

NATIONAL POWER CORPORATION (NPC)

	Component				Baseline			Target		
	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022	2023	2024	
CUSTOMERS / STAKEHOLDERS	SO 1	Contributed to the Power Supply and Total Electrification in Missionary Areas								
	SM 1	Energy Sales – SPUG Plants	Total Energy Sales	12.00%	Actual over Target	N/A	N/A	N/A	N/A	495.935 GWh
	SO 2	Contributed to the Power Supply in the Main Grids thru the Agus-Pulangi Plants								
	SM 2	Energy Generation	Total Energy Generation	12.00%	Actual over Target	1,961.49 GWh	2,836.14 GWh	3,929.12 GWh	3,096.96 GWh	3,455.69 GWh
	SO 3	Ensured Customer/ Stakeholder Satisfaction								
	SM 3	Percentage of Satisfied Customers	$\frac{\sum \text{No. of Satisfied Respondents}}{\sum \text{No. of Respondents}}$	5.00%	(Actual over Target) If less than 80%= 0%	94.12%	90%	92.65%	90%	90%*
			Subtotal	29.00%						

* Following GCG and ARTA Joint Memorandum Circular No. 1, s. 2023, covering **external customers** only.

INTERNAL PROCESS	Component				Baseline			Target	
	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022	2023	2024
SO 4	Provided Efficient and Reliable Power Supply in Missionary Areas								
SM 4	Percentage of Unexpected Power Interruption (Forced Outage Rate)	$\frac{\sum(\text{Forced Outage Hours}) + \sum(\text{Operating Hours} + \text{Forced Outage Hours})}{\text{Total}}$	5.00%	Actual over Target	0.034%	0.016%	0.011%	0.111%	0.111%
SO 5	Sustained System Reliability and Power Quality and Supported Load Growth								
SM 5a	Completed Transmission Lines	Actual Completed Transmission Lines	5.00%	Actual over Target	52.42 ckt.kms.	43.41 ckt.kms.	47.89 ckt.kms.	51.10 ckt.kms.	32.00 ckt.kms.
SM 5b	Completed Substation Facilities	Actual Completed Substations	5.00%	Actual over Target	0.0 MVA	25 MVA	20 MVA	25 MVA	45 MVA
SM 5c	Completed Distribution Lines	Actual Completed Distribution Lines	5.00%	Actual over Target	N/A	N/A	N/A	42.55 ckt.kms.	63.43 ckt.kms.
SO 6	Adopted the use of Renewable Energy in Missionary Areas								
SM 6	Completed Renewable Energy (RE) Hybridization Projects	Actual Completed RE Hybrid Projects	7.00%	Actual over Target	N/A	N/A	Not Accomplished	650 kWp	2,802 kWp
SO 7	Contributed to Efficient Operation of Generation Assets in the Main Grids thru the Agus-Pulangi Plants								
SM 7	Controlled Unexpected Power Interruption (Forced Outage Hour)	Actual Forced Outage Hour	5.00%	Actual over Target	10.708 hrs.	21.737 hrs.	21.58 hrs.	24 hrs.	24 hrs.

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	Component				Baseline			Target		
	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022	2023	2024	
INTERNAL PROCESS	SO 8	Contributed to Sustainable Hydro and Geothermal Plant Operation								
	SM 8	Hectares of Open Areas Rehabilitated	Actual Areas Rehabilitated	5.00%	Actual over Target	N/A	N/A	N/A	N/A	925.00 has
	SO 9	Ensured the Structural and Operational Safety of Dams to Mitigate Flooding in the Downstream Communities								
	SM 9	Percentage of Maintenance Requirements of Dams and Other Non-Power Components Completed	Actual No. of Maintenance Activities Implemented + Target No. of Maintenance Activities	5.00%	Actual over Target	60%	75%	92.31%	100%	100%
	SO 10	Consolidation of Ownership of NPC Assets/ Property Boundaries/ Tenurial Rights								
	SM 10	Number of Filed Applications for Titling or Tenurial Rights, Issued/Secured Certificates of Titles/Tenurial Documents, Usufruct Agreements and Reconstructed/Secured Deeds of Donations of Unregistered/Untitled Non-OMA Lots	Actual No. of Lots with Filed Applications for Titling/Tenurial Rights, Issued/Secured Certificates of Titles/Tenurial Documents, Usufruct Agreements and Reconstructed/Secured Deeds of Donations of Unregistered Non-OMA Lots	5.00%	Actual over Target	13 lots	11 lots	20 lots	30 lots	30 lots
	Subtotal			47.00%						

Component					Baseline			Target	
Objective/Measure	Formula	Weight	Rating System	2020	2021	2022	2023	2024	
SO 11	Exercised Fiscal Prudence to Optimize Use of Resources								
SM 11	Budget Utilization Rate								
SM 11a	Subsidy Utilization Rate (Obligation and Disbursement)	Obligation: Total Obligated Subsidy ÷ Total COB from Subsidy	2.25%	Actual over Target	N/A	N/A	90%	90%	90%
		Disbursement: Total Obligated Subsidy ÷ Total COB from Subsidy	2.25%	Actual over Target	N/A	N/A	81.09%	90%	90%
SM 11b	Corporate Fund Utilization Rate (Disbursement)	Total Disbursement from IGF ÷ Total COB from IGF (net of PS Cost)	2.50%	Actual over Target	N/A	N/A	70.21%	90%	90%
SO 12	Ensured Adequate Fund Sources for Sustainability and Improve Corporate Liquidity								
SM 12	Improved Collection Efficiency on Power Receivables								
SM 12a	Current Accounts	Total Collections from Current Accounts ÷ Total Current Accounts Receivable	5.00%	Actual over Target	N/A	N/A	N/A	78.92%	80.00%
SM 12b	Past Due Accounts	Total Collections from Past Due Accounts ÷ Total Past Due Accounts Receivable	2.00%	Actual over Target	N/A	N/A	N/A	11.83%	12.00%
		Subtotal	14.00%						

FINANCE

Component					Baseline			Target		
Objective/Measure	Formula	Weight	Rating System	2020	2021	2022	2023	2024		
LEARNING AND GROWTH	SO 13	Ensured Employee Productivity and Competency								
	SM 13	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Surveillance Audit Passed	Maintained Certification	Maintained Certification	Maintained Certification	
	SM 14	Percentage of Employees with Required Competencies Met	Competency Level 2024 - Competency Level 2023 (where Competency Level = Total Number of Employees with Required Competencies Met / Total Number of Employees)	5.00%	Actual over Target	49.89% 10.59% increase from 2019 Competency Level	57.46% 7.57% increase from 2020 Competency Level	65.37% 7.91% increase from 2021 Competency Level	Increase from 2022 Competency Level	Increase from 2023 Competency Level
	Subtotal		10.00%							
TOTAL		100.00%								

For GCG:


ATTY. MARIUS P. CORPUS
Chairperson

For NPC:


MR. FERNANDO MARTIN Y. ROXAS
President and CEO (PCEO)