

**BOY SCOUTS OF THE PHILIPPINES (BSP)
VALIDATED 2021 PERFORMANCE SCORECARD**

		Component			Target	Submission		GCG Validation		Supporting Documents	Remarks													
Objective/ Measure	Formula	Wt.	Rating System	2021	Actual	Rating	Actual	Rating																
SOCIAL IMPACT	SO 1	Scouts Helping Create Better Communities																						
	SM 1	Percentage of Local Councils that Integrated Community Service in their Activities	$\frac{\Sigma \text{ Number of Local Councils with Integrated Community Service}}{\Sigma \text{ Total Number of Local Councils}}$	10%	Actual over Target	55%	40.32% (50 LCs/ 124 LCs)	4.03%	0	0%	<ul style="list-style-type: none"> List of Local Councils with Integrated Community Service Memo to LCs requiring them to submit Project Reports 	BSP failed to submit the requested Community Service Project Reports as supporting documents of its accomplishment.												
	SM 2	Number of Trees Planted by the Scouts and Adults in Scouting	Absolute number	10%	Actual over Target	2,100,000	706,698 trees	3.37%	704,998 trees	3.36%	<ul style="list-style-type: none"> 2021 Tree Planting Reports 	The difference in the validated accomplishment from the submission is due to an arithmetical error in BSP's computation.												
	Sub-total		20%					7.40%		3.36%														
STAKEHOLDERS	SO 2	Appropriate Recognition Conferred to Scouts and Adults in Scouting																						
	SM 3	Number of Scouts Advanced to the Next Higher Rank	Absolute number	10%	Actual over Target	200,000	279,690	10%	277,927	10%	<ul style="list-style-type: none"> Scout Advancement Records Board of Review Report Advancement Transmittal Form 	<table border="1"> <thead> <tr> <th>Scout Type</th> <th>Advanced to Higher Ranks</th> </tr> </thead> <tbody> <tr> <td>Kabataang Alay sa Bayan or KAB (7-9y.o.)</td> <td align="right">87,785</td> </tr> <tr> <td>Boy (10-12y.o.)</td> <td align="right">116,090</td> </tr> <tr> <td>Senior (13-16y.o.)</td> <td align="right">73,798</td> </tr> <tr> <td>Rover (17-26y.o.)</td> <td align="right">254</td> </tr> <tr> <td>Total</td> <td align="right">277,927</td> </tr> </tbody> </table>	Scout Type	Advanced to Higher Ranks	Kabataang Alay sa Bayan or KAB (7-9y.o.)	87,785	Boy (10-12y.o.)	116,090	Senior (13-16y.o.)	73,798	Rover (17-26y.o.)	254	Total	277,927
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SO 3	Introduced Scouting to More Young People; Peace Environment and Development Education																							
SM 4	Membership Growth	Absolute number	20%	Actual over Target	1,454,946	760,028	10.45%	760,028	10.45%	<ul style="list-style-type: none"> National Fact Sheet as of December 2021 	The computation of the growth is as follows: <table border="1"> <tbody> <tr> <td>Scout membership:</td> <td></td> </tr> <tr> <td> 2021</td> <td align="right">760,028</td> </tr> <tr> <td> 2020</td> <td align="right">662,052</td> </tr> <tr> <td>Increase</td> <td align="right">97,976</td> </tr> <tr> <td>% Growth</td> <td align="right">14.80%</td> </tr> </tbody> </table>	Scout membership:		2021	760,028	2020	662,052	Increase	97,976	% Growth	14.80%			
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STAKEHOLDERS	SM 5	Percentage of Satisfied Customers	$\frac{\Sigma \text{ Number of Satisfied Respondents}}{\Sigma \text{ No. of Respondents}}$	5%	Actual over Target	90%	97.47%	5%	-	0%	<ul style="list-style-type: none"> BSP Customer Satisfaction Survey (2021) Final Report 	Survey and data interpretation were done in-house because BSP had no budget to hire third-party consultant. However, the Enhanced Standard Methodology for the Conduct of CSS requires that quality control/quality assurance (i.e. back-checking and double checking), data analysis and data interpretation should be undertaken by a third-party.																							
		Sub-total		35%				25.45%			20.45%																								
INTERNAL PROCESS	SO 4	Enable Audits in Scouting (AIS) to be Competent Leader of Scouts																																	
		Number of Adults in Scouting (AIS) provided with Quality Trainings																																	
	SM 6	a. Basic Training Course	Absolute Number	10%	Actual over Target	5,250	6,274	10%	6,003	10%	<ul style="list-style-type: none"> Leadership Training Reports per Council 	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;">Region</th> <th>Attendees</th> </tr> </thead> <tbody> <tr><td>Ilocos</td><td>164</td></tr> <tr><td>Northeastern Luzon</td><td>118</td></tr> <tr><td>Central Luzon</td><td>1,527</td></tr> <tr><td>National Capital</td><td>1,245</td></tr> <tr><td>Southern Tagalog</td><td>360</td></tr> <tr><td>Bicol</td><td>484</td></tr> <tr><td>Western Visayas</td><td>487</td></tr> <tr><td>Eastern Visayas</td><td>185</td></tr> <tr><td>Western Mindanao</td><td>118</td></tr> <tr><td>Eastern Mindanao</td><td>1,315</td></tr> <tr><td>Total</td><td>6,003</td></tr> </tbody> </table>	Region	Attendees	Ilocos	164	Northeastern Luzon	118	Central Luzon	1,527	National Capital	1,245	Southern Tagalog	360	Bicol	484	Western Visayas	487	Eastern Visayas	185	Western Mindanao	118	Eastern Mindanao	1,315	Total
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	b. Advanced Training Course	Absolute Number	5%	Actual over Target	1,600	248	0.78%	234	0.73%	<ul style="list-style-type: none"> Leadership Training Reports per Local Council 	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;">Region</th> <th>Attendees</th> </tr> </thead> <tbody> <tr><td>National Capital</td><td>61</td></tr> <tr><td>Southern Tagalog</td><td>46</td></tr> <tr><td>Eastern Visayas</td><td>31</td></tr> <tr><td>Western Mindanao</td><td>18</td></tr> <tr><td>Eastern Mindanao</td><td>78</td></tr> <tr><td>Total</td><td>234</td></tr> </tbody> </table>	Region	Attendees	National Capital	61	Southern Tagalog	46	Eastern Visayas	31	Western Mindanao	18	Eastern Mindanao	78	Total	234										
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INTERNAL PROCESS	SM 6	c. Training Courses for National Trainers	Absolute Number	5%	Actual over Target	400 (CML:300 CMT:100)	619 (CML: 536 CMT: 83)	4.79%	664 (CML: 581 CMT: 83)	4.79%	<ul style="list-style-type: none"> Leadership Training Reports per Local Council 	<table border="1"> <thead> <tr> <th>Region</th> <th>CML</th> <th>CMT</th> </tr> </thead> <tbody> <tr> <td>Ilocos</td> <td>39</td> <td>-</td> </tr> <tr> <td>Central Luzon</td> <td>133</td> <td>-</td> </tr> <tr> <td>NCR</td> <td>99</td> <td>37</td> </tr> <tr> <td>Southern Tagalog</td> <td>31</td> <td>-</td> </tr> <tr> <td>Bicol</td> <td>44</td> <td>-</td> </tr> <tr> <td>Western Visayas</td> <td>-</td> <td>46</td> </tr> <tr> <td>Eastern Visayas</td> <td>117</td> <td>-</td> </tr> <tr> <td>Western Mindanao</td> <td>35</td> <td>-</td> </tr> <tr> <td>Eastern Mindanao</td> <td>83</td> <td>-</td> </tr> <tr> <td>Total</td> <td>581</td> <td>83</td> </tr> </tbody> </table>			Region	CML	CMT	Ilocos	39	-	Central Luzon	133	-	NCR	99	37	Southern Tagalog	31	-	Bicol	44	-	Western Visayas	-	46	Eastern Visayas	117	-	Western Mindanao	35	-	Eastern Mindanao	83	-	Total	581	83
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SO 5 Development of Business Enhancement Systems																																															
LEARNING & GROWTH	SM 7	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	ISO 9001: 2015 Certification	-	0%	-	0%	<ul style="list-style-type: none"> Reasons for Non-accomplishment of target 																																				
	SM 8	Percentage of Employees with Required Competencies Met	No. of Employees with Required Competencies <u>Met</u> Total Employees	5%	All or Nothing	NEB-Approved Competency Framework	Finalization of Contract and Competency Project requirements with consultant for implementation of project	0%	-	0%	<ul style="list-style-type: none"> Reasons for Non-accomplishment of target 	The Memorandum of Agreement with the consultant was finalized in December 2021 and the 6-month project shall commence in January 2022.																																			
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FINANCIAL	SO 6	Sustainable Revenue Streams for Organizational Stability																									
	SM 9	Revenue Generated from Sources Other Than Membership Fees	Actual Amount	15%	Actual over Target	₱239,298,000	₱183,275,947	11.49%	₱141,802,667	8.89%	<ul style="list-style-type: none"> COA 2021 Audited Financial statements <table border="1" style="margin-left: 20px;"> <caption>Breakdown of BSP's total Income from Other Sources based on 2021 COA Audited Annual Report:</caption> <thead> <tr> <th></th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Sales Revenues, Net</td> <td>₱ 7,243,597</td> </tr> <tr> <td>Rent/Lease Income</td> <td>92,524,784</td> </tr> <tr> <td>Income from BSP Camps</td> <td>2,421,416.00</td> </tr> <tr> <td>Income from Scouting Activities</td> <td>-</td> </tr> <tr> <td>Miscellaneous Income</td> <td>5,807,391.00</td> </tr> <tr> <td>Other Income</td> <td>33,805,479.00</td> </tr> <tr> <td>TOTAL</td> <td>₱ 141,802,667</td> </tr> </tbody> </table>		Amount	Sales Revenues, Net	₱ 7,243,597	Rent/Lease Income	92,524,784	Income from BSP Camps	2,421,416.00	Income from Scouting Activities	-	Miscellaneous Income	5,807,391.00	Other Income	33,805,479.00	TOTAL	₱ 141,802,667
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