

**PHILIPPINE RECLAMATION AUTHORITY (PRA)
Revalidation Result of 2019 Performance Scorecard**

Component			Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks		
Objective / Measure	Formula	Weight		2019	Actual	Rating	Score	Rating				
SO 1 Increase Number of Environmentally Sound Buildable Areas for Development												
SOCIAL IMPACT / STAKEHOLDERS		Secure Government Seabed Quarry Permit (GSQP) for Bulacan-Pampanga-Bataan; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and, Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual accomplishment	10%	All or Nothing	Completion of geo-scientific survey / investigation of at least two (2) sites out of (5) quarry sites	The draft Implementing Agreement anchored on the Memorandum of Agreement (MOA) dated 24 October 2000 between PRA, DENR, NRDC and DENR-MGB is still under review of DENR-MGB	0%	Measure Excluded	-	<ul style="list-style-type: none"> Internal Memo recommending the conduct of geo-scientific survey / investigation to the proposed identified areas in lieu of the Bulacan-Pampanga Quarry Area dated 06 August 2019 Follow-up letter to DENR-MGB dated 10 September 2019 on the status of the draft supplemental agreement and implementing agreement 	While PRA was able to submit the draft supplemental agreement (DSA), its approval by the DENR-MGB is beyond the control of PRA. The DSA approval is a vital document or a precondition in the conduct of the geo-scientific study.
	SM 1					Two alternate site/ replacement proposed as a quarry site						

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SM 2	Completion of the Preparatory Activities for Land Reclamation	Actual accomplishment	10%	(Actual / Target) x Weight	<p>a. Contract implementation for the preparation of Feasibility Study (FS), Environmental Impact Study (EIS), and Terms of Reference (TOR) for Detailed Engineering Design (DED)</p> <p>b. Environmental Compliance Certificate (ECC) application with DENR</p>	<p>Signing of the Memorandum of Understanding (MOU) between the PRA and UAA Kinming Development Corporation did not push through</p>	0%	<p>a. The contract with UAA Kinming Development Corporation was not signed and finalized</p> <p>b. No ECC application was filed with DENR</p>	0%	<ul style="list-style-type: none"> Secretary's Certificate on the Cancellation of PRA's Procurement of Baseco Consultancy Project signed on 12 December 2018 Secretary's Certificate on the Approval of the Signing of the MOU between PRA and UAA Kinming Group Development Corporation (UKGDC) signed on 26 November 2018 Letter to UKGDC dated 31 May 2019 Draft MOU with UKGDC 	Targets not met.

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SO 2 Develop a Comprehensive Coastal Defense / Protection Strategy											
SM 3	Coastal Defense Strategy for Vulnerable Areas	Actual accomplishment	10%	(Actual / Target) x Weight	a. Submission to GRP, through One Architecture, of Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte), and Scaling-up Proposal	Actual accomplishment ¹	10%	Actual accomplishment ²	10%	<ul style="list-style-type: none"> • Draft Final Report on Seed Grant Project • Copy of email correspondence submitting the Final Report • Resolution No. 10-2020 dated 16 January 2020 Adopting the CPMP of Surigao City Formulated by the PRA and Approved by the City Development Council (CDC) • Resolution No. 2019-752 dated 19 November 	Acceptable. Targets met.
					b. Secure approval from the LGU on the Framework Plan for the conduct of the respective Coastal Protection Master Plan						

¹ (a) Completed and submitted the Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte) to GRP through One Architecture on 01 March 2019. Scaling-out proposal presented with GRP in New York by One Architecture in September 2019; and (b) CPMP for Surigao was first approved by the City Development Council on 04 December 2019 and consequently endorsed to the City Council for adoption and was approved on 16 January 2020; and CPMP for Bislig City was approved by the City Council on 19 November 2019.

² *Ibid.*

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				(CPMP) for the Cities of Surigao and Bislig					2019 Adopting the Coastal Protection Master Plan of Bislig City		
SO 3 Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects											
SM 4	Percentage of Satisfied Customers	Actual accomplishment	5%	All or Nothing 0% = If less than 80%	90%	Summary of customers' answers are as follows: Satisfied – 88.9% (32) Neutral – 8.3% (3) Dissatisfied – 2.8% (1)	4.94%	83.33% (30 out of 36 respondents rated at least satisfactory)	4.63%	<ul style="list-style-type: none"> • Notice of Award dated 02 August 2019 • Final Survey Report from DAP • Samples of accomplished survey questionnaires • Spot checking and back checking report from DAP 	Based on the final survey report, 30 out of the 36 respondents gave at least Satisfactory rating.
Sub-total		35%					14.94%		14.63%		

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FINANCE	SO 4	Increase Revenue and Improve Cash Flow										
	SM 5	Net Income Commitment	Absolute amount	15%	(Actual/Target) x Weight 0% = If less than P150 Million	P400 Million	P2.9 Billion	15%	P596.44 Million	15%	<ul style="list-style-type: none"> Audited 2019 Financial Statements 	Validated accomplishment based on the Audited Financial Statements for 2019.
	SM 6a	Disposition of Properties to Minimize Expense: Bacolod Properties	Actual accomplishment	2.5%	All or Nothing	Lease of an aggregate area of 13,155 square meters	Market Assessment was conducted on the 1 st quarter. Market sounding / business forum was conducted on 14 October 2019 in Bacolod	0%	Measure Excluded	-	<ul style="list-style-type: none"> Executive Summary of Market Assessment Report on the BREDCO Properties Secretary's Certificate on Resolution no. 4951 Series of 2019 declaring a failure of bidding 	The measure was excluded considering the result of the market assessment, wherein PRA adopted the recommendation to wait for the market demand for the PRA Properties to improve.

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SM 6b	Disposition of Properties to Minimize Expense: Esplanade Properties	Actual accomplishment	2.5%	All or Nothing	Collect back rentals of ₱70 Million from Salem	Back rentals from Feb. 2018 to Aug. 2019 amounting to ₱57.4M collected (based on old rate of ₱8.3M/qtr)	2.5%	PRA was able to collect ₱54.8 Million back rentals from SIC	2.5%	<ul style="list-style-type: none"> • PRA Official Receipt No. 0014772 dated 06 September 2019 • PRA Letter to Office of the Government Counsel dated 29 January 2019 • Secretary's Certificate: Resolution No. 5029, series of 2019 • OGCC Legal Opinion No. 092, series of 2019 	The target for 2019 was to collect a total amount of ₱70 Million based on new rates. However, the same is not applicable anymore with the issuance of the OGCC opinion. Thus, the PRA is given a full rating of 2.5% for the collection of back rentals using the old lease rates with a total amount of ₱54.8 Million.
SM 6c	Disposition of Properties to Minimize Expense: NAIAX Property	Actual accomplishment	2.5%	All or Nothing	Secure acknowledgment from DPWH of its monetary obligation to PRA relative to its NAIAX account; or file court case against DPWH, if DOJ opinion	Regular follow-ups with DOJ undertaken by Legal Department	0%	Measure Excluded	-	<ul style="list-style-type: none"> • PRA letter to DOJ requesting for legal opinion • Follow-up letters to DOJ 	In view of the dependency of the target over the issuance of the DOJ opinion and the diligence exhibited by PRA through its frequent follow ups with the DOJ, the Governance

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				is unfavorable to PRA						Commission excluded this measure from the 2019 Performance Scorecard of PRA.		
SO 5 Increase Inventory of Marketable Land Assets												
SM 7	Disposition of Unlawfully Reclaimed Areas	Absolute number	5%	All or Nothing	Endorsement to the DENR for issuance of Presidential Proclamation covering an area of at least ten (10) hectares	18.1686 Hectares	5%	Endorsed to DENR an area covering 18.17 hectares aggregate Lot Area to DENR	5%	<ul style="list-style-type: none"> PRA Letter to DENR on its request for endorsement dated 04 December 2019 	Acceptable. PRA exceeded the target.	
Sub-total		27.5%				22.5%		22.5%				
SO 6 Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management												
INTERNAL PROCESS	SM 8	Implementation of Programmatic Environmental Assessment, Planning, and Engineering Studies: Manila Bay	Actual accomplishment	10%	All or Nothing	100% of deliverables achieved based on the contract with the consultant	The PRA Board cancelled the procurement process as per Board Resolution No. 5052, series of 2019.	0%	Measure Excluded	-	<ul style="list-style-type: none"> Secretary's Certificate: Resolution no. 5052, series of 2019. 	The Governance Commission excluded this measure in line with the PRA Governing Board's deferral of the project.

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SM 9	Formulation of a New Policy	Actual accomplishment	2.5%	All or Nothing	Publication of Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	The PRA Board approved the policy under Resolution No. 5047 dated 23 October 2019. It was published at Philippine Star and filed with the UP Law Center on 06 December 2019.	2.5%	Published a Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in a Philippine Star newspaper and filed with UP Law Center	2.5%	<ul style="list-style-type: none"> Secretary's Certificate on Board Resolution No. 5047 s. 2019 approving the Rules and Regulation for Green Spaces on Reclamation Projects Advertising Contract with Philippine Star Official Receipt issued by UP for the filing of Administrative Order No. 2019-05 Administrative Order 2019-5 with UP Law Center Stamp, dated 06 December 2019. 	Acceptable. Target met.

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SM 10a	Development of PRA Properties: Coastal Plaza Condominium Project (CPCP)	Actual accomplishment	5%	All or Nothing	100% of the targets for the year are implemented based on the Board-approved CPCP Business Plan	Implementing Strategy not yet completed.	0%	Implementing Strategy not yet completed	0%	No supporting documents submitted	Target not met.
SM 10b	Development of PRA Properties: Waste Transfer Station	Actual accomplishment	5%	All or Nothing	Board-approved Business Plan with concrete timeline of activities and deliverables per year	Unsolicited proposal received for the development of the Waste Transfer Station.	0%	Board approval of the Business Plan was not secured	0%	No supporting documents submitted	Target not met.
SM 11	Maintenance and Timely Repair of Roads and Other Infrastructure Projects:	Actual accomplishment	5%	All or Nothing	Implementation of 100% Contract Deliverables	Two failure of bidding (24 September 2019 and 16 December 2019) due to the lack of	0%	No contract was signed due to two (2) failed biddings	0%	<ul style="list-style-type: none"> Draft contract for the consultancy services on the Detailed Engineering 	Target not met.

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					interested bidders					and Design preparation • Secretary's Certificate on Board Resolution No. 5072 series of 2019 on the failure of bidding • Internal Memorandum dated 27 September 2019	
Sub-total		27.5%				2.5%		2.5%			
ORGANIZATION	SO 7 Strengthen Culture of Continuous Training and Innovation in the Organization										
	SM 12	Percentage of Employees Meeting Required Competencies	Actual accomplishment	5%	All or Nothing	Competency Assessment conducted to 100% of Employees to establish competency baseline	All PRA employees were assessed (through online individual assessment, paper-and-pencil tests, simulation exercises and panel interview);	5%	<u>Competency Assessment conducted to 100% of PRA Employees and established competency baseline</u>	5%	• Secretary's Certificate on Resolution No. 4965 Series of 2019 on the Approval of the Technical Assistance of the DAP in the Formulation and Development

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					and Completed the assessment administration of the PRAISE (PRA Individual Strategic Engagement) Project last 29 November 2019 and initial report thereof was received by PRA on 17 Dec. 2019				of the PRA's Individual Strategic Engagement (PRAISE) Development and Activation Project <ul style="list-style-type: none"> • Notice of Award (NOA) issued on 15 March 2019 • Notice to Proceed (NTP) on 30 May 2019 • Memorandum of Agreement (MOA) with PRA and DAP • PRAISE Project Progress Report of DAP for 01 September to 12 December 2019 • Competency Assessment Results 	<u>Based on the assessment, 16% of the employees were found to demonstrate the required competencies for their respective positions while the rest are either Approaching Competency Model or For Development Intervention.</u>

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SO 8 Implement a Quality Management System											
SM 13	Improve Processes to Quality Management System	Actual accomplishment	5%	All or Nothing	Pass Surveillance Audit	Passed the Surveillance Audit	5%	Passed the Surveillance Audit	5%	<ul style="list-style-type: none"> Surveillance Audit Report 	Acceptable. Target met.
Sub-total		10%				10%		10%			
TOTAL		100%				49.94%		49.63% out of 75%			
VALIDATED RATING								66.17% out of 100%			

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