

NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)

Component					Baseline			Target		
	Objective/Measure	Formula	Wt.	Rating System	2018	2019	2021	2022	2023	
FINANCE	<b>SO 1 Financial Viability of the GOCC<sup>1</sup></b>									
	SM 1	Net Income (in Millions)	Total Revenues less Total Expenses	55.00%	Actual over Target	₱1.02 M	(₱315,842)	(₱451,800)	₱5 Million	₱5 Million
	SM 2	Budget Utilization Rate	Actual Disbursement of Capital Expenditure & MOOE over Approved Corporate Operating Budget for Capital Outlay and MOOE (net of PS Cost)	5.00%	Actual over Target	N/A	N/A	N/A	90%	90%
	<b>Sub-total</b>			<b>60.00%</b>						
STAKEHOLDER	<b>SO 2 Ensure People-Centered, Clean, and Efficient GOCC Operations<sup>2</sup></b>									
	Percentage of Satisfied Customers									
	SM 3	a. Lessees	Total Number of Satisfied Respondents over Total Number of Respondents	15.00%	Actual over Target 0%= if less than 80%	N/A	No Accomplishment	Not Accomplished	90%	90%
		b. Palawan Wildlife Rescue and Conservation Center Visitors		15.00%						
<b>Sub-total</b>			<b>30.00%</b>							

<sup>1</sup> Republic Act No. 10149.

<sup>2</sup> PDP 2023-2028 Chapter 14: Practice Good Governance and Improve Bureaucratic Efficiency.

Component					Baseline			Target		
	Objective/Measure	Formula	Wt.	Rating System	2018	2019	2021	2022	2023	
INTERNAL PROCESS	<b>SO 3 Enhance GOCC Performance<sup>3</sup></b>									
	SM 4	Compliance to Quality Standards	Actual Accomplishment	5.00%	Pass or Fail	N/A	No Accomplishment	Not Accomplished	ISO 9001:2015 Certification	ISO 9001:2015 Certification
	<i>Sub-total</i>			<i>5.00%</i>						
LEARNING AND GROWTH	<b>SO 4 Meet Required Competencies for Successful Performance<sup>4</sup></b>									
	SM 5	Percentage of Employees with Required Competencies Met	Actual Accomplishment	5.00%	Pass or Fail	N/A	No Accomplishment	Not Accomplished	Board-Approved Competency Model	Board-Approved Competency Model
	<i>Sub-total</i>			<i>5.00%</i>						
	<b>TOTAL</b>			<b>100.00%</b>						

For GCG:

  
**JUSTICE ALEX L. QUIROZ (ret.)**  
Chairperson

For NRDC:

  
**DENR USEC. ANALIZA REBUERTA-TEH**  
Alternate Chairperson

<sup>3</sup> Sec. 2, Executive Order No. 605, s. 2007.

<sup>4</sup> GCG Frequently Asked Questions (FAQs) on Competency Frameworks / Models.