

2024 PERFORMANCE SCORECARD (Annex B)

SOUTHERN PHILIPPINES DEVELOPMENT AUTHORITY (SPDA)

Component					Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
SOCIAL IMPACT	SO 1	Promote the Development of Mindanao							
	SM 1	Number of New Development Projects	Absolute Number	20%	(Actual / Target) x Weight	N/A	N/A	2	2
	SO 2	Generate Local Employment Opportunities							
	SM 2	Total Number of Jobs Generated	Absolute Number	20%	(Actual / Target) x Weight	Cannot Be Validated	Cannot Be Validated	1,333	1,083
		Sub-Total		40%					
STAKEHOLDER	SO 3	Improve Customer Satisfaction							
	SM 3	Percentage of Satisfied Customers ¹	Number of Respondents Who Rated At Least Satisfactory / Total Number of Survey Respondents	10%	(Actual / Target) x Weight If Less Than 80% = 0%	No Customer Satisfaction Survey (CSS) Conducted	No Customer Satisfaction Survey (CSS) Conducted	90%	90% ²
		Sub-Total		10%					
	SO 4	Generate Income							
FINANCIAL	SM 4	Total Amount of Income Generated	Rent or Lease Income + Sales Revenue + Interest Income + Miscellaneous Income	15%	(Actual / Target) x Weight	₱4.74 Million	₱3.69 Million	₱11.92 Million	₱54.98 Million

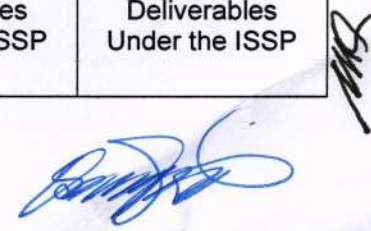
¹ The baseline data provided is based on the survey results using the methodology of the Governance Commission.

² Based on GCG-ARTA Joint Memorandum Circular No. 1, series of 2023. Covers customers availing **external services** only.



INTERNAL PROCESS	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
	SO 5	Ensure Efficient Budget Utilization							
	SM 5a	Obligations Subsidy Budget Utilization Rate	Total Obligated Subsidy / Total DBM-Approved COB from Subsidy (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Not Applicable	Cannot Be Validated	90%	90%
	SM 5b	Disbursement Subsidy Budget Utilization Rate	Total Disbursements / Total Obligations (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	61.19%	Cannot Be Validated	90%	90%
	SM 5c	Corporate Fund Budget Utilization Rate	Total Disbursements / Total DBM-Approved COB from Internally Generated Fund (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Not Applicable	Cannot Be Validated	90%	90%
		Sub-Total		22.5%					
	SO 6	Improve Information and Communication Technology							
	SM 6	Implementation of the Information Systems Strategic Plan (ISSP)	Total Number of Deliverables ³ Due for 2024 Attained / Total Number of Deliverables Due for 2024	7.5%	(Actual / Target) x Weight	Not Applicable	No Board-Approved 2023-2025 ISSP	100% Implementation of the 2023 Deliverables Under the ISSP	100% Implementation of the 2024 Deliverables Under the ISSP

³ Deliverables refer to systems / applications.




Component					Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024
LEARNING AND GROWTH	SO 7	Establish Quality Management System						
	SM 7	ISO 9001:2015 Certification	Actual Accomplishment	10%	All or Nothing	No Board-Approved SPDA Quality Management System Manual	ISO Readiness Certification (Certifiable to ISO 9001:2015)	ISO 9001:2015 Certification
		<i>Sub-Total</i>		<i>17.5%</i>				
	SO 8	Develop a Competent and Committed Human Resource						
	SM 8	Percentage of Employees Meeting the Required Competencies	Number of Employees with Required Competencies Met / Total Number of Employees	10%	All or Nothing	Not Applicable	Cannot Be Validated	Board-Approved Competency Framework, Competency Tables, and Matrix
		<i>Sub-Total</i>		<i>10%</i>				
		TOTAL		100%				

For GCG:


ATTY. MARIUS P. CORPUS
Chairperson

For SPDA:


ABDULGHANI A. SALAPUDDIN
Acting Administrator and Chief Executive Officer (CEO)