

PHILIPPINE RECLAMATION AUTHORITY (PRA)

SOCIAL IMPACT / STAKEHOLDERS	Component				Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024
	SO 1	Increase the Number of Environmentally Sound Buildable Areas for Development						
SM 1	Implementation of Land Reclamation Activities	Total Number of 2024 Deliverables Completed / Total Number of 2024 Deliverables for Completion Based on the Board-Approved Work Program	25%	(Actual / Target) x Weight	Pasay 360 – Hectare Reclamation: 2021 Deliverable Not Completed Navotas City Reclamation: 2021 Deliverables Not Completed Batangas City Reclamation: 2021 Deliverables Not Completed	Pasay 360 – Hectare Reclamation: 3 of the 4 Deliverables Were Completed Based on the Approved Work Program Pasay Harbor City Reclamation (265 Hectares): 3 of the 8 Deliverables Were Completed Based on the Approved Work Program Manila Solar City: 1 of the 1 Deliverable Were Completed Based on the Approved Work Program	100% Completion of the 2023 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program	100% Completion of 2024 Deliverables for All Reclamation Projects Based on the PRA Board-Approved Work Program ¹

¹ Based on the Board-Approved Work Program as submitted to the Governance Commission on or before 29 March 2024.

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Component				Baseline Data		Target		
Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
SO 2	Promote and Integrate a Comprehensive Coastal Defense / Protection Strategy into Development Plans							
SM 2	Coastal Management Strategy (CMS) for Vulnerable Areas	Total Number of 2024 Deliverables Completed / Total Number of 2024 Deliverables for Completion Based on the Board-Approved Work Program	15%	(Actual / Target) x Weight	2 of 4 Milestones Accomplished	No Signed EOC Approval of the LGU of Baras, Catanduanes of the CMS Implementation Endorsed by PRA and its Partners	100% Completion of the 2023 Deliverables Based on the PRA Board-Approved Work Program	100% Completion of the 2024 Deliverables Based on the PRA Board-Approved Work Program ²
SO 3	Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
SM 3	Percentage of Satisfied Customers ³	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	5%	(Actual / Target) x Weight <i>If less than 80% = 0</i>	Joint Venture Partners: 100% Lessees/Buyers: 88.24% Permittees: 75%	100%	90%	90% ⁴
	Sub-Total		45%					

² Based on the Board-Approved Work Program as submitted to the Governance Commission on or before 29 March 2024.

³ The baseline data provided is based on the survey results using the methodology of the Governance Commission.

⁴ Based on GCG-ARTA Joint Memorandum Circular No. 1, series of 2023. External customers only.

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	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
FINANCE	SO 4	Increase Revenue and Improve Cash Flow							
	SM 4	Net Income After Tax	Total Income Less Total Expenses	15%	(Actual / Target) x Weight	₱ 452.80 Million	₱ 2.7 Billion	₱ 2 Billion	₱ 820 Million
	SM 5	Disbursement Budget Utilization Rate	Total Disbursement / Total DBM-Approved Corporate Operating Budget (Net of PS Cost)	5%	(Actual / Target) x Weight	Not Applicable	15.42%	90%	90%
	SO 5	Increase Inventory of Marketable Land Assets							
	SM 6	Disposition of Unlawfully Reclaimed Areas	Actual Accomplishment	10%	(Actual / Target) x Weight	No Sites Endorsed to DENR	A Total of Five (5) Unique Sites Endorsed	Endorsement to the DENR for Issuance of Presidential Proclamation (PP) Covering Four (4) Sites	Endorsement to the DENR for Issuance of Presidential Proclamation (PP) Covering Five (5) Sites
			Sub-Total		30%				

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Component					Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
INTERNAL PROCESS	SO 6	Streamline Processes and Procedures							
	SM 7	Percentage of Requests Processed Within the Prescribed Processing Time ⁵	Total Number of Applications Processed Within the Applicable Processing Time / Total Number of Requests Received	10%	(Actual / Target) x Weight	Not Applicable	Not Applicable	100%	100%
		Sub-Total		10%					
	SO 7	Strengthen Culture of Continuous Training and Innovation of the Organization							
ORGANIZATION	SM 8	Percentage of Employees Meeting Required Competencies	Competency Level 2024 – Competency Level 2023 (where Competency Level = Total Number of Employees with Required Competencies Met / Total Number of Employees)	5%	All or Nothing	Cannot be Validated	Cannot be Validated	Re-Establishment of Competency Baseline	Increase from 2023 Actual Competency Level

⁵ Application for Approval of Reclamation Project and/or Reclamation for Component of a Development of Infrastructure Project, Request for Restoration Clearance; Request for Clearance for Miscellaneous/Foreshore Lease Applications, Request for Approval of Design from Developers as part of CBP-1A Association Design Committee, Interim Lease of PRA Idle Properties; and Sale and Lease of Real Properties through Public Bidding

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Component					Baseline Data		Target	
Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024	
SO 8	Implement a Quality Management System							
SM 9	Improve Process to Quality Management System	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Recertification Obtained	Passed the First (1 st) Surveillance Audit for ISO 9001:2015 Re-Certification	Pass the Second (2 nd) Surveillance Audit for ISO 9001:2015 Re-Certification	Maintain ISO 9001:2015 Certification (Re-Certification)
SO 9	Implement an Integrated Information System							
SM 10	Develop an Information Systems Strategic Plan (ISSP)	Actual Accomplishment	5%	All or Nothing	Not Applicable	Not Applicable	Not Applicable	Submit the Board-Approved ISSP to the DICT
	Sub-Total		15%					
	TOTAL		100%					

For GCG:


ATTY. MARIUS P. CORPUS
 Chairperson

For PRA:


ENGR. CÉSAR S. SIADOR, JR.
 General Manager