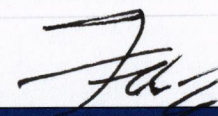
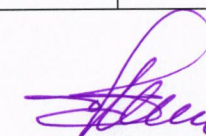


PORO POINT MANAGEMENT CORPORATION (PPMC)



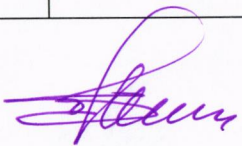
Component					Baseline Data	Reported	Target	
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025
SOCIAL IMPACT	SO 1	Increase Economic Activity Within the Poro Point Freeport Zone						
	SM 1	Number of New Locators (Direct Lease)	Absolute Number	12.5%	(Actual / Target) x Weight	1 Locator	3 Locators	3 Locators
	SM 2	Actual Investment in the Poro Point Freeport Zone (PPFZ)	Absolute Amount	7.5%	(Actual / Target) x Weight	₱9.52 Million	₱186.27 Million	₱193.9 Million
	SM 3	Number of Jobs Generated	Actual Accomplishment at Yearend	10%	(Actual / Target) x Weight	878	Not Applicable	760
		Sub-Total		30%				
FINANCIAL	SO 2	Increase Operating Profitability						
	SM 4	Actual Zone Revenue	Revenue from Lease, Share on Gross Gaming Income, Share on Sub-lease, Airport Fees and Charges, Permit Fees, Seaport Fees and Miscellaneous Income	12.5%	(Actual / Target) x Weight	₱101.40 Million	₱113.95 Million	₱194.58 Million



Component					Baseline Data	Reported	Target		
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
FINANCIAL	SM 5	Zone Revenue Collection Efficiency	Actual Collection / Total Amount Due Per Lease Agreement ¹ (Excluding Advance Payments and Penalties Collected)	7.5%	(Actual / Target) x Weight	Not Applicable	Not Applicable	Not Applicable	100%
			Actual Collection / Actual Revenue for the Year ² (Excluding Advance Payments and Penalties Collected)	7.5%	(Actual / Target) x Weight	Not Applicable	Not Applicable	Not Applicable	100%
	SM 6	Disbursement Budget Utilization Rate	Total Disbursements / BCDA-Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual / Target) x Weight	30.67%	78.37%	90%	90%
		Sub-Total		32.50%					

¹ Pertains to lease rentals, percentage share on gross gaming income, and share on sub-lease.

² Pertains to Airport Fees and Charges, Permit Fees, Seaport Fees, and Miscellaneous Income.



Component						Baseline Data	Reported	Target	
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
CUSTOMER	SO 3	Achieve Stakeholders Satisfaction							
	SM 7	Percentage of Satisfied Customers	Total Number of Respondent Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	7.5%	(Actual / Target) x Weight If Less Than 80% = 0%	86.04% ³	98.81%.	90%	90% ⁴
		Sub-Total		7.5%					
INTERNAL PROCESS	SO 4	Streamline Services Provided							
	SM 8	Percentage of Requests/Permits Processed Within Applicable Processing Time ⁵	Total Number of Permits Issued Within Applicable Processing Time / Total Number of Applications for Permits Received	10%	(Actual / Target) x Weight	23.90%	99.14%	100%	100%
	SO 5	Institutionalize a Quality Management System and Environmental Management System							
	SM 9	Maintenance of ISO 9001:2015 Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained (First Surveillance Audit)
		Sub-Total		15%					

³ The baseline data provided is based on the survey results using the methodology of the Governance Commission.

⁴ Based on the GCG-ARTA Joint Memorandum Circular No. 1, series of 2023. External customers only.

⁵ Covers the following processes: Generation and Issuance of New Certificate of Registration; Renewal of Existing Certificate of Registration; Granting of New and Renewal of Existing Certificate of Accreditation or Permit to Operate; Issuance of Permit to Bring-In Local Articles; Issuance of Permit to Bring In Imported Articles; Issuance of Permit to Bring Out Imported Articles; Issuance of Import Permit; Issuance of Export Clearance; Issuance of Gate Pass; Approval of Request for Extension of Operating Hours; Approval of Request to Enter Vehicle at Airside; Issuance of Building Permit; Issuance of Occupancy Permit; Application for Berthing/Anchorage Permit (Vessel Entrance); and Application for Undocking Permit (Vessel Departure).

Component					Baseline Data	Reported	Target	
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025
LEARNING AND GROWTH	SO 6	Develop a Competent and Motivated Workforce						
	SM 10	Percentage of Employees Meeting Required Competencies	Competency Level 2025 – Competency Level 2024 (where Competency Level = Total Number of Employees with Required Competencies Met / Total Number of Employees)	5%	All or Nothing	Competency Baseline Established	Improvement from the 2022 Competency Baseline	Increase from 2023 Actual Competency Level Increase from 2024 Actual Competency Level
	SO 7	Automate Key Processes						
	SM 11	Implementation of the Information System Strategic Plan (ISSP)	Actual Accomplishment	5%	All or Nothing	2023-2027 ISSP as Submitted to and Acknowledged by the DICT	Completed 2 out of 3 Deliverables	100% Attainment of the ISSP 2024 Deliverables 100% Implementation of the 2025 Deliverable ⁶ under the 2023-2027 ISSP
	SO 8	Achieve Business Resilience						
	SM 12	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	5%	All or Nothing	Not Applicable	Not Applicable	Board-Approved Public Service Continuity Plan (PSCP)
		Sub-Total		15%				
		TOTAL		100%				

⁶ Inventory Management System

Component					Baseline Data	Reported	Target	
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025
BONUS STRATEGIC MEASURES								
	GAD Budget Utilization		1%	All or Nothing	N/A			5% of Total COB
	ISO Certification on any of the following Standards: i) Environmental Management System (EMS) Certification ii) Business Continuity Management Systems (BCMS)		1%	All or Nothing	N/A			Certification on Environmental Management System (ISO 14001:2015) or Business Continuity Management System (ISO 22301:2019)

For GCG:


ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ
Commissioner

For PPMC:


HON. FELIX S. RACADIO
Acting President/CEO (PCEO)