

NATIONAL FOOD AUTHORITY (NFA)

		Component			Baseline Data			Target	
		Objective/Measure	Formula	Weight	Rating System	2016	2017	2018	2019
SOCIAL IMPACT	SO 1	Ensure Food Security							
	SM 1	Guarantee Procurement of Rice and/or Palay	Actual rice and/or palay procured/ NFA Council-approved procurement	20%	All or Nothing	No Data	No Data	No Data	100%
		Sub-total		20%					
STAKEHOLDERS	SO 2	Availability, Accessibility, Affordability and Food Safety							
	SM 2	Average Farmgate Price in Surplus Provinces	Average Farmgate Price (₱/kg) for the year	10%	(Actual / Target) x Weight If less than ₱15.30/kg = 0%	₱17.43/kg	₱18.19/kg	₱17.00/kg	₱17.00/kg
	SM 3	Stocks Maintained in Safe & Consumable Condition	% Total Stocks in Safe & Consumable Condition/Total Stocks Stored	10%	99% - 100% = 10% 98% - 98.99% = 7% 97% - 97.99% = 5% 96% - 96.99% = 3% < 96% = 0%	99.89%	99.83%	100%	100%

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	SO 3	Sustain Client Satisfaction							
	SM 4	Percentage of Satisfied Customers	Number of Respondents who gave a Rating of at least Satisfactory / Total Number of Respondents	10%	(Actual/Target) x Weight If below 80% = 0%	Rating of 4.2	No accomplishment	90% of Respondents gave a Rating of at least Satisfactory	90%
		Sub-total		30%					
FINANCIAL	SO 4	Divestment of Non-Performing Assets							
	SM 5	Divestment of Assets Approved for Disposition by the NFA Council	Actual Accomplishment	15%	Divestment or Disposal of the Asset = 15% Conduct of Bidding or Public Auction = 7.5%	NFA conducted bidding for the Sto. Tomas Property	Appraisal of the Agricultural Credit Administration (ACA) property for divestment	Divestment of any one of (1) part of General Santos City or (2) Calintaan, Occidental Mindoro	Divestment of one (1) NFA Property
	SO 5	Improve Debt Management							
	SM 6	Managed Debt Level (Bank Loans)	Debt Level Equal to or Lower than the Projected Level by End of a Given Year	15%	₱120 Billion and below = 10% ₱121 Billion to ₱130 Billion = 5% Above ₱130 Billion = 0%	₱131.72 Billion	₱119.56 Billion	₱130 Billion	₱120 Billion
		Sub-total		30%					

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LEARNING & GROWTH	SO 6	Establish Quality Management System (QMS)							
	SM 7	Implement Quality Management System	Actual Accomplishment	10%	<p>Recertification/ Passing of Surveillance Audit for FDC, Tarlac Provincial Office, TRSD and Iloilo City Regional Office; and</p> <p>ISO 9001:2015 Certification for NCR-CDO, Region III (Cabanatuan City), Bicol Regional Office and Albay Provincial Office = 10%</p> <p>Recertification/ Passing of Surveillance Audit for FDC, Tarlac Provincial Office, TRSD and Iloilo City Regional Office = 5%</p>	The Certifying Body has issued ISO Certification on 21 February 2017 for Procurement and Distribution Processes of NFA-Tarlac	Internal Audit assessment conducted last 04 to 05 December 2017	<p>ISO 9001:2015 Certification for NCR-CDO, FDC, and Region III (Cabanatuan City)</p> <p>Passing of Surveillance Audit for Tarlac Provincial Office</p>	<p>ISO 9001:2015 Certification for NCR-CDO, Region III (Cabanatuan City), Bicol Regional Office and Albay Provincial Office;</p> <p>and</p> <p>Recertification/ Passing of Surveillance Audit for FDC, Tarlac Provincial Office, TRSD and Iloilo City Regional Office</p>

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SO 7	Establish Competency Framework							
SM 8	Percentage of Employees Meeting Required Competencies	Number of positions with competency baseline established / Total number of positions	10%	(Actual / Target) x Weight If Below 50% = 0%	Competency-Based Job Description Council-Approved Competency Framework in 2016	Failed to Establish Competency Baseline covering 50%	Establish Competency Baseline covering 50% of positions per Organizational Level	Establish Competency Baseline Covering 100% of Positions
		Sub-total	20%					
		TOTAL	100%					