## Philippine Mining Development Corporation

#### Interim Performance Scorecard 2013-2014

Description	Performance Measure			Data Provider	Baseline Data (if available)			Targets	
	Formula	2013	ight 2014	(if applicable)	2010	2011	2012	2013	2014
MFO1: Operation an	d managemen	t of sta	te-owr	ned mining pro	operties			-010	2014
Number of active' awarded mining tenements under the following phases	Number of active mining tenements			Project	N/A	N/A	60% (14/26)	60% (14/26)	65% (16/26)
Exploration	over total	0%	5%	Management Service	N/A	N/A	10	10	11
Development	awarded	0%	5%		N/A	N/A	2	2	1
Production	tenements	0%	5%		N/A	N/A	2	2	4
Priority Tenements:									
San Fernando- Limestone (Cebu)	Pass or Fail	10%	5%		N/A	N/A	N/A	Secure approval of the Mining Feasibility Study	Secure OTP <sup>2</sup> in Q2
Hernani - Chromite (Eastern Samar)	Pass or Fail	10%	5%	Project Management Service	N/A	N/A	N/A	Complete submission of all documents and requirements for ECC and Partial Mining Feasibility Study to DENR	Secure ECC <sup>3</sup> in Q1 Secure approval of Partial Mining Feasibility Study in Q3 Secure OTP in Q4
Pinamungahan – Limestone (Cebu)	Pass or Fail	10%	5%		N/A	N/A	N/A	Complete submission of all documents for ECC and	Secure ECC in Q2 Complete

<sup>1</sup> Note: Active means tenements that are moving or progressing as programmed/planned.

<sup>2</sup> Ore Transport Permit (OTP).

<sup>3</sup> Environment Compliance Certificate (ECC).

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								completion of the Exploration Work Program	submission of all documents for Partial Project Feasibility Study
Submission by PMDC to PMO of all the necessary data for the settlement of issues in North Davao assets	Pass or Fail	5%	0%	Legal and Project Management	N/A	N/A	N/A	End of CY (December	N/A
Presentation to the Privatization Council <sup>4</sup> of draft settlement agreement on North Davao assets		5%	0%	Services			•	2013)	
Submission by PMDC to GCG of the preliminary draft of comprehensive action plan for the PMDC 729 Area in DMRA <sup>5</sup>	Pass or Fail	5%	0%	Legal and Project Management Services	N/A	N/A	N/A	15 December 2013	N/A
Amount of revenue generated. (In ₽ Millions)	Amount of revenue generated	15%	20%	Finance	119.4	39.9	80.5	120	125

 $^4$  Privatization Council is composed of the DOF, DBM, DTI, NEDA and DOJ.  $^5$  Diwal wal Mining Reservation Area (DMRA)

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TOTAL	OF WEIGHTS	100	1%						
	total of Weights	10%	20%				1		
Number of new mining tenements verified for possible bidding	Number of new mining tenements verified for possible bidding	10%	20%	Business Development Group	4	3	4	3	15
MFO2: Development of the second secon		tenem	ents	<b>夏季</b> 夏夏夏					
	total of Weights	90%	80%						
Number of hectares reforested	Number of hectares reforested	5%	5%	Field Office	N/A	N/A	N/A	Preparatory works <sup>6</sup>	20 has.
Percentage of shipments of minerals accepted by the buyer as validated by MGB	Number of accepted shipments over total number of shipments	5%	5%	Project Management	100%	100%	100%	100%	100%
Operator's Compliance to Regulatory Laws Rating with certification under oath of PMDC's CEO	Number of compliant operators/proj ects over total number of operators/proj ects	10%	10%	Project Management Service	N/A	N/A	50%	70%	70%
Number of beneficiaries of CSR programs/projects implemented in Diwalwal and Dinagat	Number of beneficiaries of CSR programs/ projects implemented	10%	10%	HR and Administrative Service		Education: 100 pupils	Education: 230 pupils Water system: 92 households	Education: 200 pupils Preparatory works for Water System:	Education: 800 pupils Water system: 200 households
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<sup>6</sup> Preparatory works involve the execution of MOA with PENRO/CENRO and IPs.

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Organizational Outco	me							
Number of new jobs generated based on new projects Note: PMDC targets to remit	Number of jobs generated	N/A al Governm	Project Management Service nent by 2016.	N/A	N/A	410 (Dinagat)	200 (Cebu)	100 (Cebu)
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For GCG:

For PMDC:

Rainier B. Butalid

Commissioner, GCG

Atty. Anselmo C. Abungan Assistant Secretary, DENR

Atty. Lito A. Mondragon President and CEO, PMDC

ento

Má. Lourdes F. Rebueno General Marager, NDC and Member, PMDC

Federico C. Gaspar

Private Sector Member, PMDC

Saturnino H. Mejia Asst. General Manager, NDC and Member, PMDC

3 October 2013

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