## PHILIPPINE PORTS AUTHORITY Revalidated 2018 Performance Scorecard

		Com	oonent			GOC	C Submission		GCG Eva	luation	Supporting	Remarks ~	
	O	bjective/Measure	Formula	Weight	Rating Scale <sup>a/</sup>	Target	Actual	Rating	Score	Rating	Documents		
	SO 1	Contribute Significant	tly to Increased Tra	ade and To	ourism	<b>第十年</b> 年					法非实际系统		11111
SOCIAL IMPACT	SM 1 SM 2	Increase in Cargo Throughput (In Million Metric Tons/Annum) Increase in Passengers (In Million Passengers)	Absolute Figure	7.5%	Actual/ Target Actual/ Target	261.36 (2.87%) 73.65 (2.22%)	260.953 76.798	7.49%	260.95	7.49%	<ul> <li>2018 Summary of Port Cargo and Passengers Statistics</li> <li>(Data verifiable through website of PPA)</li> </ul>	Domestic Inward Outward Foreign Import Export TOTALS Disembarked Embarked Cruise Ship Total	105.39 59.57 45.82 155.56 100.79 54.77 260.95 39.30 37.05 0.45 76.798
Sol	SO 2	Enhance Accessibility	y Through Seamle	ss Connec	tivity with	Other Transpo	ort Modes			S (0, 1)			
	SM 3	Ro-Ro Ramps Completed (based on Ro-Ro Networks)	Cumulative Number	9%	Actual/ Target	+9	9	9%	9	9%	<ul> <li>Certificates of Completion</li> <li>Certificates of Acceptance</li> <li>Notices of Award</li> <li>Photographs</li> </ul>	Nine (9) Ro-Ro completed in 2 following ports: - 2 in Abra de llog - 1 in Bauan; - 1 in Bataraza; - 1 in Alegria; - 1 in Catagbacan - 1 in Tacloban; - 2 in Ozamiz	2018 at the ;

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		Comp	oonent			GOC	C Submission		GCG Eva	luation	Supporting	Remark	s
	O	bjective/Measure	Formula	Weight	Rating Scale <sup>a/</sup>	Target	Actual	Rating	Score	Rating	Documents		
	SM 4	Passenger Terminal Buildings Completed	Cumulative Number	3%	Actual/ Target x Weight	+1 (105)	1 (Port of Balatero, Oriental Mindoro)	3%	1 (Port of Balatero, Oriental Mindoro)	3%	<ul> <li>Certificate of Completion dated 27 Apr 2018</li> <li>Certificate of Acceptance dated 02 May 2018</li> <li>Photographs</li> </ul>	Actual completion o with construction of and Ro-ro ramp was 2018.	back-up are
		Sub-total		27%				26.99%		26.99%	an and an and the second and the second		
	SO 3	Become Financially S	ufficient to Suppo	rt its Deve	lopment P	rogram		No.			146661	1411至412	
	SM 5	Increase in Port Revenue	Absolute Amount in Billion Pesos	10%	Actual/ Target x Weight	₽16.33	₽17.362	10%	₽17.496	10%	- PPA 2018 Unaudited FS as submitted to COA	Service and Business Income Gains Other Non- Operating Income Total	17.463 0.007 0.026 17.496
FINANCIAL	SM 6	Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA)	EBITDA in Billion Pesos	5%	Actual/ Target x Weight	₽10.45	₽11.416	5%	₽11.063	5%	- PPA 2018 Statement of Profit or Loss and Other Comprehensive Income	Net Income5,55Taxes8Dep.2,46Interest2,81Amort.14	3,831,157 9,598,370 5,897,729 2,648,958 1,456,883 <b>3,433,097</b>
	SO 4	Augment National Ca	pacity to Achieve	Governme	ent Thrusts							23811	
	SM 7	Budget Utilization Rate	Budget Utilized/Total Allocated Amount for Locally- funded Projects	10%	Actual/ Target x Weight	90%	73%	8.11%	60.41%	6.71%	<ul> <li>List of Projects with Fund Utilized</li> <li>2018 Actual APP Schedule</li> <li>Supporting documents on deferred projects</li> </ul>	Total Adj. Allocation Amount Utilized – P BUR = 60.41%	

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	Com	ponent	144		GOO	CC Submission		GCG Eva	luation	Supporting	Remarks	
O	bjective/Measure	Formula	Weight	Rating Scale <sup>a/</sup>	Target	Actual	Rating	Score	Rating	Documents		
SO 5	Maximize Benefits f	rom Its Privatiza	tion Sche	eme		1名服务系						
	Implementation of the	e New Policy on the	he Procur	ement of F	Port Services	Contract						
SM 8	Ports Bid out based on the Approved Implementing Rules and Regulations	Actual Number	3%	Actual/ Target	2	Request for Exclusion	0%	Measure Excluded	N/A	- Report on Timeline of Activities	On 05 Feb 2018, cargo handling operators and members of PCASO filed a Special Civil Action for Declaratory Relief with the issuance of a TRO and Writ of Preliminary Injunction at the Regional Trial Court of Manila to nullify the issuance of PPA's Administrative Order (AO) No. 03-2016 or the Port Terminal Management Regulatory Framework (PTMRF). Such action from the cargo handling operators and members of PCASO prompted PPA to revisit its issuance and consider the issues and concerns raised. On 01 Oct 2018, the Guidelines for the Selection and Award of Contract under the PTMRF was issued through PPA AO No. 12- 2018, with an effectivity date of 21 Oct 2018. <i>Measure excluded.</i>	
	Sub-total		28%				23.11%		21.71%			

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	Comp		ponent			GOC	C Submission		GCG Eva	luation	Supporting	Remarks
	O	bjective/Measure	Formula	Weight	Rating Scale <sup>a/</sup>	Target	Actual	Rating	Score	Rating	Documents	
	SO 6	Optimize Stakeholder	s' Satisfaction									
ß	SM 9	Percentage of Satisfied Customers	Number of respondents which gave at <i>least</i> a Satisfactory rating / Total number of respondents	5%	Actual / Target 0% = If less than 80%	80% (Using the Standard Methodology and Questionnaire developed by GCG)	82%	5%	86.03%	5%	- 2018 Port Users' Annual Satisfaction Survey Final Report	Out of the 3,293 respondents, 2,833 or 86.03% gave at least a satisfactory rating to PPA, detailed as follows:CustomerTotal SatisfiedPassengers2,574Shipping Lines187Concessionaires72Total2,833
STAKEHOLDERS	SM 10	% of Common Permits Released within the Indicated Processing Time	No. of Permits released within prescribed period/ Total Permits released	5%	Actual/ Target	100%	100%	5%	100%	5%	- Certification of Compliance	Target met. Common permits include: Application for Permit to Operate Ancillary Services; Entrance/ Clearance of Vessels; Entrance/ Withdrawal of Cargo from Govt Ports; Annual Pass; and Day Pass.
	SM 11	Number of Ports Compliant with International Ship and Port Facility Security (ISPS) Code	Cumulative Number	5%	Actual/ Target	100	106	5%	106	5%	<ul> <li>Status Report on ISPS Compliance</li> <li>Statement of Compliance issued by Office for Transportation Security</li> </ul>	As of the end of 2018, there are 28 ports that are not yet compliant, 1 port that is non- compliant, and 1 port with expired Statement of Compliance.
		Sub-total		15%				15%		15%		

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		Com	ponent			GOC	C Submission		GCG Eval	uation	Supporting	Remarks	
	0	bjective/Measure	Formula	Weight	Rating Scale <sup>a/</sup>	Target	Actual	Rating	Score	Rating	Documents		
	SO 5	Be Recognized for its	International Best	Practices	on its Co	re Processes							
		ISO 9001 - Quality Management System (QMS)											
CESS	SM 12	a. Number of Ports which passed 1st Surveillance Audit (9001:2015 version)	Actual Number	4%	Actual/ Target	2	2 (Ports of Batangas and Iloilo)	4%	2 (Ports of Batangas and Iloilo)	4%	- Audit Reports from External Auditors (TUV Rheinland and AJA Registrars)	The Port of Batangas was awarded with certification to the new standard ISO 9001:2015; while Port of Iloilo was recommended for recertification.	
		b. Number of Ports which passed 2nd Surveillance Audit (9001:2008 version)	Actual Number	2%	Actual/ Target	1	1 (Port of General Santos)	2%	1 (Port of General Santos)	2%	- Audit Report from TUV Rheinland	Port of General Santos maintained its existing certification ISO 9001:2008.	
PRO	Integrated Management System (IMS) ISO 9001:2015 QMS, ISO 14001:2015 Environmental Management System (EMS) and ISO 18001 Occupational Heal											Health and Safety (OH&S)	
INTERNAL PROCESS	SM 13	a. Number of Ports with IMS Certification	Actual Number	10%	2% for each port; All or Nothing	5	(1) Palawan; (2) Cagayan de Oro; (3) General Santos; (4) Davao; (5) Bicol	10%	5 Ports	10%	- Audit Reports from External Auditors (TUV Rheinland and AJA Registrars)	These ports were awarded with new certificates under the following standards: ISO 9001:2015; ISO 14001:2015; and OHSAS 18001 & client documented systems.	
		b. Number of Ports which passed the 1st Surveillance Audit	Actual Number	2%	All or Nothing	1	1 (Port of Ozamiz)	2%	2 (Ports of Misamis and Zamboanga)	2%	<ul> <li>Audit Report from AJA Registrars</li> </ul>	The Misamis port was recommended for continued Certification (Integrated ISO 14001/9001: 2015); while Zamboanga port maintained its existing Certification (ISO 14001:2015 and OHSAS 18001:2007).	

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		Com	ponent			GOO	C Submission		GCG Eval	uation	Supporting	Remarks	
	0	bjective/Measure	Formula	Weight	Rating Scale <sup>a/</sup>	Target	Actual	Rating	Score	Rating	Documents		
		c. Number of Ports which passed the 2nd Surveillance Audit	Actual Number	2%	All or Nothing	1	1 (Port of Zamboanga)	2%	1 (Port of Zamboanga)	2%	- Audit Report from AJA Registrars	Zamboanga port maintained its existing Certification to ISO 9001:2015.	
	SM 14	Number of Ports with Automatic Identification System (AIS)	Actual Number	5%	Actual/ Target	26	26	5%	24	4.62%	<ul> <li>Acknowledgeme nt of Turnover and Custody of Completed Items of Work</li> <li>Certificates of Completion and Acceptance</li> </ul>	The installation of AIS in 2 ports did not push through in 2018 as scheduled but are to be carried over in 2019.	
		Sub-total		25%				25%		24.62%			
Ξ	SO 8	Nurture a Positive Work Environment											
MO		Competency-Based Hu	ıman Resource Sys	tem									
LEARNING & GROWTH	SM 15	Percent of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Board- approved Competency Model	100%	0%	No Board- approved Competenc y Model	0%	N/A	PPA was not able to obtain a Board approval of its Competency Model in 2018. Target not met.	
Ľ		Sub-total		5%				0%		0%			
		TOTAL EXCLUDED WEIGHT		100% <i>(3%)</i>						88.32%			
		VALIDATED TOTAL		97%				90.10%	<b>91.05%</b> = 88.	32 / 97.00			

a/ But not to exceed weight assigned per indicator.