

**PHILIPPINE RECLAMATION AUTHORITY (PRA)
Validation Result of 2023 Performance Scorecard**

		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating			
SOCIAL IMPACT/STAKEHOLDERS	SO 1	Increase the Number of Environmentally Sound Buildable Areas for Development										
	SM 1	Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the Extraction of Dredgefill Sand from PRA Borrow Areas Issued with a Government Seabed Quarry Permit (GSQP)	Total Number of 2023 Deliverables Completed / Total Number of 2023 Deliverables for Completion Based on the Board-Approved Work Program	10%	(Actual / Target) x Weight	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA-Approved Work Program	10%	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program	10%	PRA-Board Approved Work Program Internal Memo Billing Letter Order of Payment Dredgefill Extraction Operations Agreement between PRA and City of Manila Letter Correspondences	Target met. Review of the submitted documents showed that three (3) out of three (3) projects with 2023 deliverables were completed by PRA ¹ while the other three (3) projects were excluded from the universe due to factors beyond the control of PRA. ²
	SM 2	Implementation of Land Reclamation Activities	Total Number of 2023 Deliverables Completed / Total Number of 2023 Deliverables for Completion Based on the Board-Approved Work Program	25%	(Actual / Target) x Weight	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA-Approved Work Program	25%	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program	25%	Internal Memo for Monitoring Reports and Site Inspection Reports Area Clearance issued by the Department of Environment and Natural Resources (DENR) Letter of Submission of	Target met. Review of the submitted documents showed that 41 out of 41 deliverables covering the following projects were completed by PRA: – Pasay 265 – Pasay 360 – Manila Solar City – Navotal Coastal Bay (650 has.)

¹ Pasay Harbor City (265 Hectares Reclamation Project), Pasay Harbor City (360 Hectares Reclamation Project), and Manila Solar City Reclamation Project

² Bacoar Reclamation Project, Horizon Manila Reclamation Project, and Conduct of Joint Geo-scientific Survey/Investigation with DENR-MGB for Maasin, Leyte, and Malapascua, Cebu Sites
– For Monitoring

Validation Result of the 2023 Performance Scorecard (Annex A)

Component						PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
										Requirements from the proponent	<ul style="list-style-type: none">– Bacoor City (90 has. Inner Island)– Bacoor City (100 has. Diamond)– Bacoor City (230 has. Outer Island)– Manila Waterfront City– 40-Has. Province of Samar
SO 2	Promote and Integrate a Comprehensive Coastal Defense/Protection Strategy into Development Plans										
SM 3	Coastal Defense Strategy for Vulnerable Areas	Total Number of 2023 Deliverables Completed / Total Number of 2023 Deliverables for Completion Based on the Board-Approved Work Program	10%	(Actual / Target) x Weight	100% Completion of the 2023 Deliverables Based on the PRA Board-Approved Work Program	100% Completion of the 2023 Deliverables Based on the PRA-Board Approved Work Program	10%	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program	10%	Coordination Letters to Local Government Units Internal Memo for Site Inspection Reports Signed Expression of Collaboration	Target met. Review of the submitted documents showed that 7 out of 7 deliverables were completed by PRA.
SO 3	Increase Support of Stakeholders, Address Concerns of Affected Communities, and Gain Social Acceptance of Development Projects										
SM 4	Percentage of Satisfied Customers/ Stakeholders	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	5%	(Actual / Target) x Weight If Less Than 80% = 0%	90%	100%	5%	100%	5%	Compliance Report from ARTA	The result is based on the responses of clients availing external services only. The CSM score refers to the percentage of respondents who rated 'Agree' and 'Strongly Agree' for Service Quality Dimension 0: "I am satisfied with the service that I availed".
	Sub-total		50%				50%		50%		

Component						PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating			
FINANCE	SO 4	Increase Revenue and Improve Cash Flows									
	SM 5	Net Income After Tax Commitment ³	Total Income Less Total Expenses	15%	(Actual / Target) x Weight	₱2 Billion	₱86.7 Billion	15%	Accomplishment cannot be validated	0%	Commission on Audit (COA) Annual Audit Report

³ Refers to Net Income After Tax (NIAT) reported to the Commission on Audit (COA) as shown in PRA's Statement of Comprehensive Income

Validation Result of the 2023 Performance Scorecard (Annex A)

Component						PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
SM 6	Disbursement Budget Utilization Rate	Total Disbursement / Total DBM – Approved Corporate Operating Budget	5%	(Actual / Target) x Weight	90%	51.83%	2.87%	19.68%	1.09%	DBM approved Corporate Operating Budget (COB) COA Annual Audit Report Capital Expenditures Report	Target not met. Based on the evaluation, only ₱1,093,380,000 of the requested ₱3,449,390,605.54 is excluded from the computation of the total budget. It should be noted that a budget item may be excluded only when grounded on factors beyond the control and influence of PRA. PRA disbursed a total of ₱694,290,850.46 out of the total 2023 budget of ₱4,654,355,000. Both net of PS Cost. Savings amounting to ₱6,377,771.56 was added back to the numerator in the final computation of the BUR.

Validation Result of the 2023 Performance Scorecard (Annex A)

INTERNAL PROCESS												
Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks	
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating			
SO 5		Increase Inventory of Marketable Land Assets										
SM 7a	Disposition of Unlawfully Reclaimed Areas	Actual Accomplishment	5%	(Actual / Target) x Weight	Endorsement to the DENR for Issuance of Presidential Proclamation Covering Four (4) Sites	5 Sites Endorsed to the DENR for the Issuance of Presidential Proclamation (Patalon, Zamboanga, Orion,Bataan, Dalaguete, Cebu, Pagbilao, Quezon, and Ibingay Masbate City)	5%	5 Sites Endorsed to the DENR for the Issuance of Presidential Proclamation	5%	Endorsement Letters of Reclamations Sites to the DENR Certificate of No Objections from Concerned Government Agencies PRA's Secretary's Certificate	Applications for the following sites have been filed with the Regional Executive Director of the DENR: For Forfeiture: 1. Brgy. Patalon, Zamboanga City; 2. Brgy. Sta. Elene, Orion, Bataan 3. Sitio Tawi-Tawi, Brgy. Poblacion, Dalaguete, Cebu; 4. Brgy. Ibingay, Mabate City For Special Registration: 5. Brgy. Pagbilao, Quezon	
SM 7b	Disposition of Regularly Reclaimed Areas	Actual Accomplishment	5%	(Actual / Target) x Weight	Endorsement to the DENR for Issuance of Presidential Proclamation Covering Two (2) Sites	One (1) Site Endorsed to the DENR for the Issuance of a Presidential Proclamation. The project is located at Leyte Industrial Development Estate (LIDE), Libertad, Isabel, Leyte	5%	Measure Excluded		Endorsement Letter to the DENR Certificate of No Objection from the Concerned Government Agency	The suspension order affecting the reclamation projects in Manila Bay, particularly, the Pasay-265 and Pasay-360, hindered the accomplishment of this measure. It should be noted that the reported accomplishment pertaining to the reclamation of the Leyte Industrial Development Estate (LIDE) was not part of the masterlist of regular reclamation projects. To fairly assess the accomplishment of	

Component						PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
											PRA, the measure and the reported accomplishment are excluded from the scorecard.
		Sub-total	30%				27.87%		6.09%		
SO 6	Streamline Processes and Procedures										
SM 8	Percentage of Requests ⁴ Processed Within the Prescribed Processing Time	Total Number of Applications Processed within the Applicable Processing Time / Total Number of Requests Received	10%	(Actual / Target) x Weight	100%	100%	10%	68.42%	6.84%	PRA Citizen's Charter Transaction Summary Request Letters Response Letters	Review of the supporting documents submitted showed that 13 out of 19 applications or 68.42% were processed within the prescribed processing time. A detailed evaluation of the GCG is presented in Appendix 1 .
		Sub-total	10%				10%		6.84%		
SO 7	Strengthen Culture of Continuous Training and Innovation in the Organization										
SM 9	Percentage of Employee Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Re-Establishment of Competency Baseline ⁵	The results of the 2023 Competency Assessment indicate that the organizational competency score, averaging	5%	Competency Baseline Established	5%	Competency Assessment Report Accomplished Competency Assessment	Target met.

⁴ The measure shall cover the following core services of the corporation: (a) Applications for Approval of Reclamation Project and/or Reclamation for Component of a Development of Infrastructure Project; (b) Request for Restoration Clearance; (c) Request for Clearance for Miscellaneous/Foreshore Lease Applications; (d) Request for Approval of Design from Developers as Part of CBP-1A Association Design Committee; (e) Interim Lease of PRA Idle Properties; and (f) Sale and Lease of PRA Real Properties through Public Bidding.

⁵ The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{b=1}^B \left[\frac{\sum_{a=1}^A \left(\frac{\text{Actual Competency Level}}{\text{Required Competency Level}} \right) a}{A} \right]}{B}$$

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled

Validation Result of the 2023 Performance Scorecard (Annex A)

Component							PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating			
							individual rating is 91%.				Forms of the Sampled position Competency Framework Competency Profile	
ORGANIZATION	SO 8	Improve a Quality Management System										
	SM 10	Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the Second (2 nd) Surveillance Audit for ISO 9001:2015 Recertification	Passed the Second (2 nd) Surveillance Audit for ISO 9001:2015 Recertification	5%	Passed the Second (2 nd) Surveillance Audit for ISO 9001:2015 Recertification	5%	Audit Report ISO 9001:2015 Certificate	Target met.
		Sub-total		10%				10%		10%		
		TOTAL		100%				97.87%		72.93% out of 95% or 76.77% out of 100%		

Annex A Reviewed and Certified Correct by:

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