

SUGAR REGULATORY ADMINISTRATION (SRA)

Component					Baseline		Targets		
Objective/Measure			Formula	Wt.	Rating System ^{a/}	2022	2023	2024	2025
SOCIOECONOMIC IMPACT	SO 1	Empowered Industry Significantly Contributing to Food Security and Poverty Reduction							
	SM 1	Productivity / Yield per Hectare (TC/Ha – Crop Year Basis)	Yield (tons cane) per hectare	10%	Actual over Target	53.81	53.72	56	56
	SM 2	Sugar Production – Crop Year Basis (In Million Metric Tons)	Absolute Number	7%	Actual over Target	1.821	1.799	1.967	1.967
	SM 3	Average Income per Hectare of Block Farms	Total farmers' net income over total area	12%	Actual over Target	₱101,827.50	₱175,620.55	₱95,000	₱127,000
	SO 2	Maintain Balanced Sugar Supply and Demand Requirements							
	SM 4	Physical Sugar Stock Inventory (in metric tons)	Absolute Number	10.50%	Actual over Target (2% weight reduction for the first 5% deviation, followed by an additional 1% reduction for each subsequent 1% deviation)	160,800	326,655.49	240,000	240,000
		Subtotal		39.5%					

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STAKEHOLDERS	SO 3	Improved Income – Profitability and Sustainable Productivity of the Sugarcane Industry							
	SM 5	Customer Satisfaction Survey (CSS)	Number of Respondents which gave at least a Satisfactory Rating over Total number of respondents	5%	Actual over Target 0% = if less than 80%	0%	0%	90%	90%
	SM 6	Number of Block Farms Made Operational	Actual count	11%	Actual over Target [For every reduction in the total number of block farm (net of matured block farms), remove the same from the numerator]	N/A	21	21	21
	SM 7	Human Resource Development Program (under SIDA)							
	a. Percentage of Scholars Graduated	Total No. of Graduates in 2025 over Total No. of Scholars scheduled to graduate	3%	Actual over Target	N/A	N/A	N/A	100%	

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	b. Number of Farmers and Farmworkers Trained	Actual count	2%	Actual over Target	N/A	N/A	6,920	6,885
	Subtotal		21%					
INTERNAL PROCESS	SO 4	Conduct Responsive Research, Technical Assistance, and Extension Services to Sugarcane Industry Stakeholders						
	SM 8	Number of Completed Research Projects						
		a. No. of New Varieties Released	Actual count	3%	Actual over Target	N/A	N/A	N/A
		b. Production Technology Research Projects	Actual count	3%	Actual over Target <i>If completed only = 2%</i> <i>If completed and published (at least 1) = 3%</i>	19	9	20
		c. RDE Projects Implemented	Actual count	1%	Actual over Target	N/A	26	23
	SM 9	Compliance to Quality Standards (ISO QMS)	Milestone	5%	All or Nothing	ISO 9001:2015 Recertified	Passed 1 st Surveillance Audit	Pass 2 nd Surveillance Audit

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INTERNAL PROCESS	SO 5	Implement Pro-Active and Effective Policies and Regulations							
		Compliance to SRA Policies, Rules, and Regulations							
	SM 10	a. Percentage of Compliance to SRA Policies, Rules, and Regulations by Millers and Traders	Total number of millers and traders minus Total Number of violators (Millers or Traders) over Total Number of Millers and Traders	2%	Actual over Target	98.64%	95.30%	100%	100%
		b. Percentage of Violations Resolved within the Prescribed Timeline	Total Number of Violations Resolved within the Prescribed Timeline over Total Number of Violations	1%	Actual over Target	N/A	N/A	N/A	100%
	SM 11	Percentage of Applications Processed within the Prescribed Timeline	Total Number of Applications Processed within the Prescribed Timeline over Total Number of Applications	2%	Actual over Target	N/A	N/A	N/A	100%
		Subtotal		17%					

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LEARNING AND GROWTH	SO 6	Sustain the Development of Expertise and Human Resources in the Field of Sugarcane Industry, Development, and Related Areas							
	SM 12	Percentage of Employees with Required Competencies Met	Number of Incumbents Meeting Required Competencies over Number of Filled Plantilla	5%	Actual over Target	56.05%	53.25%	90%	90%
	SM 13	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Number of Plans Developed	2.5%	All or Nothing	N/A	N/A	N/A	Board-Approved Public Service Continuity Plan (PSCP)
	Subtotal		7.5%						
	SO 7	Maintain Sound Financial Management							
FINANCIAL STEWARDSHIP	SM 14	Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) Margin	EBITDA / Total Revenues	5%	Actual over Target	46.78%	57.72%	33.40%	34.99%
	SM 15	Budget Utilization Rate (BUR)							
		a. Disbursement Rate of Internally Generated Fund (IGF)	Total Disbursement from IGF over Total COB from IGF [both net of PS cost]	2%	Actual over Target	83.92%	63.40%	90%	90%
		b. Subsidy							
		1. Obligation Rate							

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FINANCIAL STEWARDSHIP		Current	Total Obligated Subsidy over Total COB from Subsidy	2%	Actual over Target	100%	71.22%	90%	90%
		Carry-over	[both net of PS cost]	2%		N/A	Measure excluded	90%	90%
	2. Disbursement Rate								
		Current	Total Disbursement over Total Obligations	2%	Actual over Target	44.19%	67.14%	90%	90%
		Carry-over	[both net of PS cost]	2%		46.03%	60.74%	90%	90%
	Subtotal			15%					
	TOTAL			100%					
	Bonus Measure								
		GAD Budget Utilization	Actual Disbursement for GAD-related activities / Total COB	1%	All or Nothing	N/A	N/A	N/A	5% of Total Budget
		GRAND TOTAL			101%				

a/ But not to exceed the weight assigned per indicator.

For GCG:

ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ
Commissioner

For SRA:

HON. PABLO LUIS S. AZCONA
Acting Administrator