

PHILIPPINE DEPOSIT INSURANCE CORPORATION

Component					Baseline Data (if applicable)			Target
	Objective/Measure	Formula	Weight	2012	2013	2014	2015	
FINANCIAL	SO 1	To Maintain the Deposit Insurance Fund (DIF) to Adequately Cover Deposit Insurance and Bank Resolution						
	SM 1	Ratio of Deposit Insurance Fund (DIF) to Estimated Insured Deposits (EID) ^{a/}	(DIF/EID) x 100% Range of Target DIF to EID Ratio: 5.0% and above: weight of 20% 4.75% - 4.99%: weight of 18% 4.5% - 4.74%: weight of 16% Below 4.5%: weight of 0%	20%	5.3%	5.6%	5.0%	5.0%
		<i>Sub-total</i>		20%				
STAKEHOLDERS	SO 2	To Sustain Client Satisfaction Level						
	SM 2	Establishment of a Baseline rating on Customer/Stakeholder Satisfaction based on a survey designed and verified by an independent third party	(As per third party survey methodology)	5%				Establish baseline Not lower than Satisfactory
		<i>Sub-total</i>		5%				

Component					Baseline Data (if applicable)			Target
	Objective/Measure	Formula	Weight	2012	2013	2014	2015	
INTERNAL PROCESS	SO 3	To Settle Valid Deposit Insurance Claims Promptly						
	SM 3	For accounts w/ balances of ≤ P50,000:	(Number of valid deposits paid within TAT) / (Number of valid deposits eligible for outright payment)	12.5%				
		% of valid ^{b/} deposits paid within TAT ^{c/}						90%
		Banks with ≤ 20 branches						12 WD
		Banks with > 20 branches						19 WD
		Multi-unit bank w/ conditions ^{d/}						22 WD
	SM 4	For accounts w/ balances of > P50,000:	(Number of valid deposits paid within TAT) / (Number of valid deposits eligible for outright payment)	12.5%				
		% of valid ^{b/} deposits paid within TAT ^{c/}						90%
		Banks with ≤ 20 branches						19 WD
		Banks with > 20 branches						44 WD
	Multi-unit bank w/ conditions ^{d/}						50 WD	

Component				Baseline Data (if applicable)			Target	
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INTERNAL PROCESS	SO 4	To Protect the Depositors in the Banking System						
	SM 5	Average number of days to submit recommendation to the Board of Directors for corrective action following the bank's examination	Average number of days from exit conference or last day of examination, whichever is later, to submission of PDIC Directives to the Examined Bank's Board	20%	41 WD	37 WD	39 WD	45 WD ^{e/}
	SO 5	To immediately distribute Assets to Creditors and terminate Liquidation of Closed Banks						
	SM 6	Number of closed banks with liquidation terminated	Absolute number	10%	79 out of 75 closed banks with Liquidation Court-approved Final Projects of Distributions (FPODs) ready for termination	84	85 closed banks out of 100 with Liquidation Court-approved Final Projects of Distributions (FPODs) ready for termination	28 closed banks of which 11 with LC-approved FPODs prior to 2012 and 17 with LC-Approved FPODs in 2012
	SM 7	Number of Projects of Distribution (POD) filed with the Liquidation Court based on the number of closed banks	Absolute number	10%			60	40
		Sub-total		65%				

Component				Baseline Data (if applicable)			Target	
	Objective/Measure	Formula	Weight	2012	2013	2014	2015	
LEARNING AND GROWTH	SO 6	To Ensure Processes and Systems are Efficient/Effective and Consistent with Policies, External Regulations and Internationally-accepted Standards Using Available Technology						
	SM 8	Enterprise Risk Management (ERM)	Actual Accomplishment	4%		ERM Framework was approved by the PDIC Board on 29 November 2013	ERM Implementation Risk mitigation measures	
	SM 9	MOU / Signed Agreement	Actual Accomplishment	2%			Signed MOU with at least 1 DIO	
	SO 7	To Deliver Quality Public Service Through Highly Competent Workforce						
	SM 10	Establish a Competency Framework	(As per Competency Model)	4%			Board-Approved Competency Framework	
		Sub-total			10%			
		TOTAL			100%			

a/ MDIC is maintained at the current level of P500,000.

b/ Valid claims refer to claims for deposit accounts examined to be legitimate and eligible for deposit insurance. To be considered valid, claims must be filed with complete supporting evidences/documents that are acceptable to PDIC or with complete address and with no outstanding loans with closed bank for deposit balances of P50,000 and below.

c/ from bank takeover

d/ Multi-unit bank should meet all the following conditions: (a) >25,000 accounts; (b) < 50% of accounts qualify for waived filing; and (c) > 70% of accounts, net of those waived for filing are high risk

e/ 38 WD to submit recommendation to the BOD for corrective action following the Bank's examination; 7 WD transmittal to the Bank's BOD of the PDIC Directives on Examination Findings

