

PHILIPPINE RECLAMATION AUTHORITY

	Component				Baseline Data			Target	
	Objective/Measure	Formula	Weight	Rating System	2016	2017	2018	2019	
	SO 1	Increase Number of Environmentally Sound Buildable Areas for Development							
SOCIAL IMPACT / STAKEHOLDERS	SM 1	Secure Government Seabed Quarry Permit (GSQP) for Bulacan-Pamapanga-Bataan; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and, Oton-Guimaras Coastal Waters for Marine Sand Quarry ¹	Actual accomplishment	10.0%	All or Nothing	Completion of bid documents	Failed bidding	Conduct of the following activities: a. Seismic Profiling b. Bathymetric Profiling c. Water Sampling and Sediment Sampling	Completion of geo-scientific survey / investigation of at least two (2) sites out of five (5) quarry sites
	SM 2	Completion of the Preparatory Activities for Land Reclamation ²	Actual accomplishment	10.0%	(Actual / Target) x Weight	Preparation of preliminary engineering plans and bidding documents for restoration and completion	Review of bidding documents	Hire consultant for the conduct of Feasibility Study (FS) Environmental Impact Study (EIS), and drafting of Terms of Reference (TOR) for Detailed Engineering Design (DED)	a. Contract implementation for the preparation of Feasibility Study (FS), Environmental Impact Study (EIS), and Terms of Reference (TOR) for Detailed

¹ See Appendix A for the timeline of activities.

² See Appendix B for the timeline of activities.

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							Engineering Design (DED) b. Environmental Compliance Certificate (ECC) application with DENR	
SO 2	Develop a Comprehensive Coastal Defense / Protection Strategy							
SM 3	Coastal Defense Strategy for Vulnerable Areas	Actual accomplishment	10.0%	(Actual / Target) - x Weight	Presentation of the Master Plan to the LGUs and other government agencies, and followed-up LGU action plans	Initial Implementation of Coastal Defense Strategy per agreements with funder and LGU	Submission of Final Report to Global Resilience Partnership (GRP) through One Architecture for Tacloban City and Palo, Leyte; and, Submission of Inception Report and Acceptance and approval of at least one LGU of Framework Plan for the Coastal Protection Master Plan (CPMP)	a. Submission to GRP, through One Architecture, of Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte), and Scaling-up Proposal b. Secure approval from the LGU on the Framework Plan for the conduct of the respective Coastal Protection Master Plan for the Cities of Surigao and Bislig

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	SO 3	Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
	SM 4	Percentage of Satisfied Customers	Actual accomplishment	5.0%	All or Nothing 0% = If less than 80%	N/A	Hired the Development Academy of the Philippines	Establish Baseline	90%
		Sub-total		35.0%					
FINANCE	SO 4	Increase Revenue and Improve Cash Flow							
	SM 5	Net Income Commitment	Absolute amount	15.0%	(Actual/Target) x Weight 0% = If less than ₱150 Million	₱135.96 Million	₱366.68 Million	₱250 Million ³	₱400 Million
	SM6a	Disposition of Properties to Minimize Expense: Bacolod Properties	Actual accomplishment	2.5%	All or Nothing	N/A	Failed bidding on disposition of Bacolod properties	Final disposition of Bacolod Properties	Lease of an aggregate area of 13,155 square meters
	SM6b	Disposition of Properties to Minimize Expense: Esplanade Properties	Actual accomplishment	2.5%	All or Nothing	N/A	No renewal of lease agreement involving Esplanade properties	Collection of lease of Esplanade	Collect back rentals of ₱70 Million from Salem

³ Using new accounting policy involving PFRS standards on revenue recognition (cash basis to accrual basis) that was adopted by PRA starting 2017.

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SM6c	Disposition of Properties to Minimize Expense: NAIAX Property	Actual accomplishment	2.5%	All or Nothing	N/A	N/A	N/A	Secure acknowledgement from DPWH of its monetary obligation to PRA relative to its NAIAX account; or file court case against DPWH, if DOJ opinion is unfavorable to PRA
SO 5	Increase Inventory of Marketable Land Assets							
SM 7	Disposition of Unlawfully Reclaimed Areas ⁴	Absolute number	5.0%	All or Nothing	20.38 has endorsed to DENR for recommendation for the issuance of Presidential Proclamation	3 Board-approved applications endorsed to DENR for its recommendation for the issuance of Presidential Proclamation	10 Board-approved applications to DENR for its recommendation for the issuance of Presidential Proclamation	Endorsement to the DENR for issuance of Presidential Proclamation covering an area of at least ten (10) hectares
	Sub-total		27.5%					
INTERNAL PROCESS	SO 6 Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management							
SM 8	Implementation of Programmatic Environmental Assessment, Planning, and Engineering Studies: Manila Bay ⁵	Actual accomplishment	10.0%	All or Nothing	Request for Expression of Interest republished	Failed negotiated procurement	Hire consultant for development of a Decision Support System pertaining to Manila Bay	100% of deliverables achieved based on the contract with the consultant

⁴ See Appendix C for the inventory.

⁵ See Appendix D for the timeline of activities.

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SM 9 Formulation of a New Policy	Actual accomplishment	2.5%	All or Nothing	N/A	Draft Administrative Order on the Conduct of <i>Competitive Challenge</i> ; Board approved policy on appraisal of properties; and, Board approved new security plan	Publication of approved mechanics on conduct of Swiss Challenge in the form of an Administrative Order in newspapers of general circulation and filing with UP Law Center	Publication of Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	
SM 10a Development of PRA Properties: Coastal Plaza Condominium Project (CPCP)	Actual accomplishment	5.0%	All or Nothing	N/A	N/A	Board-approved Business Plan with concrete timeline of activities and deliverables per year ⁶	100% of the targets for the year are implemented based on the Board-approved CPCP Business Plan	
SM 10b Development of PRA Properties: Waste Transfer Station	Actual accomplishment	5.0%	All or Nothing	N/A	N/A	N/A	Board-approved Business Plan with concrete timeline of activities and deliverables per year ⁷	

⁶ Implementation of the Business Plan will commence in 2019.

⁷ Implementation of the Business Plan will commence in 2020.

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	SM 11	Maintenance and Timely Repair of Roads and Other Infrastructure Projects: Construction of Two Roads at Superblock B	Actual accomplishment	5.0%	All or Nothing	N/A	N/A	Hire consultant for Civil works	Implementation of 100% Contract Deliverables
		Sub-total		27.5%					
ORGANIZATION	SO 7	Strengthen Culture of Continuous Training and Innovation in the Organization							
	SM 12	Percentage of Employees Meeting Required Competencies	Actual accomplishment	5.0%	All or Nothing	Board-approved Competency Framework Model	Position Profiling	Board-approved Competency-Based Job Descriptions for all positions	Competency Assessment conducted to 100% of Employees to establish competency baseline
	SO 8	Implement a Quality Management System							
	SM 13	Improve Processes to Quality to Management System	Actual accomplishment	5.0%	All or Nothing	N/A	Management-approved QMS Manual	Certification under ISO 9001:2015	Pass Surveillance Audit
			Sub-total		10.0%				
		TOTAL		100.0%					