

PHILIPPINE RECLAMATION AUTHORITY
2015 Performance Scorecard

Performance Measure					PRA Submission			CGO-A Evaluation		Supporting Documents	Remarks	
Objectives / Measures	Formula	Weight	Rating Scale	Targets	Actual	Rating	Score	Rating				
FINANCIAL	SO 1	Generate Revenue for the Government										
	SM 1	Net Income commitment	Net Income After Tax	20%	Based on agreed rating	₱1,100 M	₱2,181 M	20.00%	₱2,181 M	20.00%	<ul style="list-style-type: none"> Unaudited Income Statement submitted to COA Breakdown of 2015 actual Revenues Memorandum of Agreement between DPWH and PRA 	<ul style="list-style-type: none"> 2015 Actual is 98% higher than 2015 Target Figure is consistent with the Unaudited Income Statement It must be noted that PRA has renegotiated for the modifications of the rating scale since it was represented by PRA that they may not be able to attain the said target The increase was attributed to the recording of proceeds from the sale of lot to DPWH which was not included in the 2015 projections
	SO 2	Increase Inventory of Marketable Land Assets (Land Share from Regular and Illegal Reclamation)										
	SM 2	Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15%	Actual / Target x Weight	10 hectares	11.4249 hectares	15.00%	11.4249 hectares	15.00%	<ul style="list-style-type: none"> Copies of letter to DENR endorsing the reclaimed lands for Presidential Proclamation 	<ul style="list-style-type: none"> 2015 Actual is 14% higher than 2015 Target Covers eight areas recovered by PRA from unauthorized reclamation
	<i>Sub-total</i>		35%				35.00%		35.00%			
SOCIAL IMPACT	SO 3	Provide Buildable Areas for Development with Components of Environmental and Coastal Protection and Community Empowerment										
	SM 3	Scorecard rating of evaluation and monitoring of reclamation and land		10%	Actual / Target x Weight,	10 points	10 points	10.00%	7.77 points	7.77%	<ul style="list-style-type: none"> Scorecard Monitoring for BREDCO Mixed Use Reclamation, 	<ul style="list-style-type: none"> Based on the CGO validation (Annex A-1), PRA posted an average rating

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	development projects									<ul style="list-style-type: none"> Aklan Restoration and Protection Marina Development with Reclamation Component and North Harbor Manila Reclamation Project Internal Memorandum on the result of site inspection 	<p>of 7.38 points. The individual score are as follows:</p> <ul style="list-style-type: none"> o Bacolod (8.33) <ul style="list-style-type: none"> - More than 50% delay in the submission of 2nd and 4th quarter <i>Report on Site Inspection and Technical Conference</i> (deadline of 15 July 2015 vis-à-vis actual of 12 - August 2015) o Aklan (10) o North Harbor (5) <ul style="list-style-type: none"> - Not more than 50% delay in the submission of <i>Report on Site Inspection and Technical Conference</i> (deadline of 05 January 2016 vis-à-vis actual of 06 January 2016) • CGOs observed that PRA have already submitted the Reports even within the assessment period
SOCIAL IMPACT	SM 4 Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Process/es undertaken to identify an area	15%	Milestones,	Identification of 3 priority areas	Three priority areas identified and ranked	15.00%	Three priority areas identified and ranked	15.00%	<ul style="list-style-type: none"> Internal Memorandum on the Report on the Conducted Site Inspection on Pampanga Bay, Maasin, Leyte and Malapascua, Cebu as PRA's Proposed 	<ul style="list-style-type: none"> Based on the ranking, Pampanga and Manila Bay was ranked first as the prospective quarry site, followed by Leyte and then Cebu Once ranked, it will

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SM 5	Scorecard rating of compliance with ECC and GSQP conditions	Average rating from Scorecard on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight,	10 points	10 points	5.00%	10 points	5.00%	<p>Marine Quarry</p> <ul style="list-style-type: none"> Scorecard Monitoring Report Manual of Operations of the MMT-MNRDP Copy of Letter from DENR Compliance Monitoring and Validation Report MMT-MNRDP Minutes of Meeting 	<p>be recommended for further geo-scientific and technical investigations</p> <ul style="list-style-type: none"> Only 1 project (Mactan North Reclamation and Development Project) has been monitored by PRA CGOs noted that reclamation project evaluation and monitoring (with 3 projects) must be proportional with the monitoring of compliance with ECC and GSQP conditions and the objective of the measure is to monitor all on-going PRA reclamation projects. PRA explained that some projects do not need to establish a Multi-partite Monitoring Team (MMT) while some projects have not established an MMT upon commencement of the project.

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SM 6	Coastal defense strategy for Tacloban	Processes undertaken to come up with a recommendation	5%	Milestones	Successful assistance to ensure that the NEA-RVO successfully launches and substantially pursues the Coastal Defense Masterplanning for Tacloban & Palo, Leyte (Delivery by NEA-RVO of Inception Study to PRA on or before end of 2015)	- Successfully launched the project in October 2015 - Conducted the 1st Stakeholders Consultation in October - Reviewed/ commented the draft inception reports in November 2015 - Facilitated the 1st Technical workshop for LGU and presentation of the inception report to LGU and stakeholders in December 2015	5.00%	- Successfully launched the project in October 2015 - Conducted the 1st Stakeholders Consultation in October - Reviewed/ commented the draft inception reports in November 2015 - Facilitated the 1st Technical workshop for LGU and presentation of the inception report to LGU and stakeholders in December 2015	5.00%	<ul style="list-style-type: none"> Chronology of Events with attached copy of emails and letters showing PRA's coordination with the Netherland Government, the consultants and other parties involved Photos documenting the Technical Workshops for LGUs and Presentation of Inception Report to LGUs and Stakeholders Coastal Protection Strategy – Tacloban City & Palo, Leyte Inception Report 	<ul style="list-style-type: none"> Supporting documents provided the validity that PRA has provided the necessary assistance to NEA-RVO in developing the Defense Masterplan 	
Sub-total			30%				35.00%		32.77%			
STAKEHOLDERS	SO 4	Integrate Stakeholders' Views in Reclamation Projects										
	SM 7	Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es undertaken	5%	Milestones	Board-approved mechanism for stakeholders' consultation	Board approved Stakeholder Engagement and Management Plan	5.00%	Board approved Stakeholder Engagement and Management Plan	5.00%	<ul style="list-style-type: none"> Secretary's Certificate on the Approval of the Stakeholder Engagement and Management Plan (SEMP) SEMP of the PRA dated 30 October 2015 	<ul style="list-style-type: none"> Approved by the Board on 17 December 2015
	SO 5	Increase Proponent's Satisfaction with PRA Processes										
SM 8	No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5%	(1- (Actual – Target) / Target) x Weight	50 working days	5 days	5.00%	5 days	5.00%	<ul style="list-style-type: none"> Copies of Memorandum for the PRA Board of Directors Secretary's Certificate on the Board Resolution 	<ul style="list-style-type: none"> 5 projects were endorsed by PRA Management to the PRA Board for action 	

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										approving the projects		
	Sub-total		10%				10.00%		10.00%			
INTERNAL PROCESS	SO 6	Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines										
	SM 9	Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement process/es undertaken	10%	Milestones	Publication of invitation to apply for shortlisting	Request for Expression of Interest published in the following dailies: - Manila Bulletin - Phil. Daily Inquirer - Business World	10.00%	Request for Expression of Interest published in the following dailies: - Manila Bulletin - Phil. Daily Inquirer - Business World	10.00%	<ul style="list-style-type: none"> Copy of Expression of Interest posted in Manila Bulletin, PDI and BW 	<ul style="list-style-type: none"> Based on the latest status from PRA, the first opening of the submission of Expression of Interest (5 consortium have submitted) has been a failure since no one was eligible. PRA will start its 2nd posting by end of May 2016 and will still be in track with their 2016 target
		Sub-total		15%				10.00%		10.00%		
ORGANIZATION	SO 7	Develop Reclamation Expertise of the Personnel										
	SM 10	Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3%	Milestones	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Identification of competencies was done on Sept. 28, 2015. Based on the Cot. 15, 2015 workshop and relevant documents provided to DAP, Desk Review and Job Analysis were completed on Dec. 3-4, 2015	3.00%	Identification of competencies was done on Sept. 28, 2015. Based on the Cot. 15, 2015 workshop and relevant documents provided to DAP, Desk Review and Job Analysis were completed on Dec. 3-4, 2015	3.00%	<ul style="list-style-type: none"> Project Status Report from DAP on Creating a Competency Framework for the PRA 	<ul style="list-style-type: none"> Accomplished all the target milestones by end of CY 2015 PRA is still in track with its target for 2016
		SO 8	Implement a Quality Management System (ISO Certification)									
	SM 11	Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	All or nothing	Integration into PRA Manual for Reclamation Projects	Flowcharts are approved by the Reclamation Committee of the PRA Board	5.00%	Integration into PRA Manual for Reclamation Projects	5.00%	<ul style="list-style-type: none"> Internal Memo dated 23 December 2015 revising the Reclamation Procedures 	<ul style="list-style-type: none"> Supporting documents showed that the Revised Process Flow for Reclamation

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											Projects were integrated in the PRA Operations Manual
SO 9	Improve Planning and Management Through the Use of IT - Based Systems										
SM 12	Updating and/or upgrading of the Geographic Information System	Information added/encoded to the GIS	2%	Milestones	Land forms of projects within Boulevard 2000 (now Bay City)	Accomplished	2.00%	Land forms of projects within Boulevard 2000 (now Bay City)	2.00%	<ul style="list-style-type: none"> • Maps of the Bay City 	<ul style="list-style-type: none"> • Validation on the PRA Office shows that the system is operational • Completing the updating of the GIS for the whole Manila Bay Area (from Pampanga to Ternate, Cavite) is needed especially once the Programmatic Study of Manila Bay commenced • PRA may target and accomplish more if there's a dedicated unit in charge with the GIS. Currently, only one person is in charge in updating the GIS.
	Sub-total		10%				10.00%		10.00%		
	TOTAL		100%				100.00%		97.77%		