

2022 PERFORMANCE SCORECARD

NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)

	Component				Baseline			Target		
	Objective/Measure	Formula	Wt.	Rating System	2018	2019	2020	2021	2022	
FINANCE	SO 1	Financial Viability of the GOCC¹								
	SM 1	Net Income (<i>in Millions</i>)	Total Revenues less Total Expenses	55.00%	Actual over Target	(₱0.69 M)	₱1.02 M	(₱315,842.00)	₱5 Million	₱5 Million
	SM 2	Budget Utilization Rate	Actual disbursement of capital expenditure & MOOE over Approved Corporate Operating Budget for Capital Outlay and MOOE	5.00%	Actual over Target	N/A	N/A	N/A	N/A	90%
			Sub-total	60.00%						
STAKEHOLDER	SO 2	Ensure People-Centered, Clean, and Efficient GOCC Operations²								
		Percentage of Satisfied Customers								
	SM 3	a. Lessees	Total Number of Satisfied Respondents over Total Number of Respondents	15.00%	Actual over Target 0%= if less than 80%	N/A	N/A	No Accomplishment	90% Satisfied Customers ³	90% Satisfied Customers ⁴
		b. Palawan Wildlife Rescue and Conservation Center Visitors		15.00%						
		Sub-total	30.00%							

¹ Republic Act No. 10149.

² PDP 2017-2022 Chapter 5: Ensuring People Centered, Clean, and Efficient Governance.

³ Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

⁴ Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

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INTERNAL PROCESS	SO 3	Enhance GOCC Performance⁵								
	SM 4	Compliance to Quality Standards	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	No Accomplishment	ISO 9001:2015 Certification	ISO 9001:2015 Certification
			Sub-total	5.00%						
LEARNING AND GROWTH	SO 4	Meet Required Competencies for Successful Performance⁶								
	SM 5	Percentage of Employees with Required Competencies Met	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	No Accomplishment	Board-Approved Competency Model	Board-Approved Competency Model
			Sub-total	5.00%						
		TOTAL	100.00%							

⁵ Sec. 2, Executive Order No. 605, s. 2007.

⁶ GCG Frequently Asked Questions (FAQs) on Competency Frameworks / Models.