Next Generation of Artists and Audiences Who Appreciate and Support Artistic and Cultural Work									
STANEHOLDEN	SM4	Percentage of Audience Attendance in Proportion to CCP Venue Capacity	∑Actual attendance ∑Total capacity  Below 17% = 0% (≥17% x 5% ) x 100	10%		N/A	N/A	25%	25%		
	SM5	No. of Beneficiaries of Workshops, Trainings and Education Activities for Artists, Teachers, Students, Trainers, LGUs, Cultural Agencies and Marginalized Youth, Underprivileged Communities and Other Sectors of Society	Below 4,200 = 0% (≥4,200 x 10% ) x 100	10%		11,255	23,666	5,5001	6,000		

<sup>&</sup>lt;sup>1</sup> To include Cinemalaya Forum Series



					Baseline Data (if applicable)			Target	
		Objective/Measure	Formula	Weight	Rating System	2013	2014	2015	2016
	SM6	Customer Satisfaction Rating (To be Conducted by a Third Party)	90 and above = 100% 80-89 = 90% 70-79 = 80% 60-69 = 70% 59 and below = 0%	5%		N/A	N/A	90%	90%
			Sub-total	25%					
	SO 3	Achieved Organizational and Financial Stability for the CCP to Ensure the Continuity of its Artistic and Cultural Programs and Contribute to the Flourishing Creative Industry in the Philippines							
FINANCE	SM7	Total Income Generated (Excluding Subsidy)	Below 80% is 0%. For the amount ≥ 80%, 5% is proportionally distributed, i.e.  [Actual Total Income Generated ≥ 80% (Target Amount - 79%) + 5%] x 100%	5%		₽145.23 Million	₽165.34 Million	₽169.00 Million	₽177.40 Million
FIX			577,111						
FINA	SM8	Percentage of Trading and Production Activities Implemented and/or Completed Within Budget		3%	Actual over target	82.00%	89.14%	95.00%	95.00%



	Component					a e)	Target			
		Objective/Measure	Formula	Weight	Rating System	2013	2014	2015	2016	
SO 4 Continued to be the Leading Government Agency for Arts and Culture Through Efficient and Effective Delivery of Technical and Artist Use of Financial Resources										
	SM9	Implementation of CCP Complex Development Plan		10%	Pass or Fail	N/A	N/A	Submission of TOR to NEDA for the entire area	Opening of bid proposals up to award of contract	
Process	SM10	No. of New Satellite Partnerships Forged Nationwide	3	10%	Actual over Target	N/A	9	9	9	
INTERNAL PR	SM11	Value of Media Mileage of CCP Produced and Co-Produced Productions and Projects	Below 24M = 0% (≥24M x 10% ) x 100 (with Cinemalaya media mileage)	10%		₽70 Million	-	₽52 Million <sup>2</sup>	₽35 Million	
	SM12	Percentage of Activities Completed in the Implementation of Maintenance Program of CCP Complex Based on the Timeline	Below 56% = 0% (≥56% x 3% ) x 100	3%		N/A	N/A	75%	70%	
			Sub-total	33%						

<sup>&</sup>lt;sup>2</sup> free publicity



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Performance Scorecard 2016 (Annex B)

	Component					Baseline Data (if applicable)			Target	
		Objective/Measure	Formula	Weight	Rating System	2013	2014	2015	2016	
	SO 5 Developed a Loyal, Competent and Efficient Workforce Towards Fulfilling a Vital Role in the Cultural Institution									
МТН	SM13	Average Percentage of Required Competencies Met		3%	Pass or Fail	N/A	N/A	CSC Approval by 3rd quarter of 2015 (Competency Framework)	Establish Baseline	
LEARNING AND GROWTH	SM14	ISO Certification 9001: 2015		3%	Pass or Fail	N/A	N/A	Completion of Stage 4 (Documenting QMS)	Certification	
LEARNI	SM15	Reorganization Plan		5%	Pass or Fail	N/A	N/A		Submission of Board- approved Reorgani- zation Plan to GCG	
			Sub-total	11%						
			TOTAL	100%						

