

PHILIPPINE RECLAMATION AUTHORITY

Component						Baseline (if applicable)		Target
	Objective/Measure	Formula	Weight	Rating System	2013	2014	2015	
FINANCIAL	SO 1	Generate Revenue for the Government						
	SM 1	Net Income commitment	Net Income After Tax	20%	See Attachment A	₱2,477 M	₱2,465 M	₱1,100 M
	SO 2	Increase Inventory of Marketable Land Assets (Land Share from Regular and Illegal Reclamation)						
	SM 2	Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15%	Actual / Target x Weight	Total of 6 has. endorsed to the DENR	Total of 7.5 has. Board-approved for endorsement to the DENR	10 hectares
		<i>Sub-total</i>		35%				
SOCIAL IMPACT	SO 3	Provide Buildable Areas for Development with Components of Environmental and Coastal Protection and Community Empowerment						
	SM 3	Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecards on Evaluation and Monitoring of Reclamation Projects	10%	Actual / Target x Weight, See Attachment B	N/A	N/A	10 points

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		Objective/Measure	Formula	Weight	Rating System	2013	2014	2015
SOCIAL IMPACT	SM 4	Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Process/es undertaken to identify an area	15%	Milestones, See Attachment C	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 3 priority areas
	SM 5	Scorecard rating of compliance with ECC and GSQP conditions	Average rating from Scorecard on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight, See Attachment D	N/A	N/A	10 points
	SM 6	Coastal defense strategy for Tacloban	Processes undertaken to come up with a recommendation	5%	Milestones, See Attachment E	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Successful assistance to ensure that the NEA-RVO successfully launches and substantially pursues the Coastal Defense Masterplanning for Tacloban & Palo, Leyte (Delivery by NEA-RVO of Inception Study to PRA on or before end of 2015)
			Sub-total		35%			

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STAKEHOLDERS	SO 4 Integrate Stakeholders' Views in Reclamation Projects							
	SM 7	Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es undertaken	5%	Milestones, See attachment E	N/A	N/A	Board-approved mechanism for stakeholders' consultation
	SO 5 Increase Proponent's Satisfaction with PRA Processes							
	SM 8	No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5%	(1- (Actual - Target) / Target) x Weight	60 days	60 days	50 working days
		Sub-total		10%				
INTERNAL PROCESS	SO 6 Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines							
	SM 9	Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement process/es undertaken	10%	Milestones, See Attachment F	Completed publication requirements	Board-approved revised TOR	Publication of invitation to apply for shortlisting
	Sub-total		10%					

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ORGANIZATION	SO 7	Develop Reclamation Expertise of the Personnel						
	SM 10	Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3%	See Attachment F	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews
	SO 8	Implement a Quality Management System (ISO Certification)						
	SM 11	Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	All or nothing	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects
	SO 9	Improve Planning and Management Through the Use of IT - Based Systems						
	SM 12	Updating and/or upgrading of the Geographic Information System	Information added/encoded to the GIS	2%	Milestones, See Attachment F	1 out of 7 Offices (Reclamation Department) with access to the GIS	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)
		Sub-total		10%				
	TOTAL		100%					

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